



W.P.No.6313 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

WEB COPY

DATED : 11.09.2025

CORAM:

THE HONOURABLE MR. JUSTICE A. D. JAGADISH CHANDIRA

W.P.No.6313 of 2025

K.Lakkeswari

... Petitioner

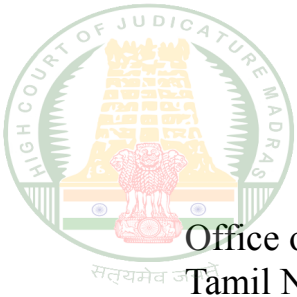
Vs.

1.The Chairman
Tamil Nadu Generation and Distribution Corporation
TANTRANSCO Building, 144, Anna Salai
Chennai 600 002.

2.The Chief Engineer
Operation and Maintenance
Tamil Nadu Generation and Distribution Corporation
TANTRANSCO Building, 144, Anna Salai
Chennai 600 002.

3.The Superintendent Engineer
Operation and Maintenance
Tamil Nadu Generation and Distribution Corporation
Gobi Division, Bhavani
Erode.

4.The Executive Engineer



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Office of Executive Engineer
Tamil Nadu Generation and Distribution Corporation
Anthiyur, Erode 638 314.

5.The Assistant Engineer
Tamil Nadu Generation and Distribution Corporation
Anthiyur-Erode – 638314.

6.Kalaiselvi

7.Narmadha

....Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing 1 to 5 respondents to consider the petitioner's representation dated 27.12.2024 in accordance with law within the stipulated time and direct the respondents 1 to 5 disburse the death benefits of petitioner's deceased husband to petitioner within stipulated time and not to disburse death benefits to any other person without consent of the petitioner and issue such further or other order/as this Court deems fit.

For Petitioner : Mr.J.Jawahar

For Respondents : Mr.C.Ramkumar for R1 to R5
Standing Counsel
Mr. M.Venkatesan for R6 & R7



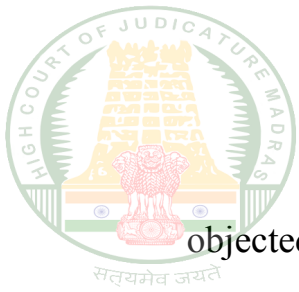
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ORDER

WEB COPY This Writ Petition has been filed for a Writ of Mandamus, directing 1 to

5 respondents to consider the petitioner's representation dated 27.12.2024 in accordance with law within a stipulated time and direct the respondents 1 to 5 to disburse the death benefits of the petitioner's deceased husband to the petitioner within a stipulated time and not to disburse death benefits to any other person without the consent of the petitioner.

2. The case of the petitioner is that the petitioner is the second wife of Late Mr.Natarajan, who was an employee of the Tamil Nadu Generation and Distribution Corporation (TANGEDCO). While in service, he met with an accident 28.01.2024 and despite medical treatment, he passed away on 02.02.2024. The petitioner and late Natarajan were married in 2003 and had a son, Giri, born on 05.10.2004. The said Giri also passed away in a road accident on 20.11.2024, leaving the petitioner as the sole surviving legal heir. On 27.12.2024, the petitioner submitted a representation to the respondents, requesting to release the death benefits of her deceased husband. However, 6th and 7th respondents, claiming to be the legal heirs of late Natarajan, have



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objected to the same and thereby, the official respondents have not disbursed the terminal benefits and hence, this Writ Petition has been filed.

3. Pending this Writ Petition, this Court had referred the matter for Mediation, so as to resolve the issue amicably between the petitioner and the respondents 6 & 7 and it is reported that they have amicably settled the dispute between them and also entered into an agreement.

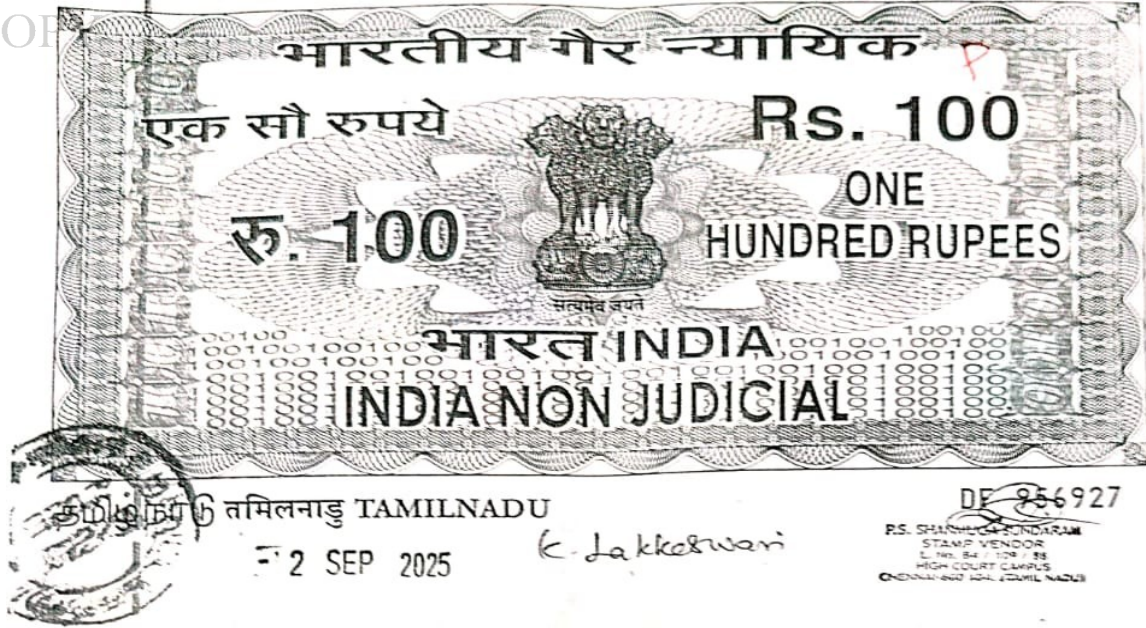
4. The learned counsel for the petitioner as well as learned counsel for the respondents 6 & 7 would submit that the Writ Petition may be disposed of based on the settlement agreement and that the petitioner and the private respondents have agreed to abide by the terms of the settlement agreement.

5. The learned Additional Government Pleader appearing for the respondents 1 to 5 (TANGEDGO) would submit that they are ready to pass orders in accordance with law, based on the settlement agreement entered into between the parties.

6. A scanned version of the settlement agreement is as follows:



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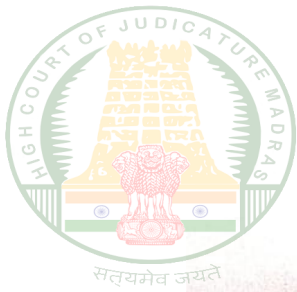
SETTLEMENT AGREEMENT

This Settlement Agreement is made and entered into on 02/09/2025, by and between:

1. Mrs. K. Lakkeswari, aged about 40 years, W/o Late Natarajan, residing at No.16, 6th Street, Arisana Colony, Neringipettai, Anthiyur Taluk, Erode District – 638 311 (hereinafter referred to as *First Party*).
2. Mrs. Kalaiselvi, aged about 50 years, W/o Late Natarajan, residing at 7th Street, Harijana Colony, Neringipettai, Anthiyur Taluk, Erode District – 638 311 (hereinafter referred to as *Second Party*).
3. Mrs. Narmadha, aged about 23 years, D/o Late Natarajan, residing at 7th Street, Harijana Colony, Neringipettai, Anthiyur Taluk, Erode District – 638 311 (hereinafter referred to as *Third Party*).

(The parties above shall hereinafter collectively be referred to as "the Parties.")

K. Lakkeswari: N. Kalaiselvi: Narmadha



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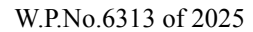
WHEREAS

1. Late Mr. Natarajan, employee of TANGEDCO (Employee ID No.12078858), passed away on 02.02.2024 while in service.
2. On his demise, employment-related death benefits including terminal benefits, gratuity, provident fund, pensionary benefits, CPS contributions and other amounts are payable by TANGEDCO.
3. The Parties herein are his surviving family members/legal heirs who are entitled to receive the said death benefits.
4. Disputes and differences had arisen between the parties hereto and subsequently a W.P.No.6313 of 2025 was filed by the First Party before the Hon'ble High Court of Madras, Chennai for the death benefits of Late Mr. Natarajan.
5. During the pendency of the aforesaid writ petition, it was referred to mediation vide an order dated 07/04/2025 passed by the Hon'ble Court.
6. The parties agreed that Mrs. N. Jayabharathi, Advocate would act as their mediator.
7. Several meetings were held during the process of mediation from 07/04/2025 to 02/09/2025 and the parties have with the assistance of the mediator voluntarily arrived at an amicable solution resolving the above-mentioned disputes and differences, the Parties have mutually agreed to divide the said benefits in the manner set forth hereunder.

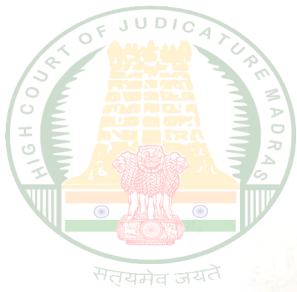
NOW THIS MEMORANDUM WITNESSETH AS FOLLOWS:

1. Out of the total death benefits payable in respect of Late Natarajan, the **First Party – Mrs. K. Lakkeswari shall be entitled to (i) one-third (1/3rd) share of the Contributory Pension Scheme (CPS) amount credited in account, and (ii) a further lump sum amount of Rs.1,00,000/- (Rupees One Lakh only).** The said arrangement was agreed by the Second and Third Party.

K. Lakkeswari :- N. Jayabharathi (Signature)



- K. Lakshminarayana N-கனகசபை (Kannada)



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IN WITNESS WHEREOF

The Parties have signed this Memorandum of Understanding on the 2nd September 2025 in the presence of the witnesses.

First Party

Second Party

Third Party

K. Lakkeswari :-

N. Kalaiselvi :-

Narmadha :-

K. Lakkeswari

Kalaiselvi

Narmadha

WITNESSES:

1.

2.



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WEB COPY 7. Accordingly, this Writ Petition is disposed of based on the terms of the settlement agreement and the official respondents/TANGEDCO are directed to settle the terminal benefits of the deceased within a period of four weeks from the date of receipt of a copy of this order. No costs.

11.09.2025

Index : Yes/No
Neutral citation : Yes/No
Speaking/non-speaking order
dna

To

1.The Chairman
Tamil Nadu Generation and Distribution Corporation
TANTRANSCO Building, 144, Anna Salai
Chennai 600 002.

2.The Chief Engineer
Operation and Maintenance
Tamil Nadu Generation and Distribution Corporation
TANTRANSCO Building, 144, Anna Salai
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3.The Superintendent Engineer
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A. D. JAGADISH CHANDIRA, J.
dna

4.The Executive Engineer
Office of Executive Engineer
Tamil Nadu Generation and Distribution Corporation
Anthiyur, Erode 638 314.

5.The Assistant Engineer
Tamil Nadu Generation and Distribution Corporation
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