

WEB COPY

WA No. 1769 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

Reserved on 25.06.2025	Delivered on 16.07.2025
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CORAM

THE HONOURABLE MR JUSTICE R. SUBRAMANIAN
AND
THE HONOURABLE MR.JUSTICE K. SURENDER

W.A.Nos. 1769, 1443, 1870, 1419, 1422, 1773, 1866, 1538, 1537, 1337, 1380,
1412, 1847, 1848, 1849, 1862, 681, 682, 695, 733, 753, 804, 857, 1843, 1863,
1864, 1844, 1845, 1867, 1868, 1869, 462, 1871, 1446, 1502, 1543, 1593, 1662,
1768, 1842, 1846, 1772, 1767, 1776, 1771, 1775, 1777, 1774 of 2025 3093 of
2024 1942 to 1964 of 2025
and

C.M.P.Nos. 14229, 5650, 5655, 13539, 13541, 14256, 14257, 11750, 14151,
14152, 12376, 13523, 13532, 13551, 14147, 14148, 14149, 13543, 13545,
13538, 13548, 13550, 10202, 10657, 10660, 10789, 10791, 10839, 10987,
10991, 11007, 11488, 11753, 11801, 11952, 14153, 14156, 14157, 14160,
14221, 14225, 14240, 14248, 14254, 14259, 5855, 6211, 6357, 6967, 7271,
10823, 11788, 10826, 11789 of 2025
23460 of 2024, 14853, 14854, 14857 to 14859, 14861 to 14877, 14879 to
14881, 14884 & 14885 of 2025

1. State Of Tamil Nadu

Rep by its Principal Secretary to
Government, Higher Education
Department, Fort St George, Chennai-
600 009. and another

2. The Director of Technical Education
Guindy, Chennai - 600 025.



WA No. 1769 of 2025



Appellant(s)

Vs

1. An Jambunathan

S/o.Narasimhachary, E-12, Sangath
Apartment, No.36, MGR Nagar II Main
Road, Velachery, Chennai- 600 042.

2.The Principal

P.A.C. Ramasamy Raja Polytechnic
College, K.R.Nagar Post, PACR Salai,
Rajapalayam, Virudhunagar District-
626 108.

Respondent(s)

WA No. 1953 of 2025

1. The State of Tamil Nadu

2.The Director Of Technical Education
Directorate of technical Education
Guindy chennai-25

3.The Commissioner Of Technical
Education
Guindy chennai-600025

Appellant(s)

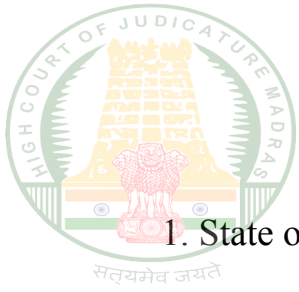
Vs

1. V. Krishnaveni

2.The Principal

PSG College of Technology Peelamedu
coimbatore- 641004

Respondent(s)



WA No. 1954 of 2025

1. State of Tamil Nadu

WEB COPY

2.The Director Of Technical Education
Guindy, Chennai 25.

Appellant(s)

Vs

1. T.Dhanakodi
S/o. T.Thangavelu, No. 14/6,
Sattaiyappar South Street,
Nagapattinam Taluk, Nagapattinam
District 611 001

2.The Principal
Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam 611
003

Respondent(s)

WA No. 1848 of 2025

1. The State Of Tamil Nadu
Rep by its Secretary to Government
Higher Education (C2) Department
Secretariat Fort.St.George Chennai-9.

2.The Director Of Technical Education
Directorate of technical Education
Guindy Chennai-25

3.The Commissioner Of Technical
Education
Guindy, Chennai-25



WA No. 1769 of 2025



Appellant(s)

Vs

WEB 1. C.Manoharan

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-4.

Respondent(s)

WA No. 1771 of 2025

1. State of Tamil Nadu,

2.The Director Of Technical Education,
Guindy, Chennai - 600 025.

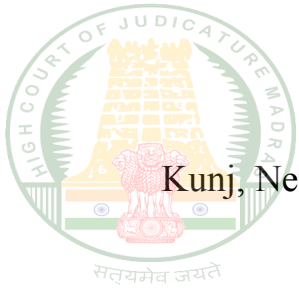
Appellant(s)

Vs

1. R.Thangavel,
S/o.Late P.G.Ramasamy 88, Bhavani
Main Road, Opposite to SPK Hospital,
Sakthi Nagar 638 315 Bhavani (TK),
Erode (Dt)

2.The Principal,
Sakthivel Polytechnic College, Sakthi
Nagar 638 315.

3.The Director,
All India Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant



Kunj, New Delhi

WEB COPY

WA No. 1769 of 2025



Respondent(s)

WA No. 1956 of 2025

1. State of Tamil Nadu
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2. The Director Of Technical Education
Guindy, Chennai-600 025

Appellant(s)

Vs

1. A. Matheswaran
S/o. P.V. Arumugam, No.86, Mudal
Veedhi, Sengunthar nagar, periya
Semoor Post, Erode District-638 004

2. The Principal
EIT Polytechnic College, kavindapadi-
638 455, Erode District

Respondent(s)

WA No. 1419 of 2025

1. State Of Tamil Nadu
Rep by its Principal Secretary to
Government Higher Education
Department Fort st. George Chennai 09



WA No. 1769 of 2025



2.The Director Of Technical Education
Guindy Chennai 25

WEB COPY

Appellant(s)

Vs

1. P.R.Sridharan

2.The Principal
Murugappa Polytechnic college
Sathiyamoorthy Nagar (SM Nagar)
Chennai 62

3.The Branch Officer
Office of the Accountant General (A and
E) Tamil Nadu No. 361 Anna Salai
Chennai 18

Respondent(s)

WA No. 1422 of 2025

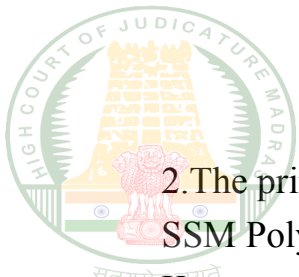
1. State of Tamil Nadu
Rep by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai-600 009

2.The Director Of Technical Education,
Guindy, Chennai-600 025

Appellant(s)

Vs

1. R Karthikeyan



WEB COPY

WA No. 1769 of 2025



2. The principal
SSM Polytechnic College,
Komarapalayam-638 183, Namakkal

Respondent(s)

WA No. 1443 of 2025

1. State Of Tamil Nadu
Rep. by Principal Secretary to
Government, Higher Education
Department, Fort st. George,
Secretariat, Chennai-600009

2. The Director Of Technical Education
Guindy, Chennai-600025

Appellant(s)

Vs

1. A Sivarajan
S/o.M.Amirthasamy Pillai, No.9,
Kothan Chetty Street, 18th Street,
Kumbakonam - 612 001

2. The Principal
SSM Polytechnic College,
Komarapalayam - 638183 Namakkal

Respondent(s)

WA No. 1772 of 2025

1. State Of Tamil Nadu
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009



WEB COPY

2. The Commissioner Or Director
Directorate Of Technical Education,
Dote, 53, Sardar Patel Road, Guindy,
Chennai 600 025

Appellant(s)

Vs

1. S.Chandrasekar

2. The Principal
Sankar Polytechnic College,
Sankaranagar, Tirunelveli District 627
357

Respondent(s)

WA No. 1773 of 2025

1. State Of Tamil Nadu
Rep by its Principal Secretary,
Department of Higher Education Fort,
St.George, Chennai- 600 009.

2. THE DIRECTOR Of Technical
Education
Guindy, Chennai-600 025.

Appellant(s)

Vs

1. D Ravichandran
S/o. M.Duraisamy, 47/3, Nadar Street,
Velippalayam, Nagapattinam- 611 001.

2. The Principal
Valivalam Desikar Polytechnic College,



WA No. 1769 of 2025



Nagore Main Road, Nagapattinam- 611
003.

WEB COPY

Respondent(s)

WA No. 1774 of 2025

1. The State Of Tamilnadu

2. The Commissioner
Directorate of Technical Education,
Dote, No. 53, Sardar Patel Road, Guindy,
Chennai .

Appellant(s)

Vs

1. V. Balasubramanian

2. The Correspondent
Arulmighu Palaniandavar Polytechnic
College, Palani.

Respondent(s)

WA No. 1775 of 2025

1. State of Tamil Nadu,

2. The Commissioner,
Directorate of Technical Education,
DOTE, 53, Sardar Patel Road, Guindy,
Chennai.

Appellant(s)

Vs



WEB COPY

1. R. Thiyagarajan
S/o.Rathinasababathy, No.45, EVS.
Nagar, IInd Cross, Thiruvavur 610 001.

2.The All India Council for Technical
Education,
Southern Regional Office, Rep.by its
Regional Director, Subba Road Avenue,
Nungambakkam, Chennai.

3.The Principal,
Valivalam Desikar Polytechnique
College, Nagapattinam-611 003.

Respondent(s)

WA No. 1776 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education
Guindy, Chennai - 600 025.

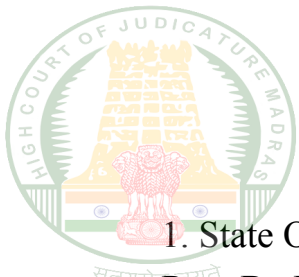
Appellant(s)

Vs

1. P.Annie Alexandra

2.The Principal
A.M.K.Technological Polytechnic
College, Chennai Bangalore Highways,
Sembarambakkam, Chennai - 600 123.

Respondent(s)



WA No. 1942 of 2025

1. State Of Tamil Nadu

Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2.The Director Of Technical Education
Guindy, Chennai - 025.

Appellant(s)

Vs

1. N. Gurusamy

2.The Principal
P.A.C. Ramasamy Raja Polytechnic
College, PSK Nagar, Rajapalayam -
108.

Respondent(s)

WA No. 1943 of 2025

1. State Of Tamil Nadu

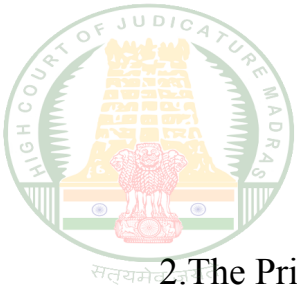
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2.The Director Of Technical Education
Guindy, Chennai - 025.

Appellant(s)

Vs

1. C.R. Swarroopa



2.The Principal
WEB GRG Polytechnic College,
Kuppepalayam, Coimbatore - 107.

Respondent(s)

WA No. 1944 of 2025

1. The State of Tamil Nadu
Rep by its Principal Secretary,
Department of Higher Education Fort,
St.George, Chennai- 600 009.

2.The Commissioner/Director,
Directorate of Technical Education,
DOTE, 53, Sardar Patel Road, Guindy,
Chennai.

Appellant(s)

Vs

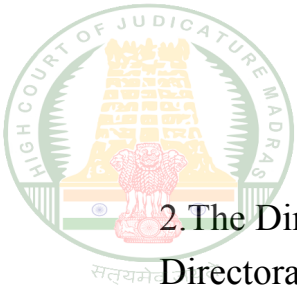
1. S.Sivasankaran,

2.The Principal,
Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam-611
003.

Respondent(s)

WA No. 1945 of 2025

1. The State Of Tamil Nadu
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St.George, Chennai -
600 009.



WEB

2.The Director Of Technical Education
Directorate of Technical Education
Guindy, Chennai-25

3.The Commissioner Of Technical
Education
Guindy, Chennai-25

Appellant(s)

Vs

1. A. Thilagam
W/o. V. Parthiban, No.105,
Sowripalayam Road, Puliyakulam,
Coimbatore - 045.

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore - 004.

Respondent(s)

WA No. 1946 of 2025

1. The State Of Tamil Nadu
Rep. By Its Principal Secretary To
Government, Higher Education
Department, Fort St.George, Chennai-
600 009.

2.The Director Of Technical Education
Directorate of Technical Education, No.
53, Sardar Patel Road, Guindy,
Chennai-25.

Appellant(s)

Vs



1. K. Venkataramani

WEB COPY 2. The Principal

Murugappa Polytechnic College,
Sathiyamoorthy Nagar (SM Nagar),
Chennai-62

3. The Branch Officer

Office of the Account General (A and
E) Tamil Nadu, No. 361, Anna Salai,
Chennai-18.

Respondent(s)

WA No. 1947 of 2025

1. State of Tamil Nadu

Rep by Principal Secretary to
Government, Higher Education
Department, Fort St. George, Chennai-
09

2. The Director Technical Education

Guindy, Chennai 025.

Appellant(s)

Vs

1. R. Mahalakshmi

2. The Principal

GRG Polytechnic College,
Kuppepalayam, Coimbatore Dt

Respondent(s)



WA No. 1948 of 2025

1. The State of Tamil Nadu,
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St.George, Chennai -
600 009.

2.The Director Of Technical Education
Directorate of Technical Education,
Guindy, Chennai - 600 025.

3.The Commissioner Of Technical
Education
Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. K.Ragu,

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-641 004.

Respondent(s)

WA No. 1949 of 2025

1. The State Of Tamilnadu

2.The Director Of Technical Education
Directorate of Technical Education,
Guindy, Chennai- 600 025.

3.The Commissioner Of Technical
Education



Guindy, Chennai - 600 025.

WEB COPY

WA No. 1769 of 2025



Appellant(s)

Vs

1. P R Thyla

W/o. G.Suresh, No. 25, K.S.Ramasamy
Street, K.K.Pudur, Coimbatore-641 038

2.The Principal

PSG College of Technology,
Peelamedu, Coimbatore-641 004.

Respondent(s)

WA No. 1950 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education

Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. M Sivakumar

2.The Principal

Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam - 611
003.

Respondent(s)



WA No. 1951 of 2025

1. The State of Tamil Nadu

Rep by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, chennai-600009

2.The Director Of Technical Education

Guindy, Chennai-600 025

Appellant(s)

Vs

1. A.Balakrishnan

2.T.Vasantha

D/o.S.Tharma Pandara Lingam, 26-114,
Opp.to Government Hospital,
Ganapathipuram and Post,
Kanyakumari District-629 502

3.E.Edison Jose

S/o.Ezekiel V.No.998, Thalavipuram
Road, Punnai Nagar, Nagercoil-4

4.The Principal

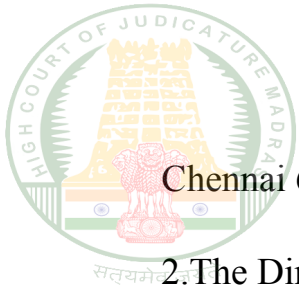
Kamaraj Polytechnic College,
Pazhavilai, Nagercoil 629 501.

Respondent(s)

WA No. 1952 of 2025

1. The State of Tamil Nadu

Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,



Chennai 600 009

2.The Director Of Technical Education

Guindy, Chennai - 600 025.

WA No. 1769 of 2025



Appellant(s)

Vs

1. S Arumugavel

2.The Principal

SSM Poytechnic College,

Komarapalayam 638 183, Nmakkal

Respondent(s)

WA No. 1955 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education

Guindy, Chennai 25.

Appellant(s)

Vs

1. P. Angappan

S/o.P.Palanisamy, No.4/548,

Aruvankadu, Kallankattu Valasu Post,

Komarapalayam, Namakkal Dt- 638

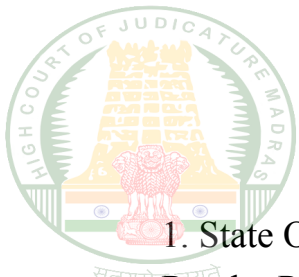
183

2.The Principal

SSM Polytechnic College,

Komarapalayam- 638183

Respondent(s)



WA No. 1957 of 2025

1. State Of Tamil Nadu

Rep by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, chennai-600009

2.The Director Of Technical Education
Guindy Chennai 600 025.

Appellant(s)

Vs

1. P. Subbiah

S/o. R.A.Perumal, 401 B, Valliappa
Garden, Idumban, Malai Adivaram,
Palani, Dindigul District- 624 601.

2.The Correspondent

Arulmighu Palaniandavar Polytechnic
College, Palani.

Respondent(s)

WA No. 1958 of 2025

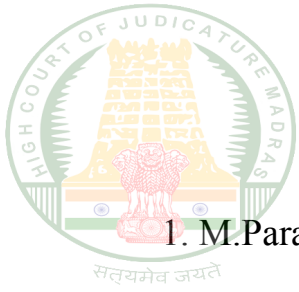
1. The State of TamilNadu

Rep by its Secretary to Government
Higher Education Department
Secretariat Fort.St.George chennai-9.

2.The Director Of Technical Education

Directorate of Technical Education,
No.53, Sardar Patel Road, Guindy,
chennai-600 025

Appellant(s)



Vs

1. M.Parasuram

WEB COPY

2.J.Celine Rani

S/o.P.Joh, 623, Opp.to Punjab National
bank, Punnainagar, Nagercoil-629 004

3.M.Mohandhass

S/o.M.Muthian, 13/172 A1,
Pramanankattuvillai, Kanjiracode
(PO)KK Dist-629 155

4.A.Thamizharasan

S/o.A.Arunachala Nadar, 87, 5th cross s
treet, Saratha Nagar, parvathipuram,
Nagercoil-629 003

5.The Principal

Kamaraj Polytechnic College,
Pazhavilai, Nagercoil-629 501

Respondent(s)

WA No. 1959 of 2025

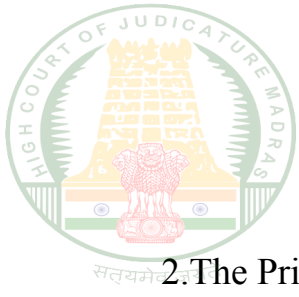
1. State of Tamil Nadu,

2.The Commissioner /Director,
Directorate of Technical Education,
DOTE, 53, Sardar Patel Road, Guindy,
Chennai.

Appellant(s)

Vs

1. Dr S. Santhi



WA No. 1769 of 2025



WEB COPY

2.The Principal,

Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam 611
003

Respondent(s)

WA No. 1960 of 2025

1. State of Tamil Nadu

Rep by Principal Secretary to
Government, Higher Education
Department, Fort, St, George, Secretariat,
Chennai- 600 009.

2.The Director Of Technical Education
Guindy, Chennai 025.

Appellant(s)

Vs

1. M. Thangavelu
S/o.K.P.Murugesan, No.2/197,
E.Mettupudur, Arasur Post, Sathy
Taluk, Erode District 638 454 Erode

2.The Principal
EIT Polytechnic College, Kavindapadi
638 455, Erode Dt.

Respondent(s)

WA No. 1961 of 2025

1. The State Of Tamil Nadu
Rep. by its Secretary to Government,
Higher Education (C2) Department ,



Secretariat, Fort St.George, Chennai -
600 009.

2.The Director Of Technical Education

Director of Technical Education,
Guindy, Chennai - 600 025.

3.The Commissioner Of Technical
Education

Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. S C Murugavel

2.The Principal

PSG College of Technology, Peelamed,
Coimbatore - 641 004.

Respondent(s)

WA No. 1962 of 2025

1. The State of Tamil Nadu

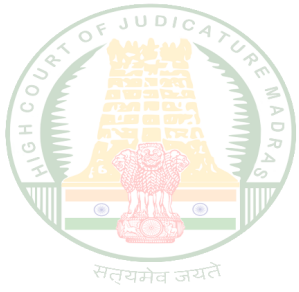
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St.George, Chennai -
600 009.

2.The Director Of Technical Education

Directorate of Technical Education,
Guindy, Chennai -600 025.

3.The Commissioner Of Technical
Education

Guindy, Chennai -600 025.



WA No. 1769 of 2025



Appellant(s)

Vs

WEB 1. C.G. Sivakumar

2. The Principal

PSG College of Technology,
Peelamedu, Coimbatore-641 004.

Respondent(s)

WA No. 1963 of 2025

1. State of Tamil Nadu

Rep by Principal Secretary to
Government Higher Education
Department, Fort St. George, Chennai-
600 009

2. The Director Of Technical Education
Guindy, Chennai-25.

Appellant(s)

Vs

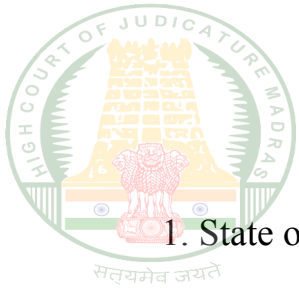
1. S.P. Sitharthan

S/o. Subramanian No.8, K.V. Street,
Kottaiyur Karaikudi Taluk Sivaganga
District-630 106

2. The Principal

Annamalai Polytechnic College
Chettinad Sivaganga District

Respondent(s)



WA No. 1964 of 2025

1. State of Tamil Nadu

WEB COPY

2. The Director Of Technical Education
Guindy, Chennai 025.

Appellant(s)

Vs

1. P Gunasekran

2. The Principal
P.T. Lee Chengalvaraya Naicker
Polytechnic College, 2-3, E.V.K.
Sampath Salai Vepery, Chennai 7.

Respondent(s)

WA No. 1337 of 2025

1. State Of Tamil Nadu
Rep. by Principal Secretary to
Government, Higher Education
Department, Fort St. George, Chennai-
09

2. The Director Of Technical Education
Guindy, Chennai-25.

Appellant(s)

Vs

1. Sp Alagappan

2. The PRincipal
Annamalai Polytechnic College,



Chettinad, Sivanga Dt

WA No. 1769 of 2025



Respondent(s)

WEB COPY

WA No. 1380 of 2025

1. State Of Tamilnadu

Rep. by principal Secretary to
Government, Higher Education
Department, Fort St. George,
Secretariat, Chennai-600009

2.The Director Of Technical Education
Guindy, Chennai-600025

Appellant(s)

Vs

1. K Venkataramani

s/o.Late S.Krishnamurthy, D-103, KG
Earth Homes, Thalambur, Siruseri Link
Road, Chennai-600130

2.The Principal

Murugappa Polytechnic College,
Sathiyamoorthy Nagar (SM Nagar)
Chennai-62

3.The Branch Officer

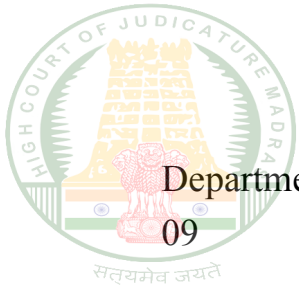
Office of the Accountant General (A
and E) Tamilnadu, No.361, Anna Salai,
Chennai-18

Respondent(s)

WA No. 1412 of 2025

1. State Of Tamil Nadu

Rep. by principal Secretary to
Government, Higher Education



Department, Fort St. George, Chennai-09

WEB COPY

2.The Director Of Technical Education
Guindy, Chennai-25

Appellant(s)

Vs

1. V.Valarnilamani
W/o. R.Balakrishnan, A4-202, Srivatsa
Global Village, Athippalayam Road,
Chinnavedampatti, Coimbatore-49.

2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore-107

Respondent(s)

WA No. 1446 of 2025

1. State of Tamil Nadu
Rep.by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai 9.

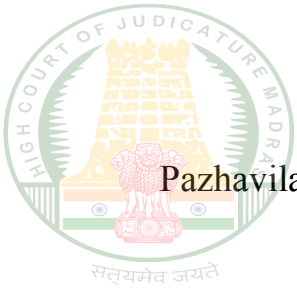
2.The Director Of Technical Education
Guindy, Chennai 025.

Appellant(s)

Vs

1. T. Chandrasekaran

2.The Principal
Kamaraj Polytechnic College,



WA No. 1769 of 2025



Pazhavilai, Nagercoil 629 501.

Respondent(s)

WEB COPY

WA No. 1502 of 2025

1. State Of Tamil Nadu
Rep. by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai - 009.

2.The Director Of Technical Education
Guindy, Chennai - 025.

Appellant(s)

Vs

1. N. Mariappan

2.The Principal
Annamalai Polytechnic College,
Chettinad, Sivagangai District.

Respondent(s)

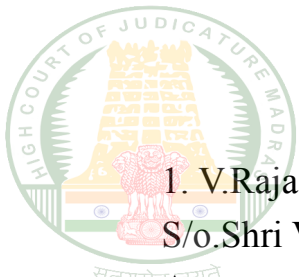
WA No. 1537 of 2025

1. The State of Tamilnadu
Rep. by Principal Secretary to
Government, Higher Education
Department, Fort st. George,
Secretariat, Chennai-600009

2.The Director Of Technical Education,
Guindy, Chennai-600 025

Appellant(s)

Vs



WA No. 1769 of 2025



1. V.Rajasekar

S/o.Shri Vedhanayagam, AF3, ARN
Apartments, 30-33, East Car Street,
Chidambaram 608001 Cuddalore
District

2.The Principal

Muthiah polytechnic College,
Annamalai Nagar, Chidambaram RS-
608 002.

Respondent(s)

WA No. 1538 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education
Guindy Chennai-25.

Appellant(s)

Vs

1. K Rajan

S/o. Shri Kaliyaperumal, No.42, Teacher
Nagar, Chidambaram- 608 001,
Cuddalore District.

2.The Principal

Muthiah Polytechnic
College, Annamalai Nagar,
Chidambaram RS Pin- 608002.

Respondent(s)

WA No. 1543 of 2025

1. State of Tamil Nadu

Rep.by Principal Secretary to



Government, Higher Education
Department, Fort St. George, Chennai

-9.

WEB COPY

2.The Director Of Technical Education
Guindy, Chennai 025.

Appellant(s)

Vs

1. P.S. Neelayathakshi

2.The Principal
Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam -611
003.

Respondent(s)

WA No. 1593 of 2025

1. State Of Tamil Nadu

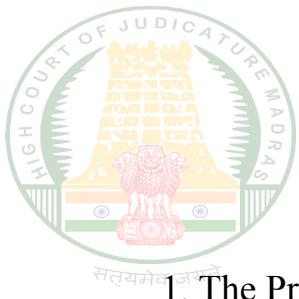
2.The Director Of Technical Education,
Guindy, Chennai-600 025

Appellant(s)

Vs

1. R. Ramesh,

2.The Principal
Muthiah Polytechnic College,
Annamalai Nagar, Chidambaram RS
PC 608002



WA No. 1769 of 2025



Respondent(s)

WA No. 1662 of 2025

1. The Principal Secretary To
Government Of Tamil Nadu

2.The Director Of Technical Education
Directorate of Technical Education,
Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. N.Thangavelu

2.The Principal
Sakthi Polytechnic College, Sakthi
Nagar - 638 315.

3.The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi 110067

Respondent(s)

WA No. 1767 of 2025

1. State Of Tamil Nadu
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2.The Director Of Technical Education



Guindy, Chennai - 600 025.

WEB COPY

WA No. 1769 of 2025



Appellant(s)

Vs

1. S.Gomathinayagam
S/o. T. S. Sivasubramania Pillai, A-202,
Sidharath Pearl, 91, Tilak Street, Panner
Nagar - II, Mugappair East, Chennai -
600 037.

2.The Principal
P. T. Lee. Chengalvaraya Naicker
Polytechnic College, 2-3, E. V. K.
Sampath Salai, Veperiy, Chennai - 7.

Respondent(s)

WA No. 1768 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education
Guindy, Chennai 25.

Appellant(s)

Vs

1. T. Sivakumar
S/o.P.S.Thiruvenkatachalam,
No.6/1357, Third St, K.K.Nagar, Vasavi
College Post, Erode 638 316.

2.The Principal
SSM Polytechnic College,
Komarapalayam- 638183 Namakkal.

Respondent(s)



WA No. 1777 of 2025

1. The State of Tamil Nadu

Rep. by its Principal Secretary to
Government, Higher Education
Department, Fort St.George, Chennai-
600 009

2.The Director Technical Education

Directorate of Technical Education,
No.53, Sardar Patel Road, Chennai -
600 025.

Appellant(s)

Vs

1. K. Sundararaj

2.The Principal

P.A.C. Ramasamy Raja Polytechnic
College K.R. Nagar Post, PACR Salai,
Rajapalayam Virudhunagar District 626
108

Respondent(s)

WA No. 1842 of 2025

1. State Of Tamil Nadu

Rep. by Principal Secretary to
Government, Higher Education
Department, Fort St. George,
Secretariat, Chennai - 009.

2.The Commissioner

Directorate of Technical
Education,Dote 53, Sardar Patel Road,
Guindy Chennai 600 025



WEB COPY

WA No. 1769 of 2025



Appellant(s)

Vs

1. T N Geetha

2.The All India Council For Technical
Education

Southern Regional Office Rep by its
Regional Director Subba Road Avenue,
Nungambakkam, Chennai

3.The Principal
Padmabhushan Sri N. Ramasamy Ayyar
Memorial Polytechnic college for Girls,
Trichy District

Respondent(s)

WA No. 1843 of 2025

1. State of Tamil Nadu
Rep by Principal Secretary to
Government, Higher Education
Department, Fort St. George, Chennai-
09

2.The Director Of Technical Education
Guindy, Chennai 25.

Appellant(s)

Vs

1. S. Ramesh

2.M. Thilagavathi
D/o. V. Muthaiyan, No.65A, Subbaiya



Pillai St, Kasankulam East Bank Road
Extension, Pattukkottai.

WEB 3. The Principal

Pattukottai Polytechnic College,
Pattukottai.

Respondent(s)

WA No. 1844 of 2025

1. The State of Tamilnadu
Rep by Principal Secretary to
Government, Higher Education
Department, Fort St. George, Chennai 9
Chennai

2. The Director Of Technical Education,
Guindy, Chennai 25

Appellant(s)

Vs

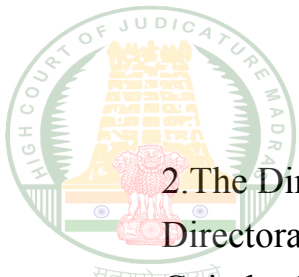
1. K. Ramamurthi

2. The Principal
EIT Polytechnic College, Kavindapadi
638 455, Erode District

Respondent(s)

WA No. 1845 of 2025

1. The State of TamilNadu
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St. George, Chennai -
600 009.



WEB COPY

2.The Director Of Technical Education
Directorate of Technical Education,
Guindy, Chennai - 600 025.

3.The Commissioner Of Technical
Education
Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. R.Amuda
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St. George, Chennai -
600 009.

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-641 004

Respondent(s)

WA No. 1846 of 2025

1. State Of Tamilnadu
Rep.by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai 9.

2.The Director Of Technical Education
Guindy, Chennai-600025

Appellant(s)

Vs



1. V. Vairamani

S/o.Late Venkatan Chettiar, No.26/12,
Raghavan Colony, Govindan Road,
West Mambalam, Chennai 33.

2.The Principal

Murugappa Polytechnic college
Sathiyamoorthy Nagar (SM Nagar)
Chennai 62

3.The Branch Officer

Office of the Accountant General (A
and E) Tamil Nadu No.361 Anna Salai
Chennai 18

Respondent(s)

WA No. 1847 of 2025

1. State of Tamil Nadu

Rep by the Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai-60 009

2.The Director Of Technical Education

Guindy, Chennai-600 025

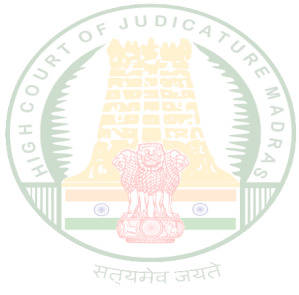
Appellant(s)

Vs

1. V Simpstone

2.The Principal

SSM Polytechnic College,
Komarapalayam-638 183, Namakkal



WA No. 1769 of 2025



Respondent(s)

WEB COPY

WA No. 1862 of 2025

1. State of Tamil Nadu,
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2. The Director Of Technical Education,
Guindy, Chennai -600 025.

Appellant(s)

Vs

1. P.R.Andiappan,
S/o. RM. Periakaruppan, No. 7-12-1 R,
Telephone colony, Udhayam Nagar,
Kottaiyur, Karaikudi Taluk, Sivaganaga
District 630 106

2. The Principal
Annamalai Polytechnic College,
Chettinad, Sivaganga District.

Respondent(s)

WA No. 1863 of 2025

1. State Of Tamil Nadu
Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009



2.The Commissioner

Directorate of Technical education,
Dote, 53 Sardar Patel Road, Guindy,
Chennai - 600 025.

Appellant(s)

Vs

1. C Elangovan (deceased) 1.Selvi
S/o. C.Chinnappan, No. 87, New pet,
Nainampatti, Vellandivalsai Post,
Edapaddi Taluk, salem - 637105

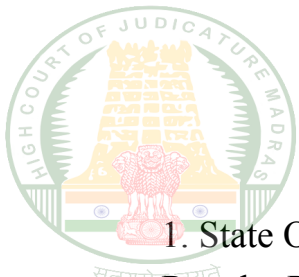
2.Jaisakthi.N
D/O.Late Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,
Edappadi Taluk, Salem - 637105.

3.Sowmiya N.E
D/O.C.Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,
Edappadi Taluk, Salem - 637105.

4.Subhasini.E
D/O.C.Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,
Edappadi Taluk, Salem - 637105.

5.The Principal
SSM. Polytechnic college,
Komarapalayam, Namakkal - 638183

Respondent(s)



WA No. 1864 of 2025

1. State Of Tamil Nadu

Rep. by Principal Secretary to
Government Higher Education
Department, Fort St. George,
Secretariat, Chennai-09.

2.The Director Of Technical Education
Guindy, Chennai-25

3.The Principal Govt Polytechnic
Ragunathapuram, Papanasam Taluk,
Thanjavur District.

Appellant(s)

Vs

1. Rajadurai G

Respondent(s)

WA No. 1866 of 2025

1. State Of Tamil Nadu

Rep. By Principal Secretary To
Government, Higher Education
Department, Fort.St.George,
Secretariat, Chennai -600 009

2.The Director Of Technical Education
Directorate of Technical Education, 53,
Sardar Patel Rd, Guindy, Chennai-25

Appellant(s)

Vs

1. R Premakumari



WA No. 1769 of 2025



W/o K. Balraj, No.26, Sivasakthi Nagar,
Vilankurichi Road, Peelamedu,
Coimbatore- 641004

WEB COPY

2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore- 641 107

Respondent(s)

WA No. 1867 of 2025

1. State Of Tamil Nadu,
Rep.by Principal Secretary to
Government, Higher Educational
Department, Fort St. George,
Secretariat, Chennai 9

2.The Director Of Technical Education,
Guindy, Chennai 600 025.

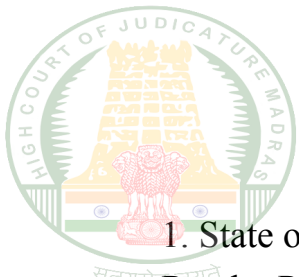
Appellant(s)

Vs

1. R Devaraj
S/o.Rajagopal, No.4B, Vivekananda
Nagar, 2nd St, Upplipalayam Post,
Coimbatore 641 015

2.The Principal
CIT Sandwich Polytechnic College,
Avinashi Road, Peelamedu, Civil
Aerodrome Post, Coimbatore 641014.

Respondent(s)



WA No. 1868 of 2025

1. State of Tamil Nadu,
Rep.by Principal Secretary to
Government, Higher Education
Department, Fort St.George,
Secretariat, Chennai -600 009.

2.The Director Of Technical Education,
Guindy, Chennai -600 025.

Appellant(s)

Vs

1. Dr.D.Nithya Kalyani,
D/o.Late K.Dhanapalan, CMS Working
Womens Hostel, (CMS School
Campus), Sathy Road, Coimbatore-641
006.

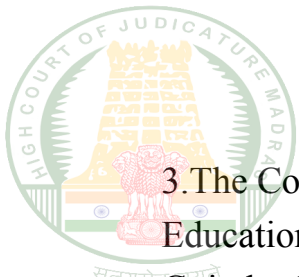
2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore District-
641 107.

Respondent(s)

WA No. 1869 of 2025

1. The State of Tamil Nadu
Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St.George, Chennai -
600 009.

2.The Director Of Technical Education
Directorate of Technical Education,
Guindy, Chennai - 600 025.



3.The Commissioner Of Technical
Education

Guindy, Chennai - 600 025.

WEB COPY

Appellant(s)

Vs

1. M. Manivannan

2.The Principal

PSG College of Technology,

Peelamedu, Coimbatore-641 004.

Respondent(s)

WA No. 1870 of 2025

1. State Of Tamil Nadu

2.The Director Of Technical Education

Guindy, Chennai - 025.

Appellant(s)

Vs

1. S.R. Selvi

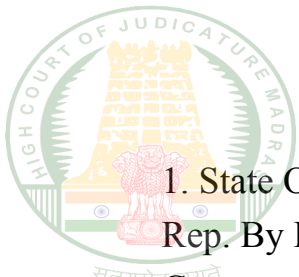
W/o. Sivaguru, No.35/13, Meikaval
Street, Chidambaram - 001, Cuddalore
District.

2.The Principal

Muthiah Polytechnic College,
Annamalai Nagar, Chidambara, RS PC
- 002.

Respondent(s)

WA No. 1871 of 2025



1. State Of Tamil Nadu

Rep. By Principal Secretary To
Government, Higher Education
Department, Fort George, Secretariat,
Chennai 600 009

2.The Director Of Technical Education
Guindy, Chennai-25

Appellant(s)

Vs

1. M.Kulothungan

Age 62 years S/o. A.Marudhachalam
No.11/7, 8 III Floor, Balan Enclave,
Thiagi Shanmuga Nagar, Singanallur,
Coimbatore - 641005

2.The Principal

CIT Sandwich polytechnic College
Avinashi Rd, Peelamedu Pudur Main
Road, Civil Aerodrome Post,
Coimbatore

Respondent(s)

WA No. 3093 of 2024

1. State Of Tamil Nadu

Rep.By Principal Secretary To
Government, Higher Education
Department, Fort.St.George,
Secretariat, Chennai.

2.The Director Of Technical Education
Guindy, Chennai.

Appellant(s)



WA No. 1769 of 2025



Vs

1. S. Nagarajan

S/o. P. Subbiah, No.448B,
Thiruvalluvar Nagar, Palani - 601.

2. The Correspondent

Arulmigu Palaniandavar Polytechnic
College.

3. The Principal

Arulmigu Palaniandavar Polytechnic
College, Palani - 624 601.

Respondent(s)

WA No. 462 of 2025

1. State Of Tamil Nadu

Rep. by Principal Secretary to
Government, Higher Education
Department, Fort St. George,
Secretariat, Chennai - 009.

2. The Commissioner

Directorate of Technical Education,
No.53, Sardar Patel Road, Guindy,
Chennai - 600025

Appellant(s)

Vs

1. T. Subramanian

2. The Principal

Arulmigu Palaniandavar Polytechnic
College, Palani.



WA No. 1769 of 2025



Respondent(s)

WA No. 681 of 2025

1. Government of Tamil Nadu

WEB COPY

2.The Commissioner,
Directorate of Technical Education,
(DOTE), 53, Sardar Patel Road,
Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. N Selvan
S/o. T.P. Narayanan, No.23, New
Scheme Colony, Goundampalayam,
Coimbatore 641 030.

2.The All India Council For Technical
Education,
Southern Regional Office, Rep.by its
Regional Director, Subba Road Avenue,
Nungambakkam, Chennai.

3.The Principal,
S.R.K.V Polytechnic College,
Coimbatore - 641020.

Respondent(s)

WA No. 682 of 2025

1. The Principal Secretary To Govt. Of
Tamil Nadu
Higher Education Department, Fort St.
George, Chennai - 009.

2.The Director Of Technical Education



Directorate of Technical Education,
Guindy, Chennai - 025.

WEB COPY

WA No. 1769 of 2025



Appellant(s)

Vs

1. R. Lakshmanan

2. The Principal
Sakthi Polytechnic College, Sakthi
Nagar - 315.

3. The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi - 067.

Respondent(s)

WA No. 695 of 2025

1. The State Of Tamil Nadu

2. The Director Of Technical Education
Directorate of Technical Education, No.
53, Sardar Patel Road, Chennai-25.

Appellant(s)

Vs

1. V Balakrishnan

2. The Principal
P.A.C. Ramasamy Raja polytechnic



WA No. 1769 of 2025



College, KR NagarPost PACR Salai,
Rajapalayam, Virudhungan District 626
108.

WEB COPY

Respondent(s)

WA No. 733 of 2025

1. The Principal Secretary to
Government
Higher Education Department, Fort
St.George, Chennai 9.

2.The Director Of Technical Education,
Directorate to Technical Education,
Guindy, Chennai 25

Appellant(s)

Vs

1. A. Balachandran

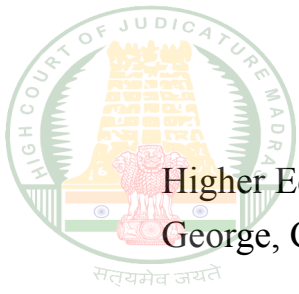
2.The Principal,
Sakthi Polytechnic College, Sakthi
Nagar - 638 315

3.The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi 110067

Respondent(s)

WA No. 753 of 2025

1. The Principal Secretary To Govt. Of
Tamil Nadu



Higher Education Department Fort St
George, Chennai - 600 009.

2. The Director Of Technical Education
Directorate to Technical Education,
Guindy, Chennai - 600 025.

Appellant(s)

Vs

1. P Sivakumar

2. The Principal
Sakthi Polytechnic college, Sakthi
Nagar - 638 315.

3. The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi - 110 067.

Respondent(s)

WA No. 804 of 2025

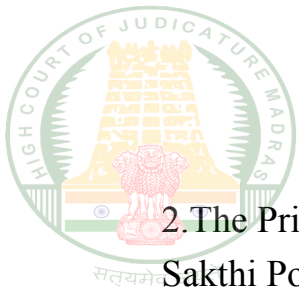
1. State Of Tamil Nadu

2. The Director Of Technical Education
Guindy, Chennai - 025.

Appellant(s)

Vs

1. T.S. Nallaswamy



WEB COPY

2. The Principal

Sakthi Polytechnic College, Sakthi
Nagar, 638 315.

3. The Director

All Indian Council for Technical
Education, Ministry of Human Resource
Development, Government of India,
Nelson Mandela Marg, Vasant Kunj
New Delhi

4. The Accountant General

(Accounts and Entitlement) AGs Office
Complex, 361, Anna Salai, Teynampet,
Chennai 18.

Respondent(s)

WA No. 857 of 2025

1. State Of Tamil Nadu

Rep. by Principal Secretary to
Government, Higher Education
Department, Fort St. George,
Secretariat, Chennai - 009.

2. The Director Of Technical Education

Guindy, Chennai - 025.

Appellant(s)

Vs

1. C. Muruganantham

2. The Principal

Pattukottai Polytechnic College,



WA No. 1769 of 2025



WEB COPY

WA No. 1769 of 2025

Respondent(s)

PRAYER

To set aside the Order dated 06.03.2024 made in WP.No. 21048 of 2020 and allow this Writ Appeal and thus render justice

WA No. 1953 of 2025

PRAYER

To set aside the order dated 21.03.2024 made in WP No.10845 of 2020 and allow this Writ Appeal.

WA No. 1954 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 17905 of 2021 and allow this WA and thus render justice.

WA No. 1848 of 2025

PRAYER

To set aside the Order dated 21.03.2024 made in WP No. 10836 of 2020 and allow this WA and thus render justice.

WA No. 1849 of 2025

PRAYER

To set aside the order dated 21.03.2024 made in W.P.No.10889 of 2020 and allow this Writ Appeal and thus render justice.

WA No. 1771 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in W.P.No.12242 of 2020 and allow this Writ Appeal and thus render justice.



WA No. 1956 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in W.P. No. 14835 of 2020

WEB COPY

WA No. 1419 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 25140 of 2021 and allow this WA and thus render justice.

WA No. 1422 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.3136/2021 and allow this WA and thus render justice

WA No. 1443 of 2025

PRAYER

To set aside the order dt. 06.03.2024 made in WP No.14809/2020 and allow this WA

WA No. 1772 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in W.P. No. 11570 of 2020 and allow this W.A

WA No. 1773 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in W.P.No.11846 of 2020.

WA No. 1774 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.11230 of 2020 and allow this Writ Appeal.



WA No. 1775 of 2025

PRAYER

To set aside the order dated 6.3.2024 made in WP.No. 11999/2020 and allow this Writ Appeal.

WA No. 1776 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.13338 of 2020 and allow this WA.

WA No. 1942 of 2025

PRAYER

To set aside the Order dt. 06.03.2024 made in W.P. No. 12368 of 2020.

WA No. 1943 of 2025

PRAYER

To set aside the Order dt. 06.03.2024 made in W.P. No. 2788 of 2021.

WA No. 1944 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.11851 of 2020.

WA No. 1945 of 2025

PRAYER

To set aside, the order dated 21.03.2024 made in WP No.10841 of 2020 and allow this Writ Appeal.

WA No. 1946 of 2025

PRAYER

To Set aside the order dated 26.03.2024 made in WP No. 7964 of 2024 and allow this WA and thus render justice.



WA No. 1947 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.12619 of 2020 and allow this Writ Appeal.

WA No. 1948 of 2025

PRAYER

To set aside the Order dated 21.03.2024 made in W.P. No. 6650 of 2021

WA No. 1949 of 2025

PRAYER

To set aside the order dated 21.03.2024 made in WP No. 10895 of 2020 and allow this WA and thus render justice.

WA No. 1950 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.17912 of 2021 and allow this WA.

WA No. 1951 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.14891 of 2021.

WA No. 1952 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in W.P. No. 3129 / 2021

WA No. 1955 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.14803 of 2020 and allow this WA.

WA No. 1957 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.11826 of 2020.



WA No. 1958 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.14888 of 2021 and allow this Writ Appeal.

WA No. 1959 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 11509 of 2020 and allow this WA and thus render justice.

WA No. 1960 of 2025

PRAYER

To set aside the order dated 06-03-2024, made in WP.No.14837 of 2020.

WA No. 1961 of 2025

PRAYER

To set aside the order dated 21.03.2024 made in WP No.6655 of 2021 and allow this WA.

WA No. 1962 of 2025

PRAYER

To set aside the order dated 21.03.2024 made in WP No.10839 of 2020 and allow this Writ Appeal.

WA No. 1963 of 2025

PRAYER

To set aside the order dated 06.03.2024 Made in WP No. 13437 of 2020 and allow this WA and thus render justice.

WA No. 1964 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.21916 of 2021 and allow this Writ Appeal.



WA No. 1337 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in WP. No. 13494 of 2020 and allow this WA and thus render justice.

WA No. 1380 of 2025

PRAYER

To set aside the order dt. 06.03.2024 made in WP No.25331/2021 and allow this WA

WA No. 1412 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 12264 of 2020 and allow this WA and thus render justice.

WA No. 1446 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.14895 of 2021 and allow this Writ Appeal.

WA No. 1502 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.13496 of 2020 and allow this Writ Appeal.

WA No. 1537 of 2025

PRAYER

To set aside the order dt. 06.03.2024 made in WP No.12171/2020 and allow this WA



WA No. 1538 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 11840 of 2020 and allow this WA and thus render justice.

WA No. 1543 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 12375 of 2020 and allow this WA and thus render justice.

WA No. 1593 of 2025

PRAYER

To set aside, the Order dated 06.03.2024 made in W.P.No.12452 of 2020 and allow this Writ Appeal and thus render justice.

WA No. 1662 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in WP.No.10340 of 2020 and allow this Writ Appeal and thus render Justice.

WA No. 1767 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in W.P. No. 21918 of 2021 and allow this W.A

WA No. 1768 of 2025

PRAYER

To set aside the order dated 6.3.2024 made in WP.No. 14806/2020 and allow this Writ Appeal.

WA No. 1777 of 2025

PRAYER

To set aside the order dated 17.04.2024 made in WP No.24405 of 2023 and allow this Writ Appeal.



WA No. 1842 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.12544 of 2020 and allow this Writ Appeal.

WA No. 1843 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in WP No.12805 of 2020 and allow this Writ Appeal.

WA No. 1844 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.14828 of 2020 and allow this WA.

WA No. 1845 of 2025

PRAYER

To set aside the Order dated 21.03.2024 made in WP.No. 10886 of 2020 and allow this Writ Appeal and thus render justice

WA No. 1846 of 2025

PRAYER

To set aside the order dated 6.3.2024 made in WP.No. 25136/2021 and allow this Writ Appeal.

WA No. 1847 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.14797/2020 and allow this WA and thus render justice

WA No. 1862 of 2025

PRAYER

To set aside, the order dated 06.03.2024 made in W.P.No.13501 of 2020 and allow this Writ Appeal and thus render justice.



WA No. 1863 of 2025

PRAYER

To set aside the order dated 06-03-2024 made in WP.No.14204 of 2020.

WA No. 1864 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in WP No. 12420 of 2020 and allow this WA and thus render justice.

WA No. 1866 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in WP.No. 12270 of 2020 and allow this Writ Appeal and thus render justice

WA No. 1867 of 2025

PRAYER

To set aside the order dated 6.3.2024 made in WP.No. 12522/2021 and allow this Writ Appeal.

WA No. 1868 of 2025

PRAYER

To set aside the Order dated 06.03.2024 made in W.P.No.2014 of 2021 and allow this Writ Appeal and thus render justice.

WA No. 1869 of 2025

PRAYER

To set aside the order dated 21-03-2024 made in WP.No.10899/2020 and allow this WA and thus render justice

WA No. 1870 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 12456 of 2020 and allow this WA and thus render justice.

WA No. 1871 of 2025

PRAYER



To set aside the order dated 06.03.2024 made in WP No.12408 of 2020 and allow this Writ Appeal.

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WA No. 3093 of 2024

PRAYER

To set aside the order dated 06.03.2024 made in WP No. 7135 of 2020 and allow this WA and thus render justice.

WA No. 462 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.11223 of 2020 and allow this Writ Appeal.

WA No. 681 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.11082 of 2020 and allow this Writ Appeal.

WA No. 682 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.10547 of 2020 and allow this WA.

WA No. 695 of 2025

PRAYER

To set aside the Order dated 17.04.2024 made in WP No. 24412 of 2023 and allow this WA and thus render justice.

WA No. 733 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.10590 of 2020 and allow this Writ Appeal.

WA No. 753 of 2025

PRAYER



To set aside the order dt. 06.03.2024 made in WP No.10206/2020 and allow this
WA

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WA No. 804 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.12232 of 2020 and
allow this Writ Appeal.

WA No. 857 of 2025

PRAYER

To set aside the order dated 06.03.2024 made in WP No.13326 of 2020 and
allow this Writ Appeal.

For Appellants : Mr.P.S.Raman,

Advocate General assisted by

Mr.D.Ravichandran

Special Government Pleader

For Respondents : Mr.P.Ganesan for respondent in

W.A.Nos. 1769, 1443, 1870, 1337, 1847 &
1862, 695, 462, 1777, 1774, 1502 & 1768
of 2025

Mr.Pandarinath for 2 in W.A.No.1337 of 2025

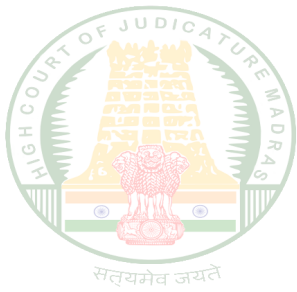
Mr.M.R.Jothimanian for R2

M/s.Nalini Chidambaram, Senior Counsel

For Ms.C.Uma for R1 W.A.Nos. 1419, 1866,
1380, 1412, 857, 1868, 1871,
1543, 1846 & 1776 of 2025

Mr.L.Chandrakumar for Ms.D.Sendhur Gugan

Mr.Anandha Gopalan for M/s.Adwit Law
Chamber for R2



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WA No. 1769 of 2025



in W.A.Nos. 1419, 1380 & 1846 of 2025

Mr.R.Barathkumar for R2

In W.A.No.1412 of 2025

Ms.Dakshayini Reddy for Ms.S.Sunitha

In W.A.Nos. 1848, 1849, 1845 &

1869 of 2025

Mr.P.Tamilvel for R1 in W.A.Nos.681, 1842,
1775 of 2025 for R1 to R4

in W.A.No.1863 of 2025

Mr.G.Mutharasu for R1 in W.A.Nos. 682,
733, 753, 804, 1662 & 1771 of 2025

Mr.B.Rabu Manohar,

Senior Standing Counsel for R3 in

W.A.Nos. 682 & 1662 of 2025

Mr.T.S.Selvarani (Accounts General)

For R4 in W.A.No.804 of 2025

Mr.S.Neduchezhiyan for R1 in W.A.No.3093
of 2025

Mr.M.Sriram for R3 in W.A.No.681/2025

Mr.P.Ganesan for R1 in W.A.Nos.1942, 1955 &
1964 of 2025

M/s.Dakshayani Reddy, Senior Counsel

for Ms.S.Sunitha in W.A.Nos.1945, 1948,
1949, 1953, 1961 & 1962 of 2025

Ms.Nalini Chidambaram, Senior Counsel

for Ms.C.Uma in W.A.Nos.1947 & 1959

of 2025



COMMON JUDGMENT

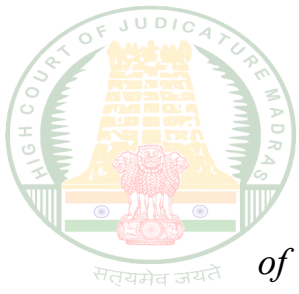
(Judgment of the Court was made by R.SUBRAMANIAN, J.)

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The core issue involved in these appeals is with reference to the career advancement scheme introduced by the Government of Tamil Nadu for teaching faculty in Polytechnic and Engineering Colleges, which come under the Higher Education Department of the Government of Tamil Nadu. The two Government Orders namely, G.O.Ms.No.111, Higher Education Department dated 25.05.2010 and G.O.Ms.No.95 dated 05.05.2010 are the relevant Government Orders which promulgate the career advancement scheme for the teaching faculty as well as the Physical Education Directors working in the said Institutions.

2. Though many of the petitioners before the writ Court were granted the benefits under the said Government Orders, they were subsequently withdrawn under various proceedings, which were subject matter of challenge in the writ petitions. The learned single Judge had bunched those writ petitions and by a common order dated 06.03.2024 made in several writ petitions had issued the following directions:-

“42. So on the background of the above discussions, the following conclusions are arrived:-



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i.G.O.(Ms).No.111, dated 25.05.2010 is applicable in respect of CAS, only for those persons who had attained the eligibility criteria on and from 25.05.2010 and not any time before and no retrospective effect be given to the above said Government Order.

ii.Even though the AICTE Regulations, 2012 states about an earlier date i.e. 05.03.2010, its applicability can be taken into effect only from the date of the Government Order and not from 05.03.2010.

iii.Even if the Training and Publication norms as prescribed under G.O.(Ms).No.111, dated 25.05.2010 are not complied for those who attained the eligibility on and from 25.05.2010, they will also be eligible to get CAS, if they are otherwise qualified as per G.O.(Ms).No.111, dated 25.05.2010. This has been clarified in the subsequent G.O.(Ms).No.58, dated 21.03.2018.

iv.For those persons, who have attained eligibility criteria before 25.05.2010 for getting CAS will only be governed under Regulations, 2010 r/w G.O.(Ms.)No.1081, dated 19.08.1989 and not G.O.(Ms).No.111, dated 25.05.2010.”

with reference to the implementation of the career advancement scheme to Teachers in Polytechnics which governed by G.O.Ms.No.111 dated 25.05.2010.

3. With reference to Teachers in Engineering Colleges, the learned single Judge had issued the following directions with reference to G.O.Ms.No.95



which governs the career advancement scheme for Teachers in Engineering

Colleges:-

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“10. In view of the above discussions and observations made in the above case which is applicable to this case, the writ petitions are disposed by quashing the impugned orders and by giving the following conclusions:

i) G.O.(Ms).No.95, dated 05.05.2010 is applicable in respect of CAS, only for those persons who have attained the eligibility criteria on and from 05.05.2010 and not any time before and no retrospective effect be given to the above said Government Order.

ii) Even though the AICTE Regulations, 2012 states about an earlier date i.e. 05.03.2010, its applicability can be taken into effect only from the date of the Government Order and not from 05.03.2010.

iii) Even if the Training and Publication norms as prescribed under G.O.(Ms).No.95, dated 05.05.2010 are not complied for those who attained the eligibility on and from 05.05.2010, they will also be eligible to get CAS, if they are otherwise qualified as per G.O.(Ms).No.95, dated 05.05.2010. This has been clarified in the subsequent G.O.(Ms).No.62, dated 21.03.2018.

iv) For those persons, who have attained eligibility criteria before 05.05.2010 for getting CAS will only be governed under



Regulations r/w G.O.(Ms.)No.305, dated 18.07.2000 and not G.O.(Ms.)No.959, dated 05.05.2010.”

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4. As regards Physical Directors, they were dealt with under both the Government Orders namely, G.O.Ms.No.95 dated 05.05.2010 and G.O.Ms.No:111 dated 25.05.2010 and the provisions almost similar. In respect of Physical Education Directors also, the same directions were issued by the learned single Judge. The State is on appeal against these orders passed. As the core issue relates to implementation of the career advancement scheme introduced by the Government of Tamil Nadu, all these cases are taken up together and disposed of by this common judgment.

5. The brief history of the career advancement scheme is as follows:-

Originally, in the year 1989, the Government passed two Government Orders namely, G.O.Ms.No.1080, Education (J1) Department dated 19.08.1989 and G.O.Ms.No.1081 dated 19.08.1989. Those two Government Orders are similarly worded. G.O.Ms.No.1080 confers certain benefits on teaching faculty and other staff of Engineering Colleges and G.O.Ms.No.1081 also dated



19.08.1989 confers certain benefits on Teachers in Polytechnics and special diploma technical institutions. The scheme was termed as upgrading scheme in G.O.Ms.No.1081 whereas, the same was termed as career advancement scheme in G.O.Ms.No.1080.

6. Clause-VII of G.O.Ms.No.1080 reads as follows:-

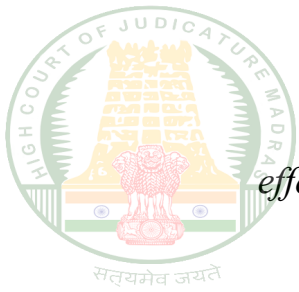
“7. Career Advancement: Every Lecturer will be placed in a senior scale of Rs.3,000 - 5,000 if he has.-

(c) completed 8 years of service after regular appointment with relaxation in service provided in paragraph 6 above;

(b) participated in two Refresher course of Summer institutions each approximately four weeks duration or in other comparable Continuing Education Programmes approved by the AICTE

(c) consistently satisfactory performance appraisal reports.

All Lecturers in the existing scale of Rs. 700-1,600 who have completed 8 years of service on 1st January 1986 will be placed through a process of screening/selection in the scale of Rs. 3,000-5,000. The benefit of service provided in paragraph 6 above will be available for the initial placement also. The flexible complimentary scheme shall be discontinued with immediate



effect.

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Every Lecturer in the senior scale will be placed in a Selection Grade of Rs. 3,700-5,700 on completion of 8 years in the senior scale with relaxation in service as provided in paragraph 6 above. Placement in the Selection Grade will be through a process of selection by a Selection Committee set up by the appointing authorities. Only those who have attended two Refresher courses or Summer institute or any comparable continuing education programmes approved by the AICTE after placement in the Senior scale and whose performance has been assessed as consistently good will be eligible for placement in the Selection Grade.

Lecturers in the existing Selection Grade of Rs. 1,200-1,900 in Engineering Colleges and other institutions will be placed at the appropriate stage in the revised Selection Grade of Rs. 3,700-5,700 in accordance with the fixation formula under this Scheme. The existing Lecturers who have completed or will complete a total period of 16 years of service on 1st January 1986 or thereafter will be eligible for placement in the Selection Grade. They will also be entitled to the relaxation in the years of service as provided in paragraph 6 above.

For the purpose of placement of Lecturers in the senior scale and Selection Grade, the corresponding number of post held by them will be upgraded.”



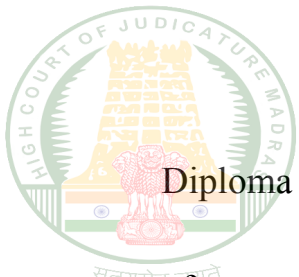
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7. The upgrading scheme introduced for staff, both the teaching and non-teaching in G.O.Ms.No.1081, Education (J-1) Department dated 19.08.1989 is found at Clause – 10 and it reads as follows:-

“10. Upgrading Scheme:

The Upgrading Scheme in Polytechnics will be modified in future on the basis of the number of years of service put in by them and qualification. An Associate Lecturer with 10 years experience and possessing the qualification required for a Lecturer may be upgraded as Lecturer on completion of 10 years of satisfactory service as Associated Lecturer. Similarly the Lecturer with 10 years of satisfactory service as Lecturer and having the qualification required for a Head of Department will be upgraded as a head of Department. They will also be eligible for service concessions detailed in paragraphs 8 and 9 above. However, persons who have already moved to Higher Categories by existing upgradation scheme will be allowed to continue in that post provided the possesses the prescribed qualification.”

8. While G.O.Ms.No.1081 which applies to Polytechnics and special



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Diploma Institutions, restricts the eligibility criteria only based on the number of years of service for being upgraded as a Lecturer from the post of Associate Lecturer and Head of the Department from the post of Lecturer, the career advancement scheme for Teachers in Engineering Colleges as enumerated in Clause-7 of G.O.Ms.No.1080 dated 19.08.1989 provides for certain other qualifications like attending refresher courses and comparable continuing education programmes approved by the All India Council for Technical Education (AICTE) to be placed in the selection grade. Subsequently, the Government came up with G.O.Ms.No.305 dated 18.07.2000 in respect of Engineering Colleges and the said Government order provided for constitution of a committee to consider upward movement of Teachers under the career advancement scheme under G.O.Ms.No.1080 for Engineering Colleges. Similarly, the Government came up with G.O.Ms.No.563 dated 31.12.2004 and G.O.Ms.No.337 dated 27.08.2009 in respect of Teachers in Polytechnic Colleges.

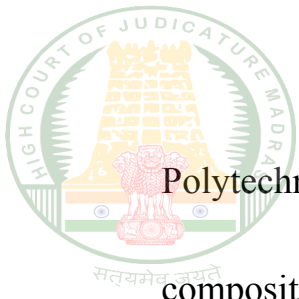
9. Upon the notification of the 6th Pay Commission recommendations, the



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Government came up with two Government Orders referred to supra namely, G.O.Ms.No.95 in respect of Engineering Colleges and G.O.Ms.No.111 dated 25.05.2010 in respect of Polytechnics and other special Diploma Institutions. It is not in dispute that the Teachers who had qualified under G.O.Ms.No.1080 and 1081 issued in the year 1989 had been conferred the benefits under the said two Government Orders. The only issue that was agitated before the writ Court was the eligibility criteria under the two Government Orders issued during May, 2010 namely, G.O.Ms.No.95 dated 05.05.2010 and G.O.Ms.No.111 dated 25.05.2010. All these bunch of cases, which are now before us relate to Teaching staff in Polytechnics, Engineering Colleges and Physical Education Directors in both the Institutions.

10. While G.O.Ms.No.95 deals with faculty in Engineering Colleges, G.O.Ms.No.111 deals with faculty in Polytechnics. Slightly different guidelines were prescribed for conferment of the benefits under the career advancement scheme on these Teachers. Let us first deal with G.O.Ms.No.111, Higher Education Department dated 25.05.2010 which governs the issue relating to



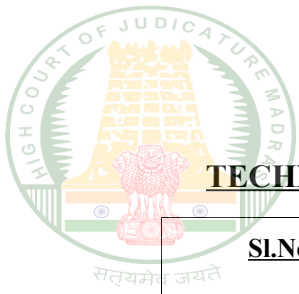
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Polytechnics and special Diploma Institutions. The said Government Order is a composite one, which seeks to implement the revised pay scales and also provide for career advancement scheme in Government and Government aided Polytechnics governed by the AICTE.

11. The first part of the Government Order, which is titled as General, prescribes the designations in Polytechnics. The second part provides for the pay structure and incentives that are to be granted for acquisition of higher qualifications. The third part provides the pay fixation formula which is based on the UGC scales. Schedule – II of the said Government Order specifies the existing scale of pay to various posts and Appendix-I sets out the career advancement scheme for Teachers and other equivalent positions. For the purpose of convenience, Schedule-II which is in a tabulated statement is extracted below:-

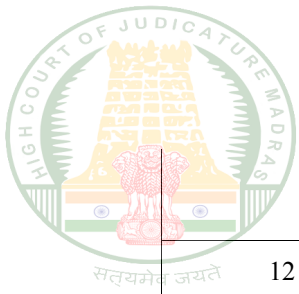
SCHEDULE – II

DESIGNATION OF TEACHING POST UNDER ALL INDIA COUNCIL FOR



TECHNICAL EDUCATION SCALES OF PAY IN POLYTECHNIC COLLEGES

Sl.No.	Name of the Post	Existing Scales of Pay	Name of the Post	Proposed Scales of Pay
1	Principal (Central Polytechnic College)	16400-450-20900-500-22400 (Minimum to be fixed at Rs.17,300/)	Principal (Central Polytechnic)	37400-67000+AGP 10000+Special Allowances 2000
2	Principal (Other than Central Polytechnic College)	16400-450-20900	Principal	37400 -67000+AGP 10000+Special Allowances 2000
3	Head of Department	12000-420-18300	Head of Department	37400-67000+AGP 9000
4	Head of Department	12000-420-18300	Head of Department Ph.D + 3 Years	37400-67000 + AGP 10000
5	Upgraded Head of Department	12000-420-18300	Lecturer (Selection Grade) (more than 3 years in the pre-revised scale of Rs.12000-18300 as on 1.1.2006)	37400 – 67000+AGP 9000
6	Upgraded Head of Department	12000-420-18300	Lecturer(Selection Grade) Less than three years in the pre-revised scale of Rs.12000-18300 as 1.1.2006	15600-39100+AGP 8000
7	Senior Lecturer / Upgraded Senior Lecturer and Existing Workshop Superintendent and Superintendent Sandwich	10000-325-15200	Lecturer(more than five years in the AGP of Rs.7000/-	15600-39100 + AGP 8000
		10000-325-15200	Lecturer (Less than five years)	15600-39100 + AGP 7000
8	Lecturer	8000-275-13500	Lecture + Ph.D + 4 years of service	15600-39100 + AGP 7000
9	Lecturer	8000-275-13500	Lecturer + M.E./M.Tech/ M.Phil + 5 years of service	15600-39100 + AGP 7000
10	Lecturer	8000-275-13500	Lecturer + Bachelors degree + 6 Years of service	15600-39100 + AGP 6000
11	Lecturer	8000-275-13500	Lecturer + Bachelors	15600-39100 + AGP



			degree + 9 Years of service	7000
12	Lecturer	8000-275-13500	Lecturer / Workshop Superintendent With Masters degree	15600-39100 + AGP 6000
			Lecturer / Workshop Superintendent With Masters degree	15600-39100 + AGP 5400
13	Librarian / Physical Director	8000-275-13500 (PG qualification)	Librarian / Physical Director	15600-39100 + AGP 6000
14	Librarian / Physical Director (Senior Grade) (By upgradation)	10000-325-15200	Librarian / Physical Director (Senior Grade)	15600-39100 + AGP 7000
15	Librarian / Physical Director (Selection Grade) (By upgradation)	12000-420-18300	Librarian / Physical Director (Selection Grade) (Less than 3 years)	15600-39100 + AGP 8000
			Librarian / Physical Director (Selection Grade) (By upgradation)	15600-39100 + AGP 9000

12. Clause – I of Appendix-I to the said Government Order which relates to Lecturers in Polytechnics reads as follows:-

APPENDIX - I

Revised Pay Scales, Service conditions and Career Advancement.

Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below:

1. Lecturer in Polytechnics

(i) Persons with B.Tech qualification in appropriate branch /



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discipline either entering the teaching profession newly or Lecturers already in service in Polytechnic Institutions shall be designated as Lecturer and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.5400 and will move to AGP of Rs.6000 on completion of Masters degree in qualification in appropriate branch / discipline.

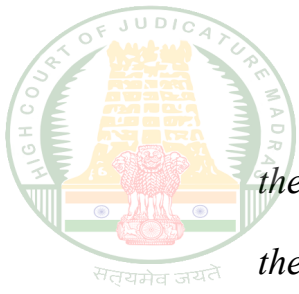
(ii) Persons with M.Tech qualification in appropriate branch / discipline either entering the teaching profession newly or Lecturers already in service in Polytechnic Institutions shall be designated as Lecturer and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000.

(iii) A Lecturer with completed service of 4 years, possessing Ph. D Degree in the relevant branch / discipline shall be eligible, for moving up to AGP of Rs.7000.

(iv) A lecturer possessing Masters degree in the relevant branch / discipline as defined for technical education shall be eligible for the AGP of Rs.7,000 after completion of 5 years service as Lecturer.

(v) Lecturers who do not have Ph.D or a Master's degree in the relevant branch / discipline of a program shall be eligible for the AGP of Rs.6,000 only after completion of 6 years' service as Lecturer.

(vi) Lecturers who do not have Ph.D or a Master's degree in



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the relevant branch / discipline of a program shall be eligible for the AGP of Rs.7,000 only after completion of 9 years' service as Lecturer.

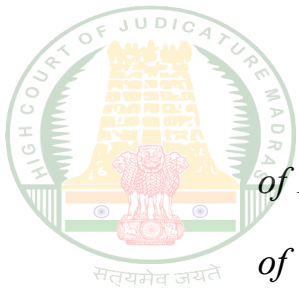
(vii) The upward movement from AGP of Rs.5000 to AGP of Rs.6000 and from AGP of Rs.6000 to Rs.7000 for all Lecturers shall be subject to their satisfying other conditions as laid down by All India Council for Technical Education / State Government.

(viii) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the pre-revised scale of Rs.10,000-15200) shall be fixed at the appropriate stage in Pay Band of Rs.15600- 39100 based on their present pay, with AGP of Rs.7000.

(ix) Lecturers with completed service of 5 years with the AGP of Rs.7000 shall be eligible, subject to other requirements laid down by the All India Council for Technical Education / State Government to move up to the AGP of Rs.8000.

(x) Incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs.12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs.37400-67000 with AGP of Rs.9000 and shall be continued to be designated as Lecturers (Selection Grade)

(xi) Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band



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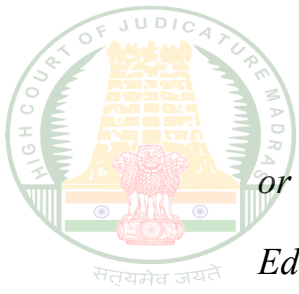
of Rs.15600-39100 with AGP of Rs.8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs.37400-67000 and accordingly designated as Lecturers (Selection Grade)

(xii) Lecturers (Selection Grade), completing 3 years of teaching with the AGP of Rs.8000 shall be eligible, subject to other conditions, as may be prescribed by All India Council for Technical Education / State Government to move to the Pay Band of Rs.37400-67000 with AGP of Rs.9000.

xiii) Posts of Head of Department shall be in the Pay Band of Rs.37400-67000, with AGP of Rs.9000. Directly recruited Head of Department shall be placed in the Pay Band of Rs.37400-67000 with an AGP of Rs.9000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.

(xiv) Head of the Department (HOD), completing 3 years of service in the AGP of Rs.9000 and possessing a Ph.D. degree in the relevant discipline shall be eligible, subject to other conditions of academic performance as laid down by the All India Council for Technical Education / State Government, shall be placed in Rs.37400-67000 with AGP of Rs.10000.

(xv) For initial direct recruitment at the level of Lecturers, Head of Department and Principal, the eligibility conditions in respect of academic and research requirements shall be as may be



or have been prescribed by the All India Council for Technical Education / State Government through Regulations.

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(xvi) All advancements to higher grade pays in various cadres will be effected subject to completion of two All India Council for Technical Education / State Government approved refresher programs of not less than two weeks duration each and two one week each Technical Education Quality Improvement Programme (TEQIP) sponsored programmes.”

13. In so far as the Physical Education Directors are concerned, Clause – 4 of Appendix-I of G.O.Ms.No.111 provides for both career advancement scheme and pay scales and it reads as follows:-

“4. Pay Scales and Career Advancement Scheme for Physical Education Personnel:

**(a) Assistant Director of Physical Education (Assistant DPE)/
College Director of Physical Education (College DPE)**

(i) The Assistant Director of Physical Education/ College Director of Physical Education in the pre-revised pay scale of Rs.8000- 13500 shall be placed in the Pay Band of Rs.15600- 39100 with AGP of Rs.6000.

(ii) Pay of incumbent Assistant Directors of Physical Education/ College Director of Physical Education shall be fixed



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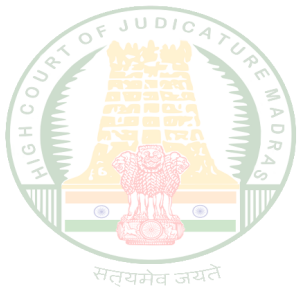
at an appropriate stage in the Pay Band of Rs.15600-39100 with AGP of Rs.6000, in accordance with the 'fixation formula' of the 6th Central Pay Commission (CPC)

(iii) All existing conditions of eligibility and academic qualifications laid down by the All India Council for Technical Education / State Government shall continue to be applicable for direct recruitment of Assistant Director of Physical Education/College Director of Physical Education

**(b) Assistant Director of Physical Education (Senior Scale)/
College Director of Physical Education (Senior Scale)**

*(i) Assistant Directors of Physical Education (Senior Scale)/
College Director of Physical Education (Senior Scale) in the pre-revised pay scale of Rs.10000-15200 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.7000.*

*(ii) Assistant Directors of Physical Education (Senior Scale)/
College Director of Physical Education (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant Director of Physical Education / College Director of Physical Education in the AGP of Rs.6000 shall, after completing service of four years in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the All India Council for Technical Education / State Government move to higher AGP of Rs.7000 in the Pay Band of Rs.15600-39100.*



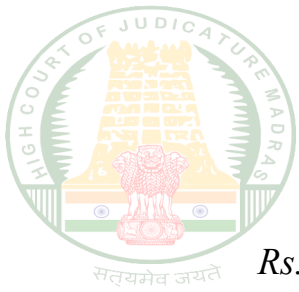
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(iii) *Assistant Directors of Physical Education (Senior Scale)/ College Director of Physical Education (Senior Scale) possessing M.Phil in Physical Education at the entry level of Assistant Director of Physical Education / College Director of Physical Education in the AGP of Rs.6000 shall, after completing service of five years in the AGP of Rs.6000, be eligible for the higher AGP of Rs.7000.*

(iv) *Assistant Directors of Physical Education/ College Directors of Physical Education without the relevant Ph.D. and M.Phil shall, after completing service of six years as Assistant Director of Physical Education/College Directors of Physical Education in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the All India Council for Technical Education / State Government, be eligible for being placed in the AGP of Rs.7000.*

(v) *Pay of incumbent Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) shall be fixed in Pay Band of Rs.15600-39100 at an appropriate stage in the AGP of Rs.7000, as per the 'fixation formula' of the 6th CPC.*

(c) Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade)



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(i) After completing service of five years in the Pay Band of Rs.15600-39100 with the AGP of Rs.7000 and subject to satisfying other eligibility conditions laid down by the All India Council for Technical Education / State Government, Assistant Director of Physical Education (Senior Scale)/ College Director of Physical Education (Senior Scale) shall move to AGP of Rs.8000 in the Pay Band of Rs.15600-39100. They shall be designated as Deputy Director of Physical Education/ Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade), as the case may be.

(ii) After completing service of three years in the Pay Band of Rs.15600-39100 and the AGP of Rs.8000 and subject to eligibility laid down by the All India Council for Technical Education / State Government Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade) shall move to the Pay Band of Rs.37400-67000 with the AGP of Rs.9000. They shall continue to be designated as Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College DPE (Selection Grade)

(iii) All Incumbents to the post of Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education



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(Selection Grade) who have completed service of at least three years in the pre-revised Pay Scale of Rs.12000-18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs.37400-67000 with AGP of Rs.9000.

(iv) All incumbents to the post of Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (Selection Grade) whose services in the pre-revised Pay Scale of Rs.12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs.8000 in the Pay Band of Rs.15600- 39100 till they complete the required service of three years as Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade)/ College Director of Physical Education (Selection Grade) in the pre-revised Pay Scale.

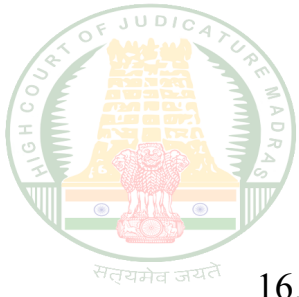
(v) Pay of the directly recruited Deputy Director of Physical Education shall be initially fixed with the AGP of Rs.8000 in the Pay Band of Rs.15600-39100, and after completing 3 years of service directly recruited Deputy Director of Physical Education and equivalents shall move to Pay Band Rs.37400-67000 with AGP of Rs.9000.”



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14. Based on the interpretation of the Government Orders, the Director of Technical Education passed orders conferring the benefits of the career advancement scheme on various teaching staff with effect from various dates by his orders dated 08.07.2020 and these orders were subject matter of challenge in various writ petitions.

15. The fundamental contention of the Teachers who challenged these Government Orders is that the fixation of grade pay with effect from a date beyond 01.01.2009 is incorrect and those Teachers who complete the required period of service would be entitled to upgradation to grade pay of Rs.9,000/- from 01.01.2009 and any postponement is against the spirit of the Government Order. Therefore, a mandamus was sought for directing the 2nd respondent in the writ petition namely, Director of Technical Education to fix the Annual Grade Pay (herein after referred to as AGP) for the petitioner therein from 01.01.2009 at Rs.9,000/- with all consequential mandatory benefits, since he had completed 3 years of service in the annual grade pay of Rs.8,000/- from 01.01.2006 as stipulated under G.O.Ms.No.111 dated 25.05.2010.



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16. The learned single Judge had accepted the said contention and issued certain directions for implementation. A further direction was issued that the respective Heads of Institutions would sanction and pass orders in respect of earlier Government Orders for those who fall under G.O.Ms.No.111 dated 25.05.2010. The directions are mainly challenged by the State on the ground that conferment of benefits under G.O.Ms.No.111 is not automatic and is subject to the candidates obtaining the qualifications required under the said Government Order.

17. While conceding that the Government is not aggrieved by the final directions issued, the learned Advocate General would submit that it is the conclusion of the learned Judge that the candidates, who are in the selection grade Lecturer post as on 01.01.2006 in AGP of Rs.8,000/- would be eligible to move to the annual grade pay of Rs.9,000/- on completing of 3 years of service from 01.01.2006 i.e., on and from 01.01.2009 is not in tune with the requirements of the Government Order namely, G.O.Ms.No.111 dated



25.05.2010.

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WA No. 1769 of 2025



18. We have already extracted the schedule, which prescribed new pay scales and the relevant clauses in Appendix-I which govern the issue. As per G.O.Ms.No.1081 which relates to Polytechnic Teachers, the upgradation scheme introduced by the said Government Order on the basis of the number of years of service put in by the respective candidates. Under the said scheme, all Associate Lecturers with 10 years of experience and possessing the qualification required for Lecturer are entitled to be upgraded as a Lecturer on completion of 10 years of satisfactory service as Associate Lecturer. A Lecturer with 10 years of satisfactory service having qualification required for the Head Department is upgraded as the Head of the Department.

19. As per All India Council for Technical Education pay scales, there are Lecturers in the pay scale of 8000-275-13500 and Lecturers with Bachelors degree who have completed 9 years of service who come in the pay scale of 8000-275-13500, Lecturers with Bachelors degree and 6 years of service who



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come in the pay scale of 8000-275-13500, Lecturers who possess Post Graduation qualification or M.Phil., with 5 years of service, who come in the pay scale of 8000-275-13500 and Lecturers with Ph.D., and 4 years of service who also come in the same scale of pay. The scale of pay for different categories of Lecturers enumerated in Clauses 8, 9, 10, 11 & 12 of Schedule – II was one and the same, prior to introduction of G.O.Ms.No.111.

20. After the introduction of G.O.Ms.No.111, these Lecturers are classified into at least 5 categories namely, those with Ph.D., those with post graduation, those with Bachelors degree and 6 years of service, those with Bachelors degree and 9 years of service and those who are new entrants. As per the pay scales introduced by G.O.Ms.No.111, all these Lecturers were put in four different categories, while the scales of pay remained the same namely, 15600 to 39100 for all of them. The grade pay differed from 5400 to 7000 depending on the qualification. The Senior Lecturers also came under the same basic pay band of 15600 – 39100 but, those Lecturers with more than 5 years of service in the annual grade pay of 7000 were granted a grade pay of 8000 and



Lecturers with less than 5 years of service were granted an annual grade pay of Rs.7000/- apart from the basic pay.

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21. As regards upgraded Heads of Departments, those who were in the pay scale of 12000 to 18300 for a period of 3 years were put in the pay band equal to that of Head of the Department namely, 37400 – 67000 with annual grade pay of 9000. Those upgraded Heads of Department who had not completed 3 years in the pre-revised scales of pay in the pay band of Rs.12,000 – 18300 as on 01.01.2006 were put in the pay band of 16300 – 31900 + annual grade pay of Rs.8000/-. It is based on the above, the career advancement scheme has to be worked.

22. We have already extracted the details of the career advancement scheme set out in the Appendix-I to the said Government order. There is no difficulty in interpretation of these Clauses upto Clause X of the Appendix-I. The difficulty arises only in dealing with Clauses XI, & XII. Clause XI provides with incumbent Lecturers (Selection Grade) who had not completed 3



years in the pay scale of 12000-18300 as on **01.01.2006** shall be placed in the appropriate stage in the pay band of 15600-39100 with annual grade pay of 8000 till they complete 3 years of service in the grade Lecturer (Selection Grade) and thereafter, shall be placed in the higher band of 37400 – 67000 and accordingly, designated as Lecturers (Selection Grade).

23. It should be pointed out at this juncture that no increase in the grade pay of Rs.8000 is recommended for those Lecturers (Selection Grade) who complete 3 years in the pre-revised pay scale of 12000 – 18300 after 01.01.2006. The distinction made can be better understood by referring to Clause-X of Appendix-I which provides that incumbent Lecturers (Selection grade) who have completed 3 years in the pre-revised scale of pay of Rs.12000 – 18300 on 01.01.2006 shall be placed in the pay band of 37400 – 67000 with **AGP of 9000** and shall be designated as Lecturers (Selection grade).

24. Clause XII is the most crucial clause which makes Lecturers (Selection Grade) who have completed 3 years of teaching with AGP of 8000



shall be eligible to **subject to other conditions as may be prescribed by the**

AICTE / State Government to move to the pay band of 37400 – 67000 with

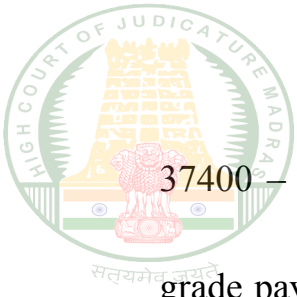
AGP of 9000. It is this crucial condition *subject to other conditions as may be*

prescribed by the All India Council for Technical Education / State

Government that has been overlooked by the learned single Judge is the

contention of the learned Advocate General appearing for the appellants.

25. Mr.P.S.Raman, learned Advocate General would strenuously contend that those Lecturers (Selection Grade) who had completed 3 years in the pre-revised pay band of 12000 to 18300 on 01.01.2006 namely, the date of coming into force of G.O.Ms.No.111 will be automatically placed in the highest pay band namely, 37400 – 67000 along with the grade pay of 9000. Those Lecturers (Selection grade) who had achieved that position prior to 01.01.2006 and who had not completed 3 years of service in that position as on 01.01.2006 by operation of Clause – XI would be placed in the appropriate stage in the next pay band of 15600 – 39100 with an AGP of Rs.8000 till they complete 3 years and, upon completion of 3 years, they will be placed in the highest pay band of



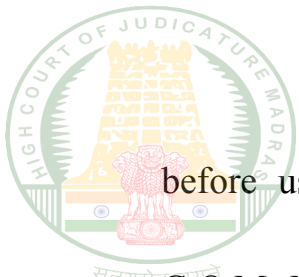
37400— 67000 but, the grade pay will remain only at 8000. The revision of

grade pay to Rs.9000 will be subject to fulfilment of other conditions that may

be prescribed by the AICTE and the State Government.

26. Mr.G.Sankaran, learned Senior Counsel and Mrs.Nalini Chidambaram, learned Senior counsel appearing for the petitioners in the writ petitions who are Polytechnic Teachers would vehemently contend that G.O.Ms.No.111 was passed only on 25.05.2010 and by that time, the petitioners had completed 3 years in the pre-revised pay scale of 12300 – 18300 therefore, they were automatically entitled to a grade pay of Rs.9000 and the said benefit cannot be taken away by the subsequent Government Orders.

27. While the learned Advocate General would attempt to impress upon us that what is granted under G.O.Ms.No.111 is a new benefit, of course with effect from an anterior date and while doing so, it will be open to the employer to prescribe certain additional qualifications. This cannot be construed as withdrawing the benefit which has already accrued to an employee. The task

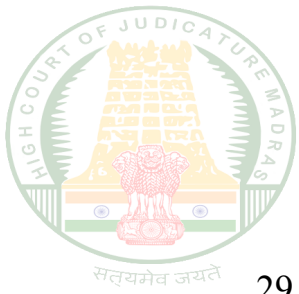


before us is to interpretation of Clauses XI & XII of the Appendix-I to

G.O.Ms.No.111 in respect of Polytechnic Teachers.

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28. As we have already adverted to, Clause X of Appendix – I, straight away confers the benefits of the highest pay scale with an AGP of 9000 on incumbents, who were classified as Lecturer (Selection Grade) who had completed 3 years in the pre-revised scale of pay 12000-18300. If we are to look at Schedule-I, the pre-revised scales of pay 12000-18300 was applicable to an upgraded Head of the Department and the Head of the Department. The upgraded Head of the Department, as per the upgradation scheme set out in G.O.Ms.No.1081 is a Lecturer with satisfactory service of 10 years as a Lecturer and having the qualification for Head of the Department. Therefore, a person who has been occupying the position of the Head of the Department or a person who has been upgraded as a Head of the Department, 3 years prior to 01.01.2006 will straight away take the benefit under Clause – X. Those, who had not completed 3 years in the pay band of 12000 – 18300 as on 01.01.2006, will come under the sweep of Clause XI.



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29. The mandate of Clause – XI is that those Selection grade Lecturers, who had not completed 10 years in the pay band of 12000 – 18300 as on 01.01.2006 shall be placed at the appropriate stage depending upon the period of service completed by them in the pay scale of 12000 – 18300 in the pay band of 15600 – 39100 with an annual grade pay of Rs.8000 till they complete 3 years of service in the said position. Thereafter, they will be placed in a higher pay band of 37400 – 67000. The grade pay will however, continue to be at 8000, upon completion of 3 years with an annual grade of 8000, the movement to the next grade i.e., annual grade pay of Rs.9000 is not automatic and it is governed by Clause-XII which requires other conditions as may be prescribed by the AICTE / State Government to be complied with. It is here, the issue surfaces.

30. The question as to whether it is open to the Government to insist on a particular qualification with effect from an anterior date for conferment of certain benefits. The Government order itself is not challenged. The AICTE norms require certain other qualifications as set out in Clause – XVI which



includes completion of refresher programmes and technical education quality improvement programmes. After the introduction of the AICTE faculty norms, there is also a further requirement of post graduation for the post of Head of the Department.

31. It is the contention of Mr.G.Sankaran that the faculty norms introduced by G.O.Ms.No.111 dated 25.05.2010 would only be prospective in nature and they cannot take away the rights vested in the Teachers prior to its issuance namely, prior to 25.05.2010. Therefore, according to the learned counsel, the insistence upon the additional requirements introduced by the Government Order for conferring benefits under the career advancement scheme would really amount to taking away the rights that had vested in the Teachers prior to the issuance of G.O.Ms.No.111. The learned Advocate General would however, elaborating on the submissions, point out that a benefit that has been conferred cannot be taken away but, it is open to the employer to prescribe possession of certain qualifications in order to take a benefit conferred under a career advancement scheme which comes into force with a limited

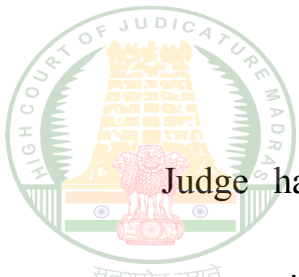


retrospective effect.

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32. Drawing our attention to the difference in language between Clauses X & XI of Appendix-I, the learned Advocate General would submit that an upgraded Head of the Department who has been in the pay scale of 12000 – 18300 for more than 3 years under Schedule – II gets a right to move to the revised pay scale of 37400 – 67000 with an annual grade pay of 9000 but, an upgraded Head of the Department with less than 3 years with a pre-revised pay band of 12000 – 18300 as on 01.01.2006 moved only to the pay band of 15600 – 39100 with an annual grade pay of 8000. The further movement to annual grade pay of 9000 is governed by Clause – XII which prescribes a certain other conditions. This prescription, according to the learned Advocate General cannot be treated as taking away a right which is already vested in the Teachers.

33. It is open to the Employer to insist upon possession of certain qualification for being conferred a benefit under the career advancement scheme which is introduced with a retrospective effect. Of course, the learned single



Judge had held that the applicability of G.O.Ms.No.111 would only be prospective and it would only apply to those who acquired the necessary qualifications after 25.05.2010. The said interpretation of the learned Judge would militate against the specific language used in Clauses XI & XII of the Appendix – I is the say of the learned Advocate General.

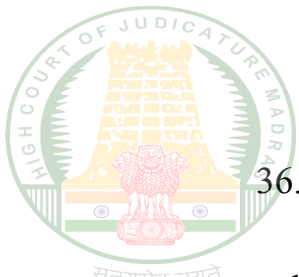
34. No doubt, in service jurisprudence, it is not open to the employer to withdraw a benefit retrospectively or even prospectively, if the benefit had already accrued to the employee. What is sought to be achieved by G.O.Ms.No.111 is to insist upon a certain qualification for moving to the next stage in the grade pay. Clause XI provides that a Lecturer (Selection Grade) who had not completed 3 years of service as on 01.01.2006 in the pay scale of 12000 – 18300 will be placed in the appropriate stage in the pay band of 15600 – 39100 with an annual grade pay of 8000 till they complete 3 years in the said pay band. Another benefit is also provided in Clause – XI that those persons will be moved to the next higher pay band of 37400 – 67000 upon completion of 3 years. The only benefit that is not given to them is movement to the next



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grade in the annual grade pay i.e., from 8000 – 9000 which is made subject to certain conditions that may be prescribed by the AICTE or the State Government. This, in our considered opinion, cannot be construed as withdrawal of benefit that had already accrued to them. Therefore, in respect of Lecturers in Polytechnics, career advancement scheme will be governed by Appendix-I of G.O.Ms.No.111 dated 25.05.2010. The benefit of a higher scale of pay as well as a higher annual grade pay will depend on their complying with the requirements of the AICTE / State Government.

35. Mrs.Nalini Chidambaram, learned Senior Counsel appearing for some of the Polytechnic Teachers would submit that the AICTE regulations with reference to training programmes has been deferred. As already stated, we do not propose to go into individual cases. The decision on individual claims will be taken by a Committee that is to be constituted by us and if the Committee finds that the individual Lecturer satisfies the requirements set out in G.O.Ms.No.111, they will be granted the benefit.



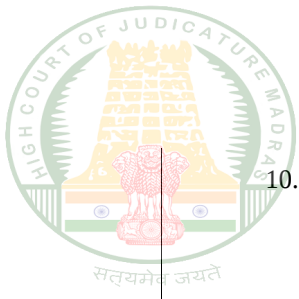
36. Moving on to the case of Engineering College Teachers, the same is governed by G.O.Ms.No.95 dated 05.05.2010. Schedule - II to the said

Government order prescribes the scales of pay as per the AICTE norms for each designated post and the said schedule is set out hereunder:-

SCHEDULE – II

DESIGNATION OF TEACHING POST UNDER AICTE SCALES OF PAY

Sl.No.	Existing designation of the Post	Existing Scale of Pay	Revised designation of the Post as per the AICTE revised Scales of Pay 2010	Revised Scales of Pay
1	2	3	4	5
1.	Principal or equivalent post	16400-450-20900-500-22400	Principal	37400-67000+AGP 10000 + Spl.Allowance 3000
2.	Professor	16400-450-20900-500-22400	Professor	37400-67000+AGP 10000
3.	Assistant Professor (more than three years)	12000-420-18300	Associate Professor	37400-67000+AGP 9000
4.	Assistant Professor (Less than three years)	12000-420-18300	Assistant Professor	15600-39100+AGP 8000
5.	Lecturer (Selection Grade) (More than 3 years)	12000-420-18300	Associate Professor	37400-67000+AGP 9000
6.	Lecturer (Selection Grade) (less than 3 years)	12000-420-18300	Lecturer (Selection Grade)	15600-39100 +AGP8000
7.	Lecturer (Sr.Grade) (By Upgradation)	10000-325-15200	Assistant Professor (Senior Grade)	15600-39100 +AGP 7000
8.	Lecturer	8000-275-13500	Assistant Professor	15600-39100 +AGP 6000
9.	Librarian / Physical Director	8000-275-13500 (PG qualification)	Librarian / Physical Director	15600-39100 +AGP 6000



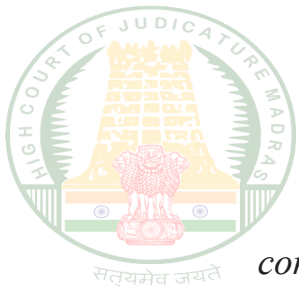
10.	Librarian / Physical Director (Senior Grade) (By Upgradation)	10000-325-15200	Librarian / Physical Director (Senior Grade)	15600-39100+AGP 7000
11.	Librarian / Physical Director (SG) (By Upgradation) Less than 3 years	12000-420-18300	Librarian / Physical Director (Selection Grade)	15600-39100+AGP 8000
12.	Librarian / Physical Director (SG) (By Upgradation) More than 3 years	12000-420-18300	Librarian / Physical Director (Selection Grade)	37400-67000 + AGP 9000

37. Appendix-I sets out the details of the career advancement programme.

As far as the Engineering College Professors are concerned, Clauses 9, 10, 11, 12, 13, 14 & 15 are relevant for our purposes and they read as follows:-

“(ix) Incumbent Assistant Professor who have completed 3 years in the current pay scale of Rs 12000-18300 on 13 2006 shall be placed at the appropriate stage in the Pay Band of Rs 37400-67000 with AGP Rs. 9000 and shall be redesignated as Associate Professor

(x) Incumbent Assistant Professor who have less than 3 years in current pay scale of Rs 12000-18300 on 1 3.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs 8000 and shall be designated as Assistant Professor.



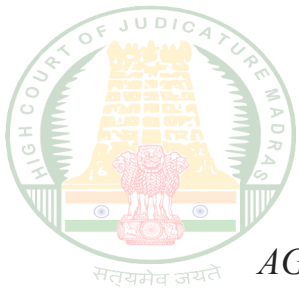
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(xi) Incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs 12000-18300 on 1.3.2006 shall be placed in Pay Band of Rs.37400-67000 with AGP of Rs 9000 and shall be re-designated as Associate Professor.

(xii) Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs 12000-18300 on 1.3.2006 shall be placed at the appropriate stage in the Pay Band of Rs 15600-39100 with AGP of Rs.8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.

(xiii) Lecturer (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade), as the case may be, until they are placed in the Pay Band of Rs.37,400-67000 and re-designated as Associate Professor in the manner described in (xii) above

(xiv) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible subject to other conditions, that may be prescribed by All India Council for Technical Education / State Government / Universities as applicable to move to the Pay Band of Rs 37400-67000 with AGP of Rs 9000 and to be designated as Associate Professor



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(xv) Associate Professor completing 3 years of service in the AGP of Rs. 9000 and possessing a PhD degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to other conditions of academic performance as laid down by the All India Council for Technical Education / State Government / Universities. No teacher other than those with a Ph.D. shall be promoted, appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs. 37400-67000 with AGP of Rs 10000.”

38. We find this Government Order, though similarly worded is little different from G.O.Ms.No.111. The Assistant Professors, who have completed 3 years in the current pay scale of 12000 - 18300 as on 01.03.2006 are to be placed in the appropriate stage of the pay band of 37400-67000 with an AGP of 9000 and are to be re-designated as Associate Professors. Those Assistant Professors, who have not completed 3 years in the pay scale of 12000 - 18300 as on 01.03.2006 are to be placed in the pay band of 15600 - 39100 with an AGP of 8000 and they are to be designated as Associate Professors. Incumbent Lecturers (Selection Grade), who have completed 3 years in the pre-revised pay scale of 12000-18200 as on 01.03.2006 will be placed in the pay band of 37400-



67000 with an AGP of 9000 and shall be re-designated as Associate Professors.

Those Lecturers (Selection Grade), who have not completed 3 years in the pay band of 12000-18300 as on 01.03.2006 are to be placed at the appropriate stage in the pay band of 15300-39100 with AGP of 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade) and thereafter, shall be placed in the higher pay band of 37400-67000 and re-designated as Associate Professors. Lecturers (Selection Grade), who do not qualify for re-designation as Associate Professor as per Clause-12 of the Appendix-I are to be continued to be designated as Selection Grade Lecturers until they are placed in the pay band of 37400-67000 as provided under Clause-12.

39. The issue arises only in respect of Clauses 14 & 15 of Appendix-I to G.O.Ms.No.95. Clause 14 extracted above makes it clear that Assistant Professors, who complete 3 years of Teaching in the AGP of 8000 i.e., those falling under Clause-10 shall be eligible subject to other conditions that may be prescribed by the AICTE / State Governments / Universities as applicable will move to the pay band of 37400 - 67000 with AGP of 9000 and be designated as



Associate Professors. This clause imposes a further condition apart from completion of a particular period of service namely, satisfaction of the conditions prescribed by the AICTE / State Governments / Universities to enable movement to the higher pay band.

40. Those Assistant Professors, who are in the AGP of 8000, upon completion of 3 years of service will not automatically move to the pay band of 37400-67000 with AGP of 9000. Their movement will be subject to fulfilment of further conditions. Similarly, as per Clause - 15, an Associate Professor who completes 3 years of service in the AGP of 9000 and possessing a Ph.D. degree is to be designated as a Professor subject to the other conditions of academic performance as laid down by the AICTE / State Governments / Universities. No Teacher, who does not have a Ph.D. can be designated as a Professor in the band of 37400-67000 with AGP of 10000.

41. The Government Order makes the distinction between persons, who had completed 3 years of service in a particular pay band, prior to 01.03.2006



and, persons who have not completed 3 years of service in that pay band on

01.03.2006. This classification, in our opinion is reasonable and it is open to

the employer to introduce a further requirement in order to confer certain mandatory benefits on certain employees. Therefore, a movement under the career advancement scheme does not only depend upon completion of particular period of service in a particular pay scale but, it is made subject to satisfaction of certain other conditions. Whether an individual Lecturer will satisfied the conditions imposed will have to be gone into by the Committee that is to be appointed us for the purpose of finding out the individual qualifications.

42. We only broadly lay down the requirements of the relevant clauses of Appendix – I of the Government Order. By virtue of Clause – 13, a Selection Grade Lecturer in service will continue to be designated as a Lecturer (Selection Grade) until they are placed in the pay band of 37400-67000 and re-designated as an Associate Professor as prescribed in Clause-12 above. The further qualifications that are required are only in respect of Assistant Professors, who are drawing an AGP of 8000 i.e., those, who have served less than 3 years as



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Assistant Professors will have to satisfy the conditions for being designated as an Associate Professor and Associate Professors, who complete 3 years in the AGP of 9000 will have to possess the Ph.D., for being designated as a Professor in a higher AGP of 10000.

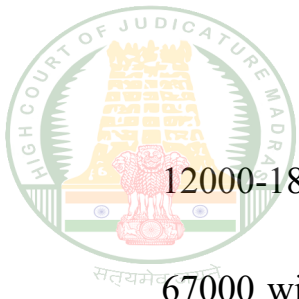
43. The contention of Mrs.Dakshayini Reddy, learned Senior Counsel appearing for the Engineering College Professors is that the case of Engineering College Professors do not come under CAS and it is only a case of re-designation. Appendix-I prescribes the pay structure for different categories of Teachers and as per Schedule-II apart from Principal and Professors, there are at least six categories of Teachers, who are designated as Assistant Professors, Lecturers (Selection Grade) and Lecturers (Senior Grade) by upgradation and Lecturer. The Assistant Professors, who are in the pay band of 12000-18300, who have completed more than 3 years of service are placed in the pay band of 37400-67000 with an AGP of 9000. Those in the same category, who have less than 3 years of service are placed in the pay band of 15600-39100 with AGP of 8000.



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44. Similarly, Lecturers (Selection Grade) who are in the pay band of 12000 – 18300 for more than 3 years are placed in the pay band of 37400-67000 with an AGP of 9000. Lecturers (Selection Grade) with less than years in the pay band of 12000-18300 on equal terms with Assistant Professors who have less than 3 years in the pay band of 15600-39100+AGP of 8000. Lecturer (Senior Grade), who are in the pay band of 10000-15200 are placed in the pay band of 15600-39100+AGP of 7000. Lecturers, who are in the pay band of 8000-13500 are re-designated as Associate Professors and their pay band is fixed at 15600-39100+AGP of 6000.

45. The parties are at issue only on the wordings of Clause XIV & XV. We have already held that it will be open to the Employer to prescribe further qualification to enable a person to move to the next level and the same cannot be construed as taking away a right conferred that has accrued to them. Clause – 11 of Appendix-I to G.O.Ms.No.95 provides for movement of Lecturers (Selection Grade) who have completed 3 years in the pre-revised scale of pay of



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12000-18300 as on 01.03.2006 to move to the next higher pay band of 37400-67000 with AGP of 9000 but, those Lecturers (Selection Grade) who have less than 3 years are placed in the pay band of 37400-67000, on completion of 3 years of service but, their grade pay remains at 8000. Their movement to the grade pay of 9000 is made subject to their satisfying the other conditions that may be prescribed. These conditions are prescribed by the AICTE in its regulations. Therefore, those Assistant Professors who are in the AGP of 8000 upon completion of 3 years of service in that category would not automatically move to the higher AGP of 9000 unless they comply with other requirements. The learned Advocate General has also not disputed the fact that once they satisfy the conditions or acquire the qualification that is required namely, either PG or Ph.D., they would be automatically given the benefit.

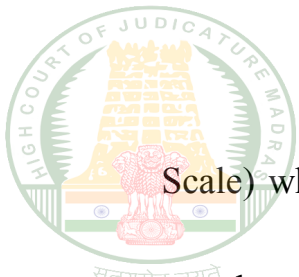
46. Now third set of cases relate to the Physical Education Directors. As far as the Physical Education Directors are concerned, they are all working in Polytechnics so, G.O.Ms.No.111 would apply to them. Schedule-II of G.O.Ms.No.111 classifies the Physical Education Directors into three categories



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there, Physical Director with PG qualification in the pay band 8000-13500, revised pay band of 15600-39100 with AGP of 6000. Physical Director (Senior Grade) in the pay band of 10000-15200, revised pay band 15600-39100+AGP7000. Physical Education Directors (Selection Grade) in the pay band of 12000-18300 with 3 years of experience in that scale of pay before 01.03.2006 in the pay band of 15600-39100+AGP9000. In those Physical Directors in the Selection Grade who have not completed 3 years as on 01.03.2006 are to be placed in the pay band of 15300-39100 with AGP of 8000.

47. As far as the career advancement scheme, set out in Appendix-I which is governed by Clause-IV of Appendix-I of G.O.Ms.No.111 dated 25.05.2010, a Physical Education Director by whatever name he is called who was in the pre-revised scale of pay of 8000-13500 is placed in the pay band of 15600-39100 with AGP of 6000. Pay of incumbent Assistant Directors of Physical Education / College Director of Physical Education is to be fixed at the appropriate stage of the pay band depending on the period of service with an AGP6000. As per Sub-clause-B of Clause-4 of Appendix-I, Physical Education Director (Senior

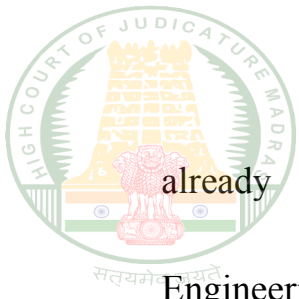


Scale) which is in the pre-revised scale of 10000-15200 is to be placed in the pay band of 15600-39100 with AGP of 7000. Those Physical Education

Directors by whatever name they were called, possessing Ph.D., will be moved to higher AGP of 7000 in the pay band of 15300-39100, upon completion of 4 years of service in the AGP of 6000.

48. The Assistant Directors of Physical Education and the College Directors of Physical Education in the senior scale who have a M.Phil., degree in Physical Education will move to the AGP of 7000 after completion of 5 years of service in the AGP of 6000. Those, who do not possess Ph.D., or M.Phil., degrees will move to the AGP of 7000, after completion of 6 years in the AGP of 6000. Sub-clause – C of Clause-4 provides for further movement in AGP of 8000 but, this makes the movement subject to satisfying other eligibility conditions laid down by the AICTE / State Government.

49. Of course, the learned counsel for the respondents would contend that the imposition of conditions would take away the right vested in them. We have



already while considering the cases of Lecturers in Polytechnics and

Engineering Colleges concluded that this will not amount to taking away the

right vested in them and it is open to the Employer to prescribe certain

conditions in order to confer certain benefits on the employees. Once it is made

clear that upon obtaining the eligibility conditions, these Physical Education

Directors will also be moved to the higher scale of pay along with the higher

AGP therefore, we do not see any substance in the submission of the learned

counsel.

50. In view of the above conclusions, we find that remitting the matters to

the Heads of Institutions may not serve the purpose. We therefore, constitute a

High Power Committee consisting of Mr.M.P.Vijayakumar, a retired Senior IAS

Officer, Mr.V.Vijay Shankar, Advocate practising in this Court, who handles

quite a number of service law cases and the Director of Technical Education.

The Committee will examine the credentials of each candidate and fix the

benefits that they would be entitled to under G.O.Ms.No.111 dated 25.05.2010

and G.O.Ms.No.95 dated 05.05.2010. Needless to point out that the Committee



will go by the conclusions arrived at by us supra. The Director of Technical Education will also serve as the Secretary of the committee.

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51. We direct the State Government to pay a sum of Rs.2,50,000/- each as initial remuneration to the Committee Members except the Director of Technical Education who is already on the pay role of Government. The directions issued by the learned single Judge in all these cases are set aside and these writ appeals will stand partly allowed. It will be open to the parties to make a written representation to the Committee elaborating their entitlement and the claims. The parties will bear their own costs in these appeals. Consequently, connected miscellaneous petitions are closed.

(R.S.M., J.) (K.S., J.)
16-07-2025

kkn

Internet: Yes

Index: Yes

Speaki

Neutral Citation: Ye



WA No. 1769 of 2025



WA No. 1769 of 2025

WEB COPY

To

1.An Jambunathan
S/o.Narasimhachary, E-12, Sangath
Apartment, No.36, MGR Nagar II Main
Road, Velachery, Chennai- 600 042.

2.The Principal
P.A.C. Ramasamy Raja Polytechnic
College, K.R.Nagar Post, PACR Salai,
Rajapalayam, Virudhunagar District-
626 108.

WA No. 1953 of 2025

To

1.V. Krishnaveni

2.The Principal
PSG College of Technology Peelamedu
coimbatore- 641004

WA No. 1954 of 2025

To

1.T.Dhanakodi
S/o. T.Thangavelu, No. 14/6,
Sattaiyappar South Street,



WA No. 1769 of 2025



Nagapattinam Taluk, Nagapattinam
District 611 001

WEB COPY 2.The Principal

Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam 611
003

WA No. 1848 of 2025

To

1.C.Manoharan

2.The Principal

PSG College of Technology,
Peelamedu, Coimbatore-4.

WA No. 1849 of 2025

To

1.G.Menaka,

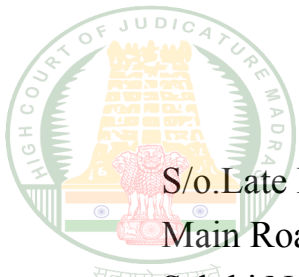
2.The Principal,

PSG College of Technology,
Peelamedu, Coimbatore -641 004.

WA No. 1771 of 2025

To

1.R.Thangavel,



S/o.Late P.G.Ramasamy 88, Bhavani
Main Road, Opposite to SPK Hospital,
Sakthi Nagar 638 315 Bhavani (TK),
Erode (Dt)

2.The Principal,
Sakthivel Polytechnic College, Sakthi
Nagar 638 315.

3.The Director,
All India Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi

WA No. 1956 of 2025

To

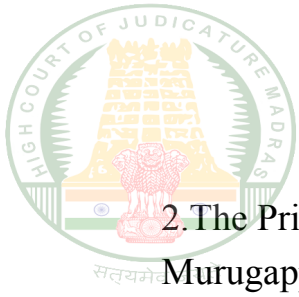
1.A.Matheswaran
S/o. P.V.Arumugam, No.86, Mudal
Veedhi, Sengunthar nagar, periya
Semoor Post, Erode District-638 004

2.The Principal
EIT Polytechnic College, kavindapadi-
638 455, Erode District

WA No. 1419 of 2025

To

1.P.R.Sridharan



2.The Principal

Murugappa Polytechnic college

Sathiyamoorthy Nagar (SM Nagar)

Chennai 62

3.The Branch Officer

Office of the Accountant General (A and

E) Tamil Nadu No. 361 Anna Salai

Chennai 18

WA No. 1422 of 2025

To

1.R Karthikeyan

2.The principal

SSM Polytechnic College,

Komarapalayam-638 183,Namakkal

WA No. 1443 of 2025

To

1.A Sivarajan

S/o.M.Amirthasamy Pillai, No.9,

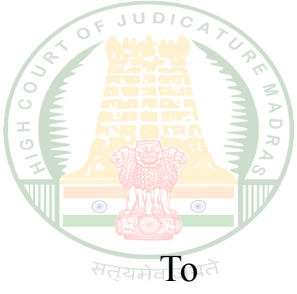
Kothan Chetty Street, 18th Street,

Kumbakonam - 612 001

2.The Principal

SSM Polytechnic College,

Komarapalayam - 638183 Namakkal



WA No. 1769 of 2025



WA No. 1772 of 2025

To

WEB COPY

1.S.Chandrasekar

2.The Principal

Sankar Polytechnic College,
Sankaranagar, Tirunelveli District 627
357

WA No. 1773 of 2025

To

1.D Ravichandran

S/o. M.Duraisamy, 47/3, Nadar Street,
Velippalayam, Nagapattinam- 611 001.

2.The Principal

Valivalam Desikar Polytechnic College,
Nagore Main Road,Nagapattinam- 611
003.

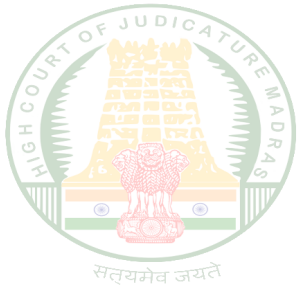
WA No. 1774 of 2025

To

1.V. Balasubramanian

2.The Correspondent

Arulmighu Palaniandavar Polytechnic
College, Palani.



WA No. 1775 of 2025

WEB COPY

To

1.R. Thiyagarajan
S/o.Rathinasababathy, No.45, EVS.
Nagar, IInd Cross, Thiruvavarur 610 001.

2.The All India Council for Technical
Education,
Southern Regional Office, Rep.by its
Regional Director, Subba Road Avenue,
Nungambakkam, Chennai.

3.The Principal,
Valivalam Desikar Polytechnique
College, Nagapattinam-611 003.

WA No. 1776 of 2025

To

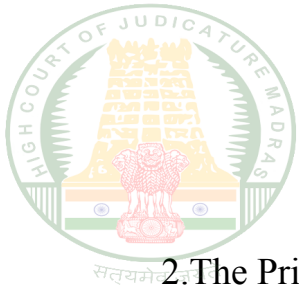
1.P.Annie Alexandra

2.The Principal
A.M.K.Technological Polytechnic
College, Chennai Bangalore Highways,
Sembarambakkam, Chennai - 600 123.

WA No. 1942 of 2025

To

1.N. Gurusamy



WA No. 1769 of 2025



2.The Principal
P.A.C. Ramasamy Raja Polytechnic
College, PSK Nagar, Rajapalayam -
108.

WA No. 1943 of 2025

To

1.C.R. Swarroopa

2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore - 107.

WA No. 1944 of 2025

To

1.S.Sivasankaran,

2.The Principal,
Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam-611
003.

WA No. 1945 of 2025

To



1.A. Thilagam

W/o. V. Parthiban, No.105,
Sowripalayam Road, Puliyakulam,
Coimbatore - 045.

2.The Principal

PSG College of Technology,
Peelamedu, Coimbatore - 004.

WA No. 1946 of 2025

To

1.K.Venkataramani

2.The Principal

Murugappa Polytechnic College,
Sathiyamoorthy Nagar (SM Nagar),
Chennai-62

3.The Branch Officer

Office of the Account General (A and
E) Tamil Nadu, No. 361, Anna Salai,
Chennai-18.

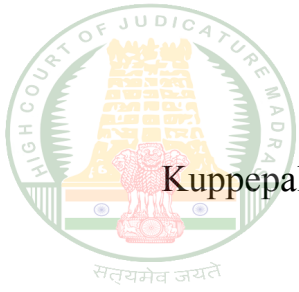
WA No. 1947 of 2025

To

1.R. Mahalakshmi

2.The Principal

GRG Polytechnic College,



Kuppepalayam, Coimbatore Dt

WEB COPY

WA No. 1948 of 2025

To

1.K.Ragu,

2.The Principal

PSG College of Technology,

Peelamedu, Coimbatore-641 004.

WA No. 1949 of 2025

To

1.P R Thyla

W/o. G.Suresh, No. 25, K.S.Ramasamy

Street, K.K.Pudur, Coimbatore-641 038

2.The Principal

PSG College of Technology,

Peelamedu, Coimbatore-641 004.

WA No. 1950 of 2025

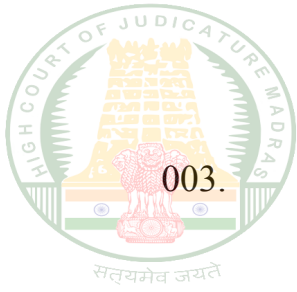
To

1.M Sivakumar

2.The Principal

Valivalam Desikar Polytechnic College,

Nagore Main Road, Nagapattinam - 611



WEB COPY

WA No. 1951 of 2025

To

1.A.Balakrishnan

2.T.Vasantha

D/o.S.Tharma Pandara Lingam, 26-114,
Opp.to Government Hospital,
Ganapathipuram and Post,
Kanyakumari District-629 502

3.E.Edison Jose

S/o.Ezekiel V.No.998, Thalavipuram
Road, Punnai Nagar, Nagercoil-4

4.The Principal

Kamaraj Polytechnic College,
Pazhavilai, Nagercoil 629 501.

WA No. 1952 of 2025

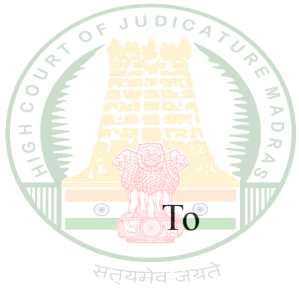
To

1.S Arumugavel

2.The Principal

SSM Poytechnic College,
Komarapalayam 638 183, Nmakkal

WA No. 1955 of 2025



WA No. 1769 of 2025



To

1.P. Angappan

S/o.P.Palanisamy, No.4/548,
Aruvankadu, Kallankattu Valasu Post,
Komarapalayam, Namakkal Dt- 638
183

2.The Principal

SSM Polytechnic College,
Komarapalayam- 638183

WA No. 1957 of 2025

To

1.P. Subbiah

S/o. R.A.Perumal, 401 B, Valliappa
Garden, Idumban,Malai Adivaram,
Palani, Dindigul District- 624 601.

2.The Correspondent

Arulmighu Palaniandavar Polytechnic
College, Palani.

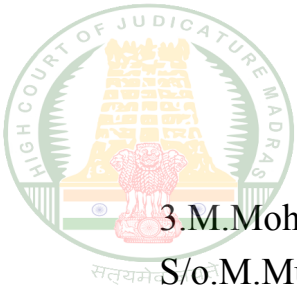
WA No. 1958 of 2025

To

1.M.Parasuram

2.J.Celine Rani

S/o.P.Joh, 623, Opp.to Punjab National
bank, Punnainagar, Nagercoil-629 004



3.M.Mohandhass

S/o.M.Muthian, 13/172 A1,

Pramanankattuvillai, Kanjiracode

(PO)KK Dist-629 155

4.A.Thamizharasan

S/o.A.Arunachala Nadar, 87, 5th cross s

treet, Saratha Nagar, parvathipuram,

Nagercoil-629 003

5.The Principal

Kamaraj Polytechnic College,

Pazhavilai, Nagercoil-629 501

WA No. 1959 of 2025

To

1.Dr S. Santhi

2.The Principal,

Valivalam Desikar Polytechnic College,

Nagore Main Road, Nagapattinam 611

003

WA No. 1960 of 2025

To

1.M. Thangavelu

S/o.K.P.Murugesan, No.2/197,

E.Mettuppudur, Arasur Post, Sathy

Taluk, Erode District 638 454 Erode



2.The Principal
EIT Polytechnic College, Kavindapadi
638 455, Erode Dt.

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WA No. 1961 of 2025

To

1.S C Murugavel

2.The Principal
PSG College of Technology, Peelamed,
Coimbatore - 641 004.

WA No. 1962 of 2025

To

1.C G Sivakumar

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-641 004.

WA No. 1963 of 2025

To

1.S.P. Sitharthan
S/o.Subramanian No.8, K.V.Street,
Kottaiyur Karaikudi Taluk Sivaganga
District-630 106



WA No. 1769 of 2025



2.The Principal
Annamalai Polytechnic College
Chettinad Sivaganga District

WEB COPY

WA No. 1964 of 2025

To

1.P Gunasekran

2.The Principal
P.T. Lee Chengalvaraya Naicker
Polytechnic College, 2-3, E.V.K.
Sampath Salai Vepery, Chennai 7.

WA No. 1337 of 2025

To

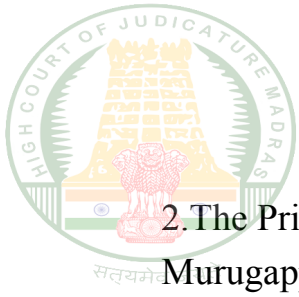
1.Sp Alagappan

2.The PRincipal
Annamalai Polytechnic College,
Chettinad, Sivanga Dt

WA No. 1380 of 2025

To

1.K Venkataramani
s/o.Late S.Krishnamurthy, D-103, KG
Earth Homes, Thalambur, Siruseri Link
Road, Chennai-600130



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2.The Principal

Murugappa Polytechnic College,
Sathiyamoorthy Nagar (SM Nagar)
Chennai-62

3.The Branch Officer

Office of the Accountant General (A
and E) Tamilnadu, No.361, Anna Salai,
Chennai-18

WA No. 1412 of 2025

To

1.V.Valarnilamani

W/o. R.Balakrishnan, A4-202, Srivatsa
Global Village, Athippalayam Road,
Chinnavedampatti, Coimbatore-49.

2.The Principal

GRG Polytechnic College,
Kuppepalayam, Coimbatore-107

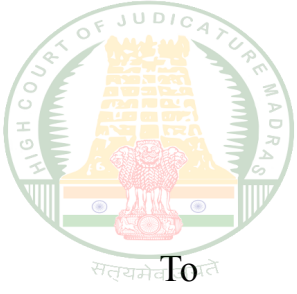
WA No. 1446 of 2025

To

1.T. Chandrasekaran

2.The Principal

Kamaraj Polytechnic College,
Pazhavilai, Nagercoil 629 501.



WA No. 1502 of 2025

To

WEB COPY

1.N. Mariappan

2.The Principal

Annamalai Polytechnic College,
Chettinad, Sivagangai District.

WA No. 1537 of 2025

To

1.V.Rajasekar

S/o.Shri Vedhanayagam, AF3, ARN
Apartments, 30-33, East Car Street,
Chidambaram 608001 Cuddalore
District

2.The Principal

Muthiah polytechnic College,
Annamalai Nagar, Chidambaram RS-
608 002.

WA No. 1538 of 2025

To

1.K Rajan

S/o. Shri Kaliyaperumal, No.42, Teacher
Nagar, Chidambaram- 608 001,
Cuddalore District.

2.The Principal



WA No. 1769 of 2025



Muthiah Polytechnic
College, Annamalai Nagar,
Chidambaram RS Pin- 608002.

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WA No. 1543 of 2025

To

1.P.S. Neelayathakshi

2.The Principal

Valivalam Desikar Polytechnic College,
Nagore Main Road, Nagapattinam -611
003.

WA No. 1593 of 2025

To

1.R. Ramesh,

2.The Principal

Muthiah Polytechnic College,
Annamalai Nagar, Chidambaram RS
PC 608002

WA No. 1662 of 2025

To

1.N.Thangavelu



2.The Principal
Sakthi Polytechnic College, Sakthi
Nagar - 638 315.

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3.The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi 110067

WA No. 1767 of 2025

To

1.S.Gomathinayagam
S/o. T. S. Sivasubramania Pillai, A-202,
Sidharath Pearl, 91, Tilak Street, Panner
Nagar - II, Mugappair East, Chennai -
600 037.

2.The Principal
P. T. Lee. Chengalvaraya Naicker
Polytechnic College, 2-3, E. V. K.
Sampath Salai, Vepery, Chennai - 7.

WA No. 1768 of 2025

To

1.T. Sivakumar
S/o.P.S.Thiruvengkatachalam,
No.6/1357, Third St, K.K.Nagar, Vasavi
College Post, Erode 638 316.



2.The Principal
SSM Polytechnic College,
Komarapalayam- 638183 Namakkal.

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WA No. 1777 of 2025

To

1.K. Sundararaj

2.The Principal
P.A.C. Ramasamy Raja Polytechnic
College K.R. Nagar Post, PACR Salai,
Rajapalayam Virudhunagar District 626
108

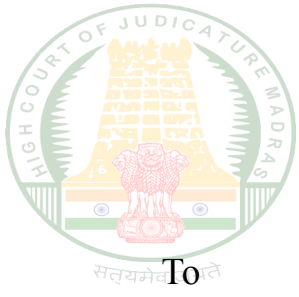
WA No. 1842 of 2025

To

1.T N Geetha

2.The All India Council For Technical
Education
Southern Regional Office Rep by its
Regional Director Subba Road Avenue,
Nungambakkam, Chennai

3.The Principal
Padmabhushan Sri N. Ramasamy Ayyar
Memorial Polytechnic college for Girls,
Trichy District



WA No. 1843 of 2025

To

WEB COPY

1.S. Ramesh

2.M. Thilagavathi

D/o. V. Muthaiyan, No.65A, Subbaiya
Pillai St, Kasankulam East Bank Road
Extension, Pattukkottai.

3.The Principal

Pattukottai Polytechnic College,
Pattukottai.

WA No. 1844 of 2025

To

1.K.Ramamurthi

2.The Principal

EIT Polytechnic College, Kavindapadi
638 455, Erode District

WA No. 1845 of 2025

To

1.R.Amuda

Rep. by its Secretary to Government,
Higher Education (C2) Department ,
Secretariat, Fort St. George, Chennai -
600 009.



2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-641 004

WA No. 1846 of 2025

To

1.V. Vairamani
S/o.Late Venkatan Chettiar, No.26/12,
Raghavan Colony, Govindan Road,
West Mambalam, Chennai 33.

2.The Principal
Murugappa Polytechnic college
Sathiyamoorthy Nagar (SM Nagar)
Chennai 62

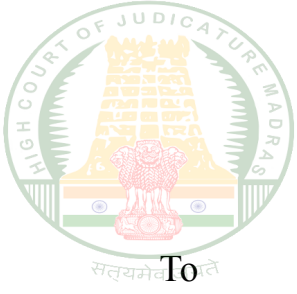
3.The Branch Officer
Office of the Accountant General (A
and E) Tamil Nadu No.361 Anna Salai
Chennai 18

WA No. 1847 of 2025

To

1.V Simpstone

2.The Principal
SSM Polytechnic College,
Komarapalayam-638 183, Namakkal



WA No. 1862 of 2025

To

WEB COPY

1.P.R.Andiappan,
S/o. RM. Periakaruppan, No. 7-12-1 R,
Telephone colony, Udhayam Nagar,
Kottaiyur, Karaikudi Taluk, Sivaganaga
District 630 106

2.The Principal
Annamalai Polytechnic College,
Chettinad, Sivaganga District.

WA No. 1863 of 2025

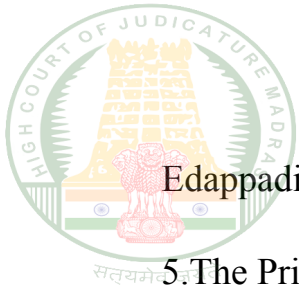
To

1.C Elangovan (deceased) 1.Selvi
S/o. C.Chinnappan, No. 87, New pet,
Nainampatti, Vellandivalsai Post,
Edapaddi Taluk, salem - 637105

2.Jaisakthi.N
D/O.Late Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,
Edappadi Taluk, Salem - 637105.

3.Sowmiya N.E
D/O.C.Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,
Edappadi Taluk, Salem - 637105.

4.Subhasini.E
D/O.C.Elangovan, No.87, New Pet,
Nainampatty, Vellandivalsai Post,



Edappadi Taluk, Salem - 637105.

5.The Principal

SSM. Polytechnic college,
Komarapalayam, Namakkal - 638183

WA No. 1864 of 2025

To

1.Rajadurai G

WA No. 1866 of 2025

To

1.R Premakumari
W/o K.Balraj, No.26, Sivasakthi Nagar,
Vilankurichi Road, Peelamedu,
Coimbatore- 641004

2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore- 641 107

WA No. 1867 of 2025

To

1.R Devaraj
S/o.Rajagopal, No.4B, Vivekananda
Nagar, 2nd St, Upplipalayam Post,
Coimbatore 641 015



WA No. 1769 of 2025



2.The Principal
CIT Sandwich Polytechnic College,
Avinashi Road, Peelamedu, Civil
Aerodrome Post, Coimbatore 641014.

WA No. 1868 of 2025

To

1.Dr.D.Nithya Kalyani,
D/o.Late K.Dhanapalan, CMS Working
Womens Hostel, (CMS School
Campus), Sathy Road, Coimbatore-641
006.

2.The Principal
GRG Polytechnic College,
Kuppepalayam, Coimbatore District-
641 107.

WA No. 1869 of 2025

To

1.M. Manivannan

2.The Principal
PSG College of Technology,
Peelamedu, Coimbatore-641 004.

WA No. 1870 of 2025

To



WA No. 1769 of 2025



1.S.R. Selvi

W/o. Sivaguru, No.35/13, Meikaval
Street, Chidambaram - 001, Cuddalore
District.

2.The Principal

Muthiah Polytechnic College,
Annamalai Nagar, Chidambara, RS PC
- 002.

WA No. 1871 of 2025

To

1.M.Kulothungan

Age 62 years S/o. A.Marudhachalam
No.11/7, 8 III Floor, Balan Enclave,
Thiagi Shanmuga Nagar, Singanallur,
Coimbatore - 641005

2.The Principal

CIT Sandwich polytechnic College
Avinashi Rd, Peelamedu Pudur Main
Road, Civil Aerodrome Post,
Coimbatore

WA No. 3093 of 2024

To

1.S. Nagarajan

S/o. P. Subbiah, No.448B,
Thiruvalluvar Nagar, Palani - 601.

2.The Correspondent



Arulmigu Palaniandavar Polytechnic
College.

WEB COPY 3.The Principal

Arulmigu Palaniandavar Polytechnic
College, Palani - 624 601.

WA No. 462 of 2025

To

1.T. Subramanian

2.The Principal

Arulmigu Palaniandavar Polytechnic
College, Palani.

WA No. 681 of 2025

To

1.N Selvan

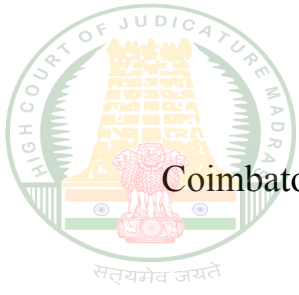
S/o. T.P. Narayanan, No.23, New
Scheme Colony, Goundampalayam,
Coimbatore 641 030.

2.The All India Council For Technical
Education,

Southern Regional Office, Rep.by its
Regional Director, Subba Road Avenue,
Nungambakkam, Chennai.

3.The Principal,

S.R.K.V Polytechnic College,



WA No. 1769 of 2025



WEB COPY

WA No. 682 of 2025

To

1.R. Lakshmanan

2.The Principal

Sakthi Polytechnic College, Sakthi
Nagar - 315.

3.The Director

All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi - 067.

WA No. 695 of 2025

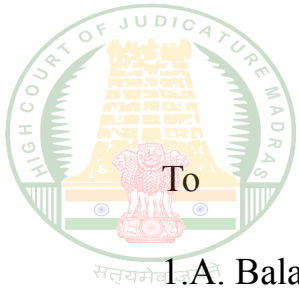
To

1.V Balakrishnan

2.The Principal

P.A.C.Ramasamy Raja polytechnic
College, KR NagarPost PACR Salai,
Rajapalayam, Virudhungan District 626
108.

WA No. 733 of 2025



To

1.A. Balachandran

WEB COPY

2.The Principal,
Sakthi Polytechnic College, Sakthi
Nagar - 638 315

3.The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi 110067

WA No. 753 of 2025

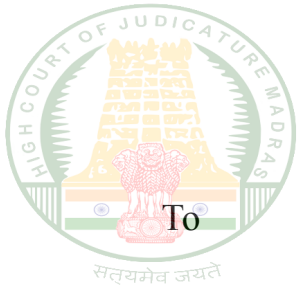
To

1.P Sivakumar

2.The Principal
Sakthi Polytechnic college, Sakthi
Nagar - 638 315.

3.The Director
All Indian Council for Technical
Education, Ministry of Human
Resource Development, Government of
India, Nelson Mandela Marg, Vasant
Kunj, New Delhi - 110 067.

WA No. 804 of 2025



To

1.T.S. Nallaswamy

2.The Principal

Sakthi Polytechnic College, Sakthi
Nagar, 638 315.

3.The Director

All Indian Council for Technical
Education, Ministry of Human Resource
Development, Government of India,
Nelson Mandela Marg, Vasant Kunj
New Delhi

4.The Accountant General

(Accounts and Entitlement) AGs Office
Complex, 361, Anna Salai, Teynampet,
Chennai 18.

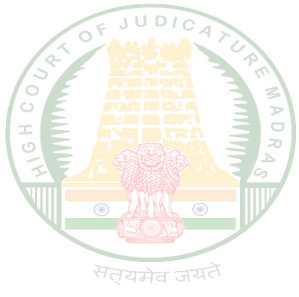
WA No. 857 of 2025

To

1.C. Muruganantham

2.The Principal

Pattukottai Polytechnic College,
Pattukottai.



WEB COPY

WA No. 1769 of 2025



R.SUBRAMANIAN J.
AND
K.SURENDER J.

KKN

W.A.No. 1769 of 2025
etc., batch

16-07-2025