



W.P.No.1152 of 2023

IN THE HIGH COURT OF JUDICATURE AT MADRAS

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DATED : 02.07.2025

CORAM

THE HONOURABLE Ms. JUSTICE P.T.ASHA

W.P.No.1152 of 2023

S.Marimuthu

.. Petitioner

Vs.

Caterpillar India Private Limited,
Rep by Manager (HR)
Power Systems Division,
Mathagondapalli,
Hosur Krishnagiri District 635 114

.. Respondent

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Certiorarified Mandamus calling for the records of the Labour Court, Hosur in respect of the Award passed in I.D.No.177 of 2019 on 06.04.2022 and quash the same and direct the respondent Management to reinstate the petitioner in service with full back wages, continuity of service with all other attendant benefits.

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For Petitioner : Mr.V.Prakash, Senior counsel
for M/s.M.Karthikeyani

For Respondent : Mr.Anand Gopalan
for M/s.T.S.Goplan and Co.

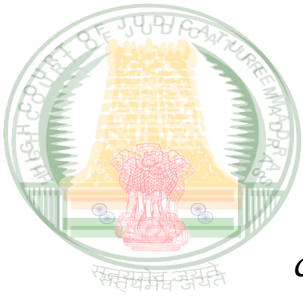
ORDER

This Writ Petition has been filed for the following relief:

“To issue a writ of certiorarified mandamus calling for the records of the Labour Court, Hosur in respect of the Award passed in I.D.No.177 of 2019 on 06.04.2022 and quash the same and direct the respondent Management to reinstate the petitioner in service with full back wages, continuity of service with all other attendant benefits.”

2. Both the parties have agreed to the Writ Petition being disposed of with the following terms:

i) I.D.No.177 of 2019 shall be treated as withdrawn and consequently, the Award passed therein shall not be



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cited against the petitioner by the respondent-Management.

ii) The petitioner shall file an appeal under Section 18 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, against the findings of the Internal committee dated 12.06.2018 .

iii) The respondent shall not raise the ground of limitation in the appeal that is to be filed by the petitioner as the time taken to prosecute the matter before this Court shall stand excluded. The appeal shall be filed on or before 18.07.2025.

No costs.

02.07.2025

Index : Yes/No

Internet : Yes

srn

Note : Issue order copy on 03.07.2025

To
The Labour Court, Hosur

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P.T.ASHA, J.

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