



WEB COPY



W.P.No.5253 of 2023

IN THE HIGH COURT OF JUDICATURE AT MADRAS

Dated : 30.06.2025

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THE HONOURABLE Ms. JUSTICE P.T. ASHA

W.P.No.5253 of 2023
and WMP.No.5269 of 2023

The Vice President
Human Resources
Cognizant Technology Solutions India Pvt Ltd.,
6-8 Floors, New No.165, Old No.110,
Menon Eternity Building, St.Marys Road
Alwarpet, Chennai - 18.

... Petitioner

Vs

1.The Joint Commissioner of Labour (Minimum Wages)
Appellate Authority under Tamil Nadu Shops
& Establishment Act
DMS Compound, Teynampet, Chennai - 600 006.

2.K.N.Naresh

3.The Senior Director
Corporate Work Place Services (CWS)
Cognizant Technology Solutions India Pvt Ltd.,
6-8 Floors, New No.165, Old No.110,
Menon Eternity Building, St.Marys Road
Alwarpet, Chennai - 18.

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India
praying to issue a Writ of Certiorari calling for the records and quash the



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order dated 18.01.2023 passed in T.N.S.E II/I.A./12/2018 in T.N.S.E II/7/2018 by the first respondent, Joint Commissioner of Labour (Minimum Wages), Appellate Authority under Tamil Nadu Shops & Establishment Act, 1947.

For Petitioner : Mr.C.Manohar Gupta

For Respondents : Mr.M.Murali for R1
Mr.N.Suresh for R2

ORDER

The learned counsel appearing for the petitioner would submit that the present writ petition has been filed by petitioner-company challenging the order of the first respondent dated 18.01.2023, in and by which, the Joint Commissioner of Labour, while allowing the condone delay petition, also had virtually allowed the main appeal filed by the second respondent-employee.

2. The learned counsel appearing for the second respondent would submit that the appeal itself has been allowed in favour of the second respondent-employee and therefore, the remedy of the petitioner is only to challenge the order passed in the main appeal.



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3. In view of the above submission made by the learned counsels, nothing survives for consideration in the present writ petition, which only challenges an interlocutory application. Accordingly, the above writ petition is dismissed as infructuous. No costs. Consequently, connected miscellaneous petition is closed.

30.06.2025

Index : Yes / No

Neutral Citation : Yes / No

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P.T. ASHA, J.

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