



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 18.08.2025

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CORAM :

THE HONOURABLE **MR.JUSTICE N.ANAND VENKATESH**

Writ Petition Nos.24272, 24354 and 24357 of 2025

A.John Jaisingh

.... Petitioner
in WP.No.24272 of 2025

S.mariya Soosai

..Petitioner
in WP.No.24354 of 2025

M.Kaliyammal

..Petitioner
in WP.No.24354 of 2025

.Vs.

1.M/s.Hindustan Unilever Limited
Rep.by its Managing Director
Unilever House, B.D.Sawant Marg, Chakala
Andheri East, Mumbai-400 099.

2.M/s.Ponds Hindustan Lever Limited
Ex-Mercury Employees Welfare Association
(Reg.No.126 of 2004) rep. by its President
Thiraviam Complex, Kamarajar Road
Kodaikanal-624 101
Dindigul District, Tamil Nadu.

3.State of Tamil Nadu
Rep.by its Secretary to Government
Department of Labour, Fort St.George
Chennai-600009.



4.The Chief Inspector of Factories

Chennai

Director of Industrial Safety & Health

No.47/1, Sidco Industrial Estate (Near Metro water Roundtana)

Chennai-32.

5.The Tamil Nadu Pollution Control Board

Rep.by its Chairperson,100 Anna Salai

Chennai.

6.Union of India

Rep.by its Secretary to Government

Ministry of Labour

Sharam Shakthi Bhawan

New Delhi-1100101.

.. Respondents

in WP. Nos.24272, 24354 & 24357 of 2025

Common Prayer: Writ Petition under Article 226 of the Constitution of India praying for the issuance of a Writ of Mandamus, to direct the 1st respondent for awarding Ex-Gratia payment in accordance with cadre and service conditions treating the petitioner on par with the member of ex-employees association benefited under the orders passed by this Court in WP.No.8291 of 2006, 23748, 23749 of 2011 dated 9.3.2016.

For Petitioner : Mr.S.Gunasekar
(in All WPs)

For Respondents : Mr.Madhan Babu for R1
(in All WPs)

Mr.E.Vijay Anand
Additional Government Pleader
for R3 & R4

Mr.V.Senthil Kumar
Central Government Standing Counsel for R6



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COMMON ORDER

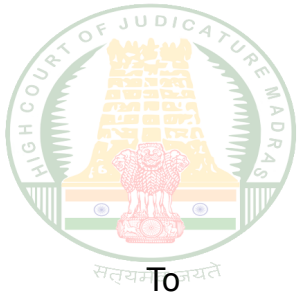
In all these three cases, the petitioners have sought for awarding ex-gratia payment in accordance with cadre and service conditions by treating the petitioners on par with the members of ex-employees association.

2. When the matter was taken up for hearing today, the learned Additional Government Pleader produced the order of the Division Bench in WP.No.30361 of 2025 dated 13.8.2025.

3. In view of the above, the relief as sought for by the petitioners cannot be granted by this Court and all these three writ petitions stands dismissed. No costs.

18.08.2025

Index : Yes/No
NCS : Yes/No
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N.ANAND VENKATESH, J.

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