



W.P.No.30253 of 2015

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 13.03.2025

CORAM :

THE HONOURABLE MR. JUSTICE M. DHANDAPANI

W.P.No.30253 of 2015

P.Gajendran

... Petitioner

Vs.

1. The Presiding Officer
III Additional Labour Court
Chennai.

2. The Management of Sri Ramachandra Hospital
Porur, Chennai 600 116.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of Writ of Certiorarified Mandamus calling for the records pertaining to the award dated 03.09.2014 passed by the 1st respondent in I.D.No.53 of 2008, quash the same in so far as depriving the petitioner the relief of reinstatement, with continuity of service, back wages and other attendant benefits and consequently direct the 2nd respondent to reinstatement the petitioner with continuity of service, back wages and all other attendant benefits, after adjusting the amounts already paid to him, award costs.

For Petitioner : Mr.V.Ajoy Khose

For Respondents : Court – R1

Mr.A.Jenasenan for R2



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ORDER

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2. Seeking to reinstate the petitioner with full back wages, continuity of service and all other attendant benefits, he raised an industrial dispute u/s.2A(2) of the Industrial Dispute Act, 1947 before the Labour Court and the Labour Court vide order dated 03.10.2014, has directed the management to pay lumpsum compensation of Rs.3,34,200/- to the petitioner / workman. Challenging the same, the present writ petition has been filed by the petitioner / workman.

3. When the matter is taken up for hearing learned counsel for the petitioner and the learned counsel for the second respondent submitted that during the pendency of this writ petition the matter was amicably settled between the parties and second respondent is ready to pay a sum of Rs.1,25,000/- in full quit as compensation to the petitioner, since the entire award amount has already been paid to the employee.



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4. In view of the fair submission made by the learned counsel for the petitioner, this Court directs the second respondent management to pay a sum of Rs.1,25,000/- as full quit to the petitioner within a period of four (4) weeks from the date of receipt of a copy of this order.

5. With the above direction and observation, this writ petition is disposed of. No costs.

13.03.2025

Index : Yes / No
Speaking order / Non-speaking order
Neutral Citation Case : Yes/No
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M.DHANDAPANI, J.

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To

The Presiding Officer
III Additional Labour Court
Chennai.

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