



W.P.No.3685 of 2025

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 04.02.2025

CORAM

THE HONOURABLE MR.JUSTICE M.DHANDAPANI

**W.P.No.3685 of 2025
and W.M.P.Nos.4071 and 4073 of 2025**

The Management,
M/s.INKOR Autotech India Private Limited,
Rep.by its Managing Director,
Mr.Shim Sang Man,
No.71/2B, 3B, 4B, Irungattukottai,
NH-4, Sriperumbudur,
Kancheepuram District.
Represented by its Power Agent,
D.Magesh

... Petitioner

Vs.

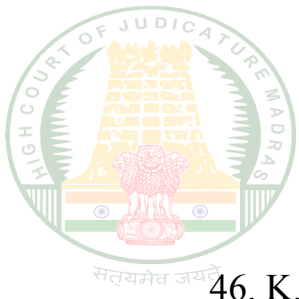
1. S.Anandan
2. S.G.Manogaran
3. G.Muthu
4. J.Shankaran
5. D.Saravanan
6. K.Muthu
7. G.Kotteswaran
8. P.Ramesh
9. M.Narayanan
10. T.Dakshanamoorthi
11. K.R.Venkatesan



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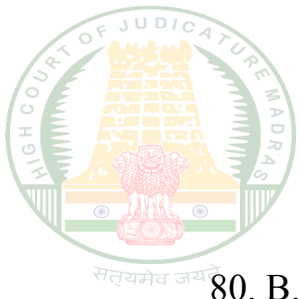
12. P.Sekar
13. C.Rajan
14. N.Dakshanamoorthi
15. K.Moorthy
16. V.Venkatesan
17. V.Panner Selvam
18. L.Puspha Raj
19. R.Chandran
20. A.Bilavendran
21. R.Jayakodi
22. D.Srinivasan
23. A.Arun
24. G.Gaja Lakshmi
25. A.K.Shankar
26. F.Irudayaraj
27. R.Jagadeesan
28. S.D.Sekar
29. D.Megavannan
30. Damodaran
31. M.Guru
32. S.Annamalai
33. M.Suresh
34. R.Thayumanavan
35. V.Chinnadurai
36. D.Sridhar
37. B.Thiyagarajan
38. T.Venkatesan
39. K.Paranthaman
40. R.Shanmugam
41. R.Vinayagamoorthy
42. R.Prasannavenkatesan
43. A.Murugesan
44. Shankar
45. E.Venkatesan



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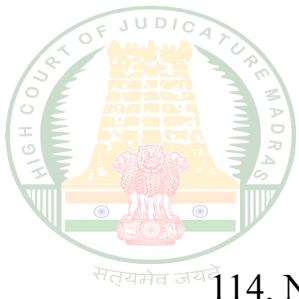
46. K.Suresh Babu
47. R.Breznev
48. P.Nagarajan
49. V.Venkatesan
50. K.Dayalan
51. C.K.Venkatesh
52. B.Bakthavachalam
53. N.Kumar
54. T.Punniyakotti
55. G.Durairaj
56. D.Poogavanam
57. S.R.Shanmugam
58. J.Thiruvengadam
59. K.K.Palani
60. G.Mariadhasan
61. Seetharaman
62. K.Palani
63. E.Soundarajan
64. R.Boopathi
65. S.Ramesh
66. R.Santhakumar
67. P.Kumar
68. S.Sudhakar
69. G.M.Ethiraj
70. A.Kamalakaran
71. N.Ulaganathan
72. N.Ramalingam
73. S.Srinivasan
74. A.Devendran
75. K.Krishnan
76. D.Dayalan
77. M.Sekar
78. K.R.Martin
79. R.Nagalingam



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80. B.Raja
81. S.Velmurugan
82. P.Neelakandan
83. S.Mahendran
84. S.Sundaram
85. R.Ramalingam
86. R.Saravanan
87. T.Ramachandran
88. D.Balakrishnan
89. M.Shankar
90. J.Manikandan
91. V.Venkatesan
92. M.Senthilkumar
93. R.Vinayagamoorthy
94. G.Perumal Samy
95. S.Sasi
96. B.S.Venkatesan
97. N.Jayaraman
98. A.Jaganathan
99. S.Paneer Selvam
100. M.Ravi
101. A.Purushothaman
102. K.Mahendhiran
103. K.Murali
104. B.Suresh
105. C.Vikram
106. M.Ravi
107. A.Guru
108. C.Ramesh
109. Y.Raj
110. A.Ettiyappan
111. M.Venkatanarayanan
112. A.Manivannan
113. E.Arokiyadoss



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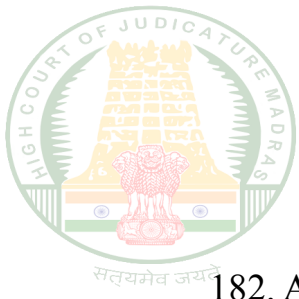
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114. N.Jaiganesh
115. N.Raghunathan
116. E.Gopal
117. V.Parthasarathy
118. S.Anandhan
119. V.Thandhoni
120. B.Suresh
121. N.Ponnusamy
122. B.Gopi
123. M.Durai Raj
124. B.Prabakaran
125. B.Munikrishnan
126. R.Vel Murugan
127. K.Subbu Raj
128. C.Rajasekar
129. M.Manikandan
130. S.Saravanan
131. R.Baskar
132. C.Rajendhiran
133. S.Ravi
134. M.Subramani
135. E.Vezhaventhan
136. M.Kannan
137. A.Iyyavaram
138. S.V.Kothandan
139. M.Rajula Raj
140. D.Purushothaman
141. N.Yuvaraj
142. G.Ravi
143. R.Manivannan
144. K.K.Jose
145. R.Ramesh
146. L.Desingu
147. V.Nagarajan



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148. S.Chandran
 149. S.Jai Shanker
 150. S.Babu
 151. D.Ganapathy
 152. D.Palayam
 153. P.Maharajan
 154. N.Loganathan
 155. G.Ravi
 156. N.Mani
 157. K.Munikrishnan
 158. D.Gopinath
 159. T.Dhandapani
 160. K.Ravi
 161. M.Murugan
 162. S.Elumalai
 163. E.Mohanarangam
 164. E.Kanniyappan
 165. A.Babu
 166. E.Jayaseelan
 167. P.Sundara Vadivelu
 168. M.N.Baskar
 169. T.Balamurugan
 170. S.Loganathan
 171. G.Kumar
 172. M.Mani
 173. B.Krishnamoorthy
 174. P.Chandran
 175. G.Sekar
 176. S.Sivakumar
 177. M.Sugan Raj
 178. S.Siranjeevi
 179. B.Dilli Babu
 180. N.Sigamani
 181. P.K.Ramachandran



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182. Alex Selvakumar
183. V.Anbuselvam
184. Parthasarathy
185. S.Nagalingam
186. R.Vinayagamoorthy
187. N.Pandian

... Respondents

PRAYER : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Certiorari, to call for the records relating to the order dated 30.09.2021 passed in C.P.No.125 of 2018 by the Labour Court, Kancheepuram and quash the same.

For Petitioner : Mr.S.Mohan

O R D E R

This Writ Petition has been filed challenging the order dated 30.09.2021 passed in C.P.No.125 of 2018 by the Labour Court, Kancheepuram.

2. The learned counsel appearing for the petitioner submits that admittedly, the Industrial Dispute raised by the respondents/workmen in I.D.No.11 of 2010 was allowed in favour of them. Aggrieved by the same,



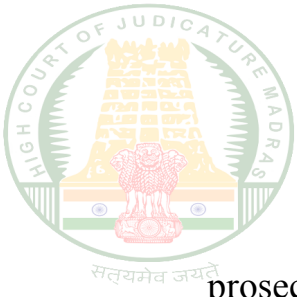
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the petitioner Management filed W.P.No.1013 of 2014 before this Court and it is pending. In the meanwhile, the respondents/workmen have filed a claim petition in C.P.No.125 of 2018 before the Labour Court, Kancheepuram, based on the award passed in I.D.No.11 of 2010 by the Labour Court, Chennai, and it was allowed vide impugned order dated 30.09.2021. Challenging the same, this Writ Petition has been filed.

3. Heard the learned counsel appearing for the petitioner. Since no adverse order is going to be passed against the respondents, notice to the respondents is dispensed with.

4. It appears that the respondents/workmen filed I.D.No.11 of 2010 before the Labour Court, Chennai against the petitioner Management challenging the lockout and reduction of 50% wages and to increase the wages and it was allowed in favour of the respondents/workmen vide award dated 03.10.2013. Aggrieved by the same, the petitioner Management filed W.P.No.1013 of 2015 before this Court and it was dismissed for non-



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prosecution on 03.03.2015. Since the petitioner Management has not complied with the award passed by the Labour Court in I.D.No.11 of 2010, the respondents/workmen filed C.P.No.125 of 2018 before the Labour Court, Kancheepuram, based on the said award and it was allowed directing the petitioner Management to pay a sum of Rs.36,05,39,448/- as claimed by the respondents/workmen in the petition, to the respondents/workmen with 9% interest per annum from the date of filing the claim petition till the date of deposit. This Court does not find any error in the impugned order dated 30.09.2021 passed by the Labour Court, Kancheepuram in C.P.No.125 of 2018.

5. Accordingly, this Writ Petition is dismissed. There shall be no order as to costs. Connected miscellaneous petitions are closed.

04.02.2025

NCC: Yes / No
Index : Yes / No
Speaking Order : Yes / No
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M.DHANDAPANI, J.

ssb

To
The Labour Court, Kancheepuram

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