



W.P.No.2504 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

WEB COPY

DATED : 29.01.2025

CORAM:

THE HONOURABLE MR. JUSTICE D.BHARATHA CHAKRAVARTHY

W.P.No.2504 of 2025
and
WMP.Nos.2827 & 2829 of 2025

The Special Officer
Kancheepuram Central Cooperative Bank Ltd.,
No.15G, Sheikpet North Street
Kancheepuram 631 501.

... Petitioner

Vs.

- 1.The Joint Commissioner of Labour, Chennai/Additional
Commissioner of Labour-II
DMS Complex, Anna Salai
Teynampet
Chennai 600 006.
- 2.The Assistant Commissioner of Labour-II/Controlling
Authority under Payment of Gratuity Act
DMS Complex, Anna Salai
Teynampet
Chennai 600 006.



W.P.No.2504 of 2025

3.The General Manager
Life Insurance Corporation of India
Mount Road
Chennai 600 002.

Legal heirs of M.Shanmugam (respondents 4, 5 & 6)

4.S.Jayalakshmi
5.S.Sakthivel
6.S.Padmavathy

Legal heirs of V.Rajendran (respondents 7 & 8)

7.R.Devi
8.R.Hemalatha
9.K.Kuppusamy
10.R.Nagavelu
11.T.K.Babu
12.S.Anadan
13.T.Natarajan
14.G.Manimegalai
15.A.Vijayakumar
16.M.Venugopal
17.N.Kannappan
18.Syed Shair Ali Ahmed
19.A.Boopathi
20.S.Velumani
21.K.Punniyakottai
22.M.Kanniyappan
23.G.Chakrapani
24.V.Vijayarangam
25.M.Venkatesan
26.S.Nagarajan
27.A.Gunasekaran
28.R.Krishnamacheri



W.P.No.2504 of 2025

- 29.C.Duraisami
- 30.R.Ellappan
- 31.A.Kumarasami
- 32.R.P.Panneerselvam
- 33.K.V.Elavazhagan
- 34.P.K.Gajarajan
- 35.S.Karunakaran
- 36.S.Chakkarappan
- 37.A.Ranganathan
- 38.K.P.Chandran
- 39.B.Chandrambal
- 40.M.Dandapani
- 41.D.Purushothaman
- 42.N.Kothandam
- 43.N.Prabudoss
- 44.V.Ramani
- 45.J.Suresh
- 46.Kamkshi Bai
- 47.D.Lakshmi

....Respondents

**(Cause-title accepted vide order
dated 29.01.2025 in WMP.No.2826/2025
in W.P.No.2504 of 2025)**

Prayer : Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the first respondent to adjudicate the Statutory Appeal preferred by this petitioner management against the order dated 15.10.2012 made in P.G.Case Nos.78 to 104/2009, 04/2009, 209, 216



W.P.No.2504 of 2025

and 242 to 252/2009 and dispose of the appeal within a time frame fixed by this Court.

For Petitioner : Ms.G.Thilakavathi
Senior Counsel
for Mr.R.Gophinath

For Respondents : Mr.K.Surendran for R1 & R2
Additional Government Pleader

ORDER

In view of the nature of relief prayed for in the Writ Petition, this Writ Petition is taken up for hearing and disposed of at the admission stage itself without notice to the private respondents/Workmen involved in the present case.

2. *Mr.K.Surendran*, learned Additional Government Pleader takes notice on behalf of the first respondent, who is the Appellate Authority and stated that an award has been made by the Authority under the Payment of Gratuity Act in PG.Case.Nos.78 to 104/2009, 04/2009, 209, 216 and 242 to 252/2009 as against which a common appeal is said to have been preferred by



W.P.No.2504 of 2025

the Management on 31.12.2012. It is also stated that the entire amount which is due in all these matters have also been deposited.

3. In view thereof, this Writ Petition is disposed of on the following terms;

(i) The first respondent being the Appellate Authority is requested to take up the appeal after due notice to both sides and hear in accordance with law and dispose of the appeal within a period of two months from the date of receipt of the website uploaded copy of the order without waiting for the certified copy of the order;

(ii) The question of disbursal of the amount deposited by the Management shall be taken up after the disposal of the appeal.

(iii) No costs. Consequently, connected Miscellaneous Petitions are also closed.

29.01.2025



W.P.No.2504 of 2025

(2/2)

Neutral Citation : No
dna

WEB COPY

To

- 1.The Joint Commissioner of Labour, Chennai/Additional
Commissioner of Labour-II
DMS Complex, Anna Salai
Teynampet
Chennai 600 006.
- 2.The Assistant Commissioner of Labour-II/Controlling
Authority under Payment of Gratuity Act
DMS Complex, Anna Salai
Teynampet
Chennai 600 006.
- 3.The General Manager
Life Insurance Corporation of India
Mount Road
Chennai 600 002.



WEB COPY



W.P.No.2504 of 2025

D.BHARATHA CHAKRAVARTHY, J.

dna

W.P.No.2504 of 2025
and
WMP.Nos.2827 & 2829 of 2025
(2/2)

29.01.2025