



W.P. No3874 of 2024

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 04.12.2025

CORAM:

THE HON'BLE MR. JUSTICE M. DHANDAPANI

W.P. No3874 of 2024

and

Cont. P. No.2322 of 2024

and

W.M.P. Nos.4192 and 13379 of 2024

and

Sub Application No.728 of 2024

D.Shivaprakash

Petitioner

in W.P. No.3874 of 2024

as well as

Cont. Petition No.2322 of 2024

Vs

1. State of Tamil Nadu
Represented by its Principal Secretary
Higher Education Department,
Fort St. George,
Chennai 600 009.

2. Annamalai University,
Represented by its Vice Chancellor,
Annamalai University,
Annamalai Nagar 608 002.

3. Annamalai University
Represented by its Registrar (I/c.)
Annamalai University,
Annamalai Nagar 608 002.



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4.The Deputy Director General
Headquarters National Cade Corps,
Directorate,
Fort St. George, Chennai 600 009.

Respondents
in W.P. No.3874 of 2024

1. Thiru. A. Karthik, I.A.S.,
Principal Secretary,
Higher Education Department,
Fort St. George, Chennai 600 009.

2.Thiru. RM. Kathiresan,
Vice Chancellor,
Annamalai University,
Annamalai Nagar 608 002.

3.Thiru. R. Singaravel
Registrar (I/C),
Annamalai University,
Annamalai Nagar 608 002.

4.Thiru. S. Karmegam,
The Deputy Director General
Headquarters National Cade Corps,
Directorate, Fort St. George,
Chennai 9

Respondents
in
Cont. P. No.2322 of 2024

Prayer in W.P. No.3874 of 2024 : Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Certiorarified Mandamus calling for the records of the 3rd respondent 683/ 2023 (C1) dated 12.12.2023 and quash the same and consequently direct the respondents to deploy the petitioner to any of the Government departments to the post similar to the post, the petitioner is holding (Assistant Section Officer) in the Respondent university with a direction of protection of his present monetary and other service conditions with the same pay scale.



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Prayer in Cont. P. No.2322 of 2024 : This petition is filed under Section 11 of Contempt of Courts Act, 1971 to punish the respondents for their willful disobedience of the Orders of the Court dated 16.02.2024 in W.M.P.No. 4192 of 2024 in W.P.No. 3874 of 2024.

For petitioner : Mrs.Dakshyani Reddy
Senior Counsel
for Ms.S. Suneetha

For respondents : Mr.M.R. Gokul Krishnan
Addl. Govt. Pleader for R1
Mr.S. Nambi Arooran
for M/s.Ajmal Associates
for Mr.Sitharai Anandhan for RR2 & 3

COMMON ORDER

This writ petition has been filed to call for the records of the 3rd respondent in Ref. No.683/ 2023(C1) dated 12.12.2023 and quash the same and consequently direct the respondents to deploy the petitioner to any of the Government departments to the post similar to the post, the petitioner is holding (Assistant Section Officer) in the Respondent university with a direction of protection of his present monetary and other service conditions with the same pay scale.

2. It is stated that the petitioner was originally appointed as a Liaison Officer in the respondent University in the year 2009 and his services were



regularised in the year 2011. Thereafter, due to certain administrative issues arose in the respondent University, pursuant to which the Government took a policy decision to take over the entire management of the University and enacted the Annamalai University Act, 2013. When that being so, the services of the employees of the University were initially protected and the respondents subsequently concluded that the petitioner was surplus staff. Consequently, the petitioner was re-designated from the post of Liaison Officer to Assistant Section Officer, which was accepted by him. Thereafter, the petitioner was redeployed for a period of three years and posted as Junior Assistant. Challenging the proceedings of the 3rd respondent dated 12.12.2023, whereby the petitioner was appointed as Junior Assistant in the office of the 4th respondent, the present writ petition has been filed.

3. Learned Senior Counsel appearing for the petitioner submitted that similarly placed aggrieved persons challenged the earlier redployment by filing a batch of writ petitions in W.P. No.34308 of 2023. A learned Single Judge of this Court, by order dated 10.04.2024, quashed the redesignation and refixation orders. Challenging the said order, an appeal was preferred in W.A. No.1309 of 2025 etc. batch, wherein the Hon'ble Division Bench of this Court, by order dated 24.03.2025, recording the understanding arrived at between the parties therein and passed appropriate directions.



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4. Learned Senior Counsel appearing for the petitioner submitted that the very same benefit of the Hon'ble Division Bench order in ***W.A. No.1309 of 2025 etc. batch*** in the case of ***Annamalai University vs. A. Akila***, rendered on ***24.03.2025***, may be extended to the instant petitioner also, and the petitioner undertakes to join the redeployed post within the time to be prescribed by the respondents.

5. Though a counter affidavit has been filed by the 3rd respondent, the learned counsel appearing for the 3rd respondent submitted that there is no serious objection to extending the benefit of the order passed by the Division Bench of this Court to the petitioner as well. Therefore, he prayed for issuance of suitable directions in the light of judgment passed in ***W.A. No.1309 of 2025 etc. batch***.

6. Conceding the same submission, learned Additional Government Pleader appearing for the 1st respondent submitted that this Court may issue appropriate directions in the above regard.

7. In view of the above submissions and taking note of the order passed by the Hon'ble Division Bench of this Court on ***24.03.2025 in W.A. No.1309 of 2025 etc. batch***, there shall be a direction to the respondents to redeploy the



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petitioner to a similar or equivalent post in any Government Department carrying the same scale of pay. Further, this Court makes it clear that the petitioner shall be entitled to the following benefits:

i) Pay fixation under the 7th Pay Commission with effect from 01.04.2018 on a notional basis and with monetary benefits from 01.04.2025.

ii) Annual increments shall also be granted on the notional fixation of pay with effect from 01.04.2018 as per the recommendations of the 7th Pay Commission, and the monetary benefits of such increments shall accrue from 01.04.2025.

iii) The petitioner shall be assured of security of employment with all attendant service benefits till the age of superannuation.

iv) The redeployment shall initially be for a period of three years and shall be extended depending upon administrative exigencies. The respondents shall permit the petitioner to join the redeployed post within the time limit not later than three months from the date of receipt of a copy of this order.



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8. With the above directions, this writ petition stands disposed of. In view of the order passed in the writ petition, the connected contempt petition stands closed. No costs. Consequently, connected miscellaneous petitions are also closed.

04.12.2025

Index:Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No
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M. DHANDAPANI, J.

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To

1. The Principal Secretary
State of Tamil Nadu
Higher Education Department,
Fort St. George,
Chennai 600 009.

2.The Vice Chancellor,
Annamalai University,
Annamalai University,
Annamalai Nagar 608 002.

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