



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 13.03.2025

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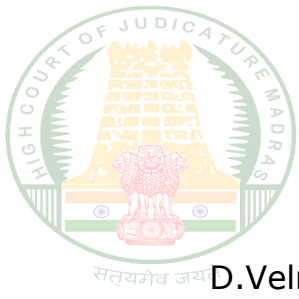
THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

And

M.P.Nos.1 to 1 of 2015 and W.M.P.No.2595 of 2016

O.Ramesh	... Petitioner in W.P.3583/2015
N.Dinesh	... Petitioner in W.P.3584/2015
J.Baskaran	... Petitioner in W.P.3585/2015
V.N.Sivakumar	... Petitioner in W.P.3586/2015
R.Ponnaiyan	... Petitioner in W.P.3587/2015
N.Devaraji	... Petitioner in W.P.3588/2015
G.Kumar	... Petitioner in W.P.3589/2015
D.Mohan	... Petitioner in W.P.3590/2015
R.C.Sathish	... Petitioner in W.P.3591/2015
C.Haridoss	... Petitioner in W.P.3592/2015
V.D.Jayaprakash	... Petitioner in W.P.3593/2015
B.Munikrishnaiah	... Petitioner in W.P.3594/2015
C.Lakshmanan	... Petitioner in W.P.3595/2015
V.Baskar	... Petitioner in W.P.3596/2015
N.Purushothaman	... Petitioner in W.P.3597/2015
N.Sridharan	... Petitioner in W.P.3598/2015
A.Sadasivam	... Petitioner in W.P.3599/2015
E.Sambanthan	... Petitioner in W.P.3600/2015
D.Nadarajan	... Petitioner in W.P.3601/2015
A.N.Thanigaivel	... Petitioner in W.P.3602/2015
S.Kothandapani	... Petitioner in W.P.3603/2015
L.Manickavasagam	... Petitioner in W.P.3604/2015
S.Saravanan	... Petitioner in W.P.3605/2015
Lena Venkatraman	... Petitioner in W.P.3606/2015
V.Jaisankar	... Petitioner in W.P.3607/2015
T.Ashok Kumar	... Petitioner in W.P.3608/2015
C.Parthiban	... Petitioner in W.P.3609/2015
K.Moorthy	... Petitioner in W.P.3610/2015
J.Devanandam	... Petitioner in W.P.3611/2015



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

D.Velmurugan	... Petitioner in W.P.3612/2015
S.Sanjeevi	... Petitioner in W.P.3613/2015
B.Vijayakumar	... Petitioner in W.P.3614/2015
K.Venkata Subba Reddy	... Petitioner in W.P.3615/2015
S.Ashok Kumar	... Petitioner in W.P.3616/2015
S.Manavalan	... Petitioner in W.P.3617/2015
S.Marimuthu	... Petitioner in W.P.3618/2015
B.Ravikumar	... Petitioner in W.P.3619/2015

Railway Employees Cooperative Society Staff Union
Rep. by its General Secretary
R.C.Cyril Thiyagaraj ... Petitioner in W.P.3162/2016

Vs.

- 1.State of Tamil Nadu
Represented by Secretary to State,
Department of Labour,
Fort St. George,
Chennai – 600 009.
- 2.The Joint Commissioner of Labour
Labour Welfare Board Buildings,
6th Floor, D.M.S. Compound,
Teynampet,
Chennai – 600 006.
- 3.Labour Officer - 1
Kuralagam,
Chennai – 108.
- 4.The Railway Employees Cooperative Credit Society Ltd.
Rep by its Chief Executive
Ashok Vihar Complex,
Old Zoo Road,
Chennai – 600 003. ... Respondents in
W.P.Nos.3583 to 3619/2015

- 1.The Labour Officer – 1,
3rd Floor, Kuralagam,
Chennai – 600 108.



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

2.The State of Tamil Nadu,
Rep. by its Secretary
Department of Labour and Employment,
Fort St.George,
Chennai – 600 009.

3.The Chief Executive
Railway Employees Co-operative
Credit Society Ltd.,
Ashok Vihar Complex,
Old Zoo Road,
Chennai – 600 003.

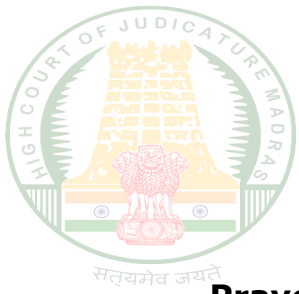
... Respondents in W.P.No.3162/2016

Prayer in W.P.No.3583 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/10 transferring the petitioner to Nadikudi, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3584 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 19.01.2015 bearing Ref.No.01/19/15/05 transferring the petitioner to Kazipet, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

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Prayer in W.P.No.3585 of 2015:

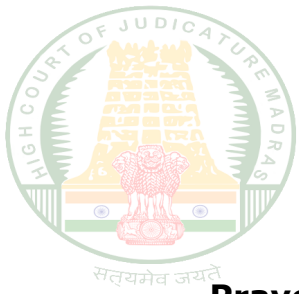
Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.12.2014 bearing Ref.No.12/22/14/08 transferring the Petitioner to Miraj, Maharashtra is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3586 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/9 transferring the petitioner to Hyderabad, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3587 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 23.12.2015 bearing Ref.No.12/22/14/5 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

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Prayer in W.P.No.3588 of 2015:

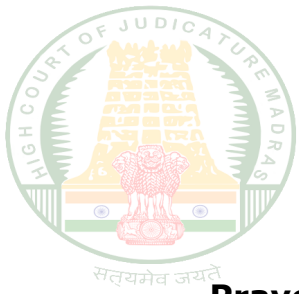
Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 19.01.2015 bearing Ref.No.01/19/15/04 transferring the petitioner to Kazipet, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3589 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/4 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3590 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.01.2015 bearing Ref.No.01/22/15/2 transferring the petitioner to Miraj, Maharashtra is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

Prayer in W.P.No.3591 of 2015:

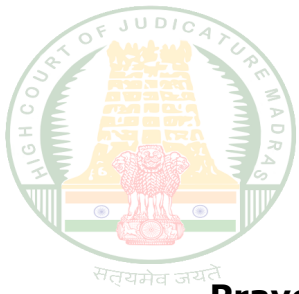
Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/20 transferring the petitioner to Londa, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3592 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 24.10.2014 bearing Ref.No.10/20/14/1 transferring the petitioner to Miraj, Maharashtra is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3593 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/15 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

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Prayer in W.P.No.3594 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/13 transferring the petitioner to Kazipet, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3595 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.No.01/21/15/1 transferring the petitioner to Nadikudi, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3596 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 20.01.2015 bearing Ref.No.01/20/15/04 transferring the petitioner to Bhimavaram, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

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Prayer in W.P.No.3597 of 2015:

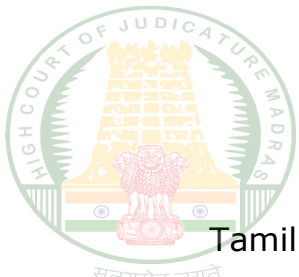
Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.12.2014 bearing Ref.No.12/22/14/7 transferring the petitioner to Miraj, Maharashtra is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3598 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 24.10.2014 bearing Ref.No.10/20/14/2 transferring the petitioner to Dharmavaram Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3599 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 23.12.2014 bearing Ref.No.12/23/14/2 transferring the petitioner to Hubli, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947,



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

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Prayer in W.P.No.3600 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 30.01.2015 bearing Ref.No.01/30/15/3 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3601 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer Ref. 01/22/15/4 dated 22.01.2015 bearing transferring the petitioner to Nadikudi, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3602 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.01.2015 bearing Ref.No.01/22/15/1 transferring the petitioner to Nandyal, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3603 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 30.01.2015 bearing Ref:01/30/15/09 transferring the petitioner to Chikjajur, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3604 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 27.10.2014 bearing Ref.No.10/20/14/7 transferring the petitioner to Dharmavaram , Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3605 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 19.12.2014 bearing Ref.No.Majorpenalty/Suspension/12/19/02 transferring the petitioner

10/20



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

to Kazipet, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3606 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 27.01.2015 bearing Ref:01/27/15/6 transferring the petitioner to Raichur, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3607 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 30.01.2015 bearing Ref 01/30/15/6 transferring the petitioner to Chikjajur, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3608 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.12.2014 bearing Ref.No.12/22/14/3 transferring the petitioner to Miraj, Maharashtra is



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3609 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.12.2014 bearing Ref.No.12/22/14/1 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3610 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 19.12.2014 bearing Ref.No.Majorpenalty/Suspension/1/1/2014 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3611 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 30.01.2015 bearing Ref.No.01/30/15/4 transferring the petitioner to Chikjajur, Karnataka



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3612 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 19.01.2015 bearing Ref:No.01/19/15/02 transferring the petitioner to Kazipet, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3613 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing Ref.01/21/15/17 transferring the petitioner to Raichur, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3614 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

Ref.No.01/21/15/16 transferring the petitioner to Raichur, Andhra Pradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3615 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 23.12.2014 bearing Ref.No.12/23/14/4 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3616 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 22.01.2015 bearing Ref.01/22/15/3 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3617 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 21.01.2015 bearing



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

Ref.No.01/21/15/6 transferring the petitioner to Cuddapah, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3618 of 2015:

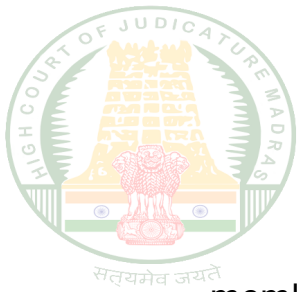
Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 24.10.2014 bearing Ref.No.10/20/14/4 transferring the petitioner to Guntakal, Andhrapradesh is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3619 of 2015:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that the action of the IV respondent in issuing the order of transfer dated 30.01.2015 bearing Ref.01/30/15/1 transferring the petitioner to Gadag, Karnataka is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and consequently direct the IV Respondent to continue to retain the petitioner in Chennai.

Prayer in W.P.No.3162 of 2016:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Declaration declaring that punishments imposed on 14



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

members of the petitioner union as listed in Annexure-A to the affidavit is illegal and in contravention of Sec.33 of the Industrial Disputes Act and consequently direct the 3rd respondent not to give impose any punishments against any of the members of the petitioner union whose list is in the Annexure-B to the affidavit without first getting prior permission under section 33 of the I.D.Act in the industrial disputes raised by the petitioner union in Dispute No.Na.Ka.N.A/ 535 of 2014 read with Dispute No.B/ 778 of 2014 and Dispute RC No.99 of 2015 dated 24.04.2015 which is pending before the 1st respondent Conciliation Officer.

For Petitioners : Mr.D.Nagasaila
in all the W.Ps.

For Respondents : Mr.K.Surendran for R1 to R3
Additional Government Pleader
Mr.A.Jenasenan for R4
in W.P.Nos.3583 to 3619 of 2015

Mr.K.Surendran for R1 and R2
Additional Government Pleader
Mr.A.Jenasenan for R3
in W.P.No.3162 of 2016

COMMON ORDER

The writ petitions in W.P.Nos.3583 to 3619 of 2015 have been filed seeking issuance of Writ of Declaration declaring that the action of the Chief Executive, The Railway Employees Cooperative Credit Society Limited in issuing the order of transfer, transferring the petitioners to

16/20



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

some other place is contrary to Sections 9A, 33A of the Industrial Disputes Act, 1947, Tamil Nadu Model Standing Act and Rules and to consequently direct the Chief Executive, The Railway Employees Cooperative Credit Society Limited, to retain the petitioners in Chennai.

2.The writ petition in W.P.No.3162 of 2016 has been filed seeking issuance of Writ of Declaration declaring the punishments imposed on 14 members of the petitioner union is illegal and in contravention of Section 33 of the Industrial Disputes Act and to consequently direct the Chief Executive, The Railway Employees Cooperative Credit Society Limited to not to impose any punishment against any of the members of the petitioner union without getting prior permission under Section 33 of the I.D.Act in the industrial disputes raised by the petitioner union in Dispute No.Na.Ka.N.A/ 535 of 2014 read with Dispute No.B/ 778 of 2014 and Dispute RC No.99 of 2015 dated 24.04.2015 which is pending before the Labour Officer – 1, 3rd Floor, Kuralagam, Chennai.

3.Since the issue involved in these writ petitions are interrelated, they are heard together and disposed of by way of a common order.

17/20



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

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4.The learned counsel appearing for the petitioners submitted that during the pendency of the writ petitions, the petitioners raised industrial disputes in I.D.Nos.27 and 32 of 2016 before the Labour Court.

5.Since the petitioners have raised industrial disputes before the Labour Court, it is left open to the petitioners to raise all the issues before the Labour Court.

6.With the above observation, the writ petitions are closed. No costs. Consequently, connected miscellaneous petitions are closed.

13.03.2025

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Index: Yes/ No
Speaking Order: Yes/ No
NCC: Yes/ No

To

1.The Secretary to State,
Department of Labour,
Fort St. George,
Chennai – 600 009.

18/20



W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

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2.The Joint Commissioner of Labour
Labour Welfare Board Buildings,
6th Floor, D.M.S. Compound,
Teynampet,
Chennai – 600 006.

3.The Labour Officer - 1
3rd Floor, Kuralagam,
Chennai – 108.

4.The Secretary
Department of Labour and Employment,
Fort St.George,
Chennai – 600 009.

5.The Chief Executive
Railway Employees Co-operative
Credit Society Ltd.,
Ashok Vihar Complex,
Old Zoo Road,
Chennai – 600 003.



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W.P.Nos.3583 to 3619 of 2015 and 3162 of 2016

M.DHANDAPANI,J.
pri

**W.P.Nos.3583 to 3619 of 2015
and 3162 of 2016
And
M.P.Nos.1 to 1 of 2015 and
W.M.P.No.2595 of 2016**

13.03.2025