



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 14991 OF 2022

PETITIONERS:

- 1 SHEHABAN, AGED 28 YEARS
529 KOVIL, THAIPARAMBU, VAZHICHERI WARD,
ALAPPUZHA H.O., PIN - 688001
- 2 SIYAD, AGED 40 YEARS
SANALAYAM, ALIKUNJU PURAYIDOM, ALISSERY WARD,
ALAPPUZHA H.O, ALAPPUZHA, PIN - 688001
- 3 FIRANAS, AGED 42 YEARS
YASEEN MANZIL, M. O WARD, ALAPPUZHA,
ALAPPUZHA PO, PIN - 688001
- 4 ASHKAR, AGED 35 YEARS
BHRANIKARAN, PURAYIDAM, VATTAYAL,
THIRUVAMPADY JN S.O ALAPPUZHA, PIN - 688002
- 5 ANSIL, AGED 39 YEARS
LLIKKAL PURAYIDOM, VATTAYAL WARD,
ALAPPUZHA MUNICIPALITY, THIRUVAMPADY JN,
ALAPPUZHA, PIN - 688002
- *6 [SAJITH V S, AGED 40 YEARS
VELIYIL, KUTHIRAPANTHY WARD, THIRUVAMPADY JN,
ALAPPUZHA 688002]
- 7 ANSIL H, AGED 42 YEARS
ILLIKKAL PURAYIDOM, VATTAYAL WARD,
ALAPPUZHA MUNICIPALITY, THIRUVAMPADY JN,
ALAPPUZHA, PIN - 688002
- *8 [RAKESH KUMAR R., AGED 25 YEARS
CHIRAYIL VEEDU, ALISSERY WARD,
ALAPPUZHA MUNICIPALITY, ALAPPUZHA, PIN 688001],



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- *9 KANNAN M.,GED 40 YEARS
YAMBHAVAN, KANJIPPADOM, AMBALAPPUZHA,
KARUMADY, ALAPPUZHA, PIN 688005]
{ PETITIONERS 6,8 AND 9 ARE DELETED FROM THE PARTY
ARRAY AS PER ORDER DATED 04/03/2025 IN I.A. NO. 1/2025
IN WP(C) 14991/2022}, PIN - 688005
- 10 ARUNKUMAR A K.,AGED 40 YEARS
292 RAKENDU, THIRUVAMBADI PAZHAVEEDU P.O
ALAPPUZHA, PIN - 688009
- 11 GEORGE ALEX, AGED 38 YEARS
PUTHEN PURACKAL, CHUNGAM WARD,
ALAPPUZHA MUNICIPALITY, ALAPPUZHA, PIN - 688011

BY ADV MANU GOVIND

RESPONDENT:

ALAPPUZHA MUNICIPALITY
CCSB ROAD, KODIVEEDU, ALAPPUZHA,
REPRESENTED BY ITS SECRETARY, PIN - 688001

BY ADV Azad Babu R

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON
08.04.2025, ALONG WITH WP(C).20351/2023 AND CONNECTED CASES, THE
COURT ON 11.04.2025 DELIVERED THE FOLLOWING:



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 23101 OF 2022

PETITIONERS:

- 1 AJITH Y., AGED 44 YEARS
SANUJA MANZIL, P.H WARD, ALAPUZHA NORTH-688007.
- 2 SHAKEER, AGED 52, ALUMKALVELI, P.H.WARD,
ALAPUZHA NORTH-688007.
- 3 SHEFEEK.K.B,
AGED 37, KUTTICKAL PURAYIDOM, SEA VIEW WARD,
ALAPUZHA-688012.
- 4 AJEESH.K.M,
AGED 40, AMBADI BHAVANAM, VATTAYAL WARD,
THIRUVAMBADI.P.O, ALAPUZHA-688002.
- 5 NAVAS.M.S.,
AGED 47, NAVAS MANZIL, VADACANAL WARD,
ALAPUZHA-688007.
- 6 SHARAFADEEN.S.,
AGED 52, NIKARTHIL PURAYIDOM, VALIYAMARAM WARD,
ALAPUZHA-688012.
- 7 MUHAMMED FAIZAL,
AGED 47, PUTHIYAVEEDU, ZACHARIA WARD, KUNNUMPURAM,
ALAPUZHA-688002.
- 8 SALEEM.K,
AGED 52, CHALAYIL PURAYIDOM, CHUNGOM, PALACE WARD,
ALAPUZHA-688011.
- 9 HARIS.K,
AGED 33, VARUTHUKUTHEY, PALACE WARD,
ALAPUZHA-699011.



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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10 NAJEEM.M.S,
 AGED 44, AL-AMEEN MANZIL, VATTAYAL WARD,
 ALAPUZHA-688002.

BY ADV C.A.RAJEEV

RESPONDENT:

ALAPPUZHA MUNICIPALITY,
MUNICIPAL OFFICE, CCSB ROAD, ALAPPUZHA
REPRESENTED BY ITS SECRETARY.

BY ADV Azad Babu R, SC

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
08.04.2025, ALONG WITH WP(C).14991/2022 AND CONNECTED CASES, THE
COURT ON 11.04.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 38279 OF 2022

PETITIONERS:

- 1 BINU M.,AGED 37 YEARS
AGED 37 YEARS, S/O. MAYIN, CHENNATTUVELI, KALAKODE,
SANTHAPURAM, ALAPPUZHA 688003
- 2 A.ASHRAF.,AGED 53 YEARS
AGED 53 YEARS, 549, MUTTATH PARAMBU, KUTHIRAPANTHI,
THIRUVAMPADY P.O., ALAPPUZHA 688002
- 3 NAHAS ISMAIL,AGED 36 YEARS
AGED 36 YEARS, KANIYAMPARAMBU, VALIYAMARAM WARD,
ALAPPUZHA 688001
- 4 ANEESHMON A.,
AGED 37 YEARS, S/O ASHRAF, ILLIKKAL PURAYIDOM,
VATTAYAL WARD, ALAPPUZHA MUNICIPALITY, ALAPPUZHA
688002
- 5 SIBU V,
AGED 36 YEARS, ROSE HOUSE, VATTAYIL WARD,
THIRUVAMPADY P.O., THIRUVAMPADY JUNCTION,
ALAPPUZHA 688002
- 6 AJITHAMMA
AGED 53 YEARS, W/O.BHADRADASAN, 388, ANJILIPARAMBU,
KUTHIRAPANTHI WARD, THIRUVAMPADY P.O.,
ALAPPUZHA 688002
- 7 MUHAMMED KASIM
AGED 32 YEARS, S/O SHAJI, CHIRAYIL HOUSE,
PALLATHURUTHI, PAZHAVEEDU S.O., ALAPPUZHA 688009,
- 8 PRINCE D
AGED 36 YEARS, S/O DAVID, PUTHENPARAMBIL KATTOOR,
KAVALOOR, COLLEGE JN, KALAVOOR, ALAPPUZHA 688522



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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- 9 SUHAIL NAVAS
AGED 27 YEARS, S/O NAVAS BASHEER, 261, SUHAIL MANZIL,
PALLIPURAYIDAM, SEA VIEW WARD, ALAPPUZHA BAZAR S.O.,
ALAPPUZHA 688012
- 10 NOUSHAD KU
AGED 45 YEARS, S/O. KS USMANKUTTY, 105 (48/180),
KANJIRATHIL HOUSE, CANAL WARD, KANJIRAMCHIRA P.O.,
ALAPPUZHA 688007
- 11 NIZAR A
AGED 53 YEARS, S/O. ABDUL AZEES, 622,
KOCHUPULAYAN THARA, IRON BRIDGE P.O.,
ALAPPUZHA 688011
- 12 NAISAM S
AGED 30 YEARS, S/O SALIM, CHIRAMURICKAL, ,
KUTHIRAPPANTHI WARD, THIRUVAMPADY,
ALAPPUZHA 688002,
- 13 SURESH L. ,
AGED 56 YEARS, S/O LAKSHMAN, 1565,
CHIRAYIL HOUSE, PALACE WARD, MULACKAL P.O.,
ALAPPUZHA 688011
- 14 BENNICHAN Y
AGED 36 YEARS
SACHU BHAVANAM, MUNICIPAL COLONY, LAJANATH WARD,
ALAPPUZHA 688301
- 15 JIJO FRANCIS
AGED 39 YEARS, S/O. FRANCIS, 4/717, KUTTIYARA,
ARATTUVAZHI, ALAPPUZHA NORTH S.O., 688007
- 16 FAISAL
AGED 38 YEARS, S/O.SHIHABUDEEN, DARUL SABEEL,
CHATHANADU, HEAD POST OFFICE, ALAPPUZHA 688001
- 17 SIMON A
AGED 54 YEARS, S/O. ANJALOSE JOHN, 1119,
SIMON NIVAS, VAZHICHERY WARD, ALAPPUZHA 688001

BY ADVS.
MANU GOVIND
A.JAYASANKAR



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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RESPONDENT:

THE ALAPPUZHA MUNICIPALITY
CCSB ROAD, KODIVEEDU, ALAPPUZHA, KERALA 688001,
REPRESENTED BY ITS SECRETARY.

BY ADV SHRI.R.AZAD BABU, SC, ALAPPUZHA MUNICIPALITY

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
08.04.2025, ALONG WITH WP(C).14991/2022 AND CONNECTED CASES, THE
COURT ON 11.04.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 20351 OF 2023

PETITIONERS:

- 1 MEHABOOB KORAPPATHI AZEEZ
AGED 49 YEARS
S/O AZEEZ, PARKIL, CHUNGAM WARD, MULLAKKAL.P.O,
ALAPPUZHA -, PIN - 688011
- 2 FRANCIS XAVIER
AGED 50 YEARS
S/O XAVIER, ARATTUKULANGARA, KUTHIRAPANTHI WARD,
THIRUVAMPADY.P.O, ALAPPUZHA-, PIN - 688002
- 3 SAMUAL PAUL,
AGED 22 YEARS
S/O PAUL CHACKO, CHERUPARAMBIL, ARATTUVAZHI WARD,
ALAPPUZHA-, PIN - 688007
- 4 NISHAD.S
AGED 32 YEARS
S/O SHAHUL HAMEED, MUTTATHUPARAMBU,
KUTHIRAPANTHI WARD, THIRUVAMPADY.P.O,
ALAPPUZHA-, PIN - 688992
- 5 AMAL SIMON
AGED 26 YEARS
S/O SIMON, KOTHUPARAMBIL' CHATHANADU.WARD,
ALAPPUZHA-, PIN - 688001
- 6 FELIX.P.S,
AGED 39 YEARS
PANAKKAL, S/O STEPHEN, BEACH WARD,
THIRUVAMBADY.P.O, ALAPPUZHA-, PIN - 688802
- 7 PRAVEEN KUMAR.T
AGED 37 YEARS
S/O THANKAPPAN, CHAKKAMPARAMBIL, CANAL WARD,



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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ALAPPUZHA-, PIN - 688007

- 8 AJAYAN S
AGED 43 YEARS
S/O SREEDHARAN, ALLISSERY MUNICIPAL COLONY,
VALIYAKULAM WARD, THIRUVAMBADY P.O.,
ALAPPUZHA-, PIN - 688002
- 9 ARIF A
AGED 24 YEARS
S/O AFSAL, NATTAVILLATH PURAYIDOM, VATTAYAL WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 10 ABHIJITH P.S
AGED 29 YEARS
S/O SHAJI, ARAYAN PARAMBU, VATTAYAL WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 11 VISHNU S
AGED 23 YEARS
S/O SAJI, MUNICIPAL COLONY, CHATHANADU WARD,
ALAPPUZHA-, PIN - 688001
- 12 ANTONY P.S
AGED 28 YEARS
S/O SUNNY, PALLIPARBIL HOUSE, CHATHANADU,
ALAPPUZHA-, PIN - 688001
- 13 SHAJI.S
AGED 48 YEARS
S/O SHAM, KAMBIVELIL HOUSE, CHUGAM, PALLATHURUTHY,
PAZHAVEED.P.O, ALAPPUZHA,, PIN - 688009
- 14 ROSHAN ANTONY
AGED 40 YEARS
S/O ANTONY VADATHRAVEEDU, THUPOLI.P.O,
ALAPPUZHA-, PIN - 688008
- 15 ANEEZ
AGED 53 YEARS
S/O YOONUS KUVAPPADAM, ZAKRIA WARD,
ALAPPUZHA-, PIN - 688001
- 16 KOCHUMON
AGED 40 YEARS
S/O SUBAIR CHIRAYIL, ALISSERRY WARD,
THIRUVAMBADY.P.O, ALAPPUZHA-, PIN - 688002



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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- 17 SUNIL KUMAR
 AGED 50 YEARS
 S/O RAJAN MALIKAPARAMBIL, ERAVUKKAD WARD,
 THIRUVAMPADY P.O, ALAPPUZHA-, PIN - 688002
- 18 SALIKUMAR.K.P
 AGED 48 YEARS
 S/O PAVITHRAN, KUDILIL, THIRUMALA WARD,
 ALAPPUZHA-, PIN - 688011
- 19 RATHEESH
 AGED 38 YEARS
 S/O HARIDAS, AZHIYAKATHU, CANAL WARD,
 ARATTUVAZHY.P.O, ALAPPUZHA-, PIN - 688007
- 20 GEJO. P.A
 AGED 39 YEARS
 S/O P.L .ALBIN, PALIYATAAYIL, PUNNAPARA.P.O,
 ALAPPUZHA-, PIN - 688004
- 21 SAJEER
 AGED 32 YEARS
 S/O KUMAR, ILLIKKAL PURAYIDOM, VATTAYAL WARD,
 THIRUVAMPADY.P.O, ALAPPUZHA-, PIN - 688002
- 22 AKSHAY KUMAR.K.S
 AGED 23 YEARS
 S/O SAJEEV KUMAR, PANCHAJANYAM HOUSE,
 GURUMANDIRAM, THIRUVAMPADY.P.O, ALAPPUZHA-,
 PIN - 688002
- 23 BAIJU M,
 AGED 50 YEARS
 S/O MATHEW, PANAMPADAYIL, ALLISSERY MUNICIPAL COLONY,
 VALIYAKULAM WARD, THIRUVAMBADY P.O., ALAPPUZHA-,
 PIN - 688002
- 24 ABHIJITH
 AGED 25 YEARS
 S/O AMBEESAN, ABHIJITHOM, KALATH WARD,
 AVALOOKUNNU P.O., ALAPPUZHA-, PIN - 688006
- 25 JEEMON V.R,
 AGED 48 YEARS
 S/O RAJU, VELIYIL, KUTHIRAPANTHY WARD,
 THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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- 26 JOJO
AGED 37 YEARS
S/O THANKACHAN, ALLISSERY MUNICIPAL COLONY,
VALIYAKULAM WARD, THIRUVAMBADY P.O.,
ALAPPUZHA-, PIN - 688002
- 27 SATHAR
AGED 30 YEARS
S/O HASANKUNJU, KAMBIVALAPPU, KUTHIRAPANTHI WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 28 SHAHUL A
AGED 52 YEARS
S/O K. ABDUL RAHMAN, ILLIKKALPUAYIDOM,
VATTAYAL WARD, THIRUVAMPADY.P.O, ALAPPUZHA-,
PIN - 688002
- 29 NAJIMON
AGED 41 YEARS
S/O SULAIMANKUNJU, F.A MANZIL, ERAVUKKAD
WARD, THIRUVAMPADY.P.O, ALAPPUZHA-, PIN - 688002
- 30 SHAJAN C.S
AGED 57 YEARS
S/O SUKUMARAN, CHIRAPARAMBU, BEACH WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 31 AKHIL S
AGED 28 YEARS
S/O SATHEESAN, MUNICIPAL COLONY, SANATHANAPURAM WARD,
AVALOOKUNNU P.O., ALAPPUZHA-, PIN - 688001
- 32 NAIZAM
AGED 24 YEARS
S/O SALEEM, ILLIKAL PURAYIDOM, VATTAYAL WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 33 ACHUTY
AGED 28 YEARS
S/O ANTONY, VALANTHARA HOUSE, ARATTUVAZHI,
ALAPPUZHA-, PIN - 688007
- 34 ASHIKMON C
AGED 24 YEARS
S/O CHANBASHA.PUTHENPURAYKKAL HOUSE,



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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POONTHOPPU WARD, ALAPPUZHA-, PIN - 688006

- 35 DILSHAD G,
AGED 50 YEARS
S/O THAIPARAMBIL HOUSE, ALISSERY WARD,
ALAPPUZHA-, PIN - 688001
- 36 PRAVEEN S
AGED 36 YEARS
S/O SADHANANDAN, CHATHANADU MUNICIPAL QUARTERS,
CHATHANADU, ALAPPUZHA-, PIN - 688001
- 37 DIXON M.P
AGED 41 YEARS
S/O MADATHIPARAMBIL HOUSE, NEAR TALENT PUBLIC SCHOOL,
ARATTUVAZHI, NARAKKAL, ALAPPUZHA-, PIN - 682505
- 38 A.M NAZAR
AGED 51 YEARS
S/O M.S ABUBAKER, KIZHAKKE THAIVELIKKAL,
VATTAYAL WARD, THIRUVAMBADY P.O., ALAPPUZHA-,
PIN - 688002
- 39 MUHAMMAD NAUSHAD
AGED 47 YEARS
S/O MUHAMMAD, VELIMPARAMBU, SANATHANAM WARD,
ALAPPUZHA.P.O, ALAPPUZHA,, PIN - 688001
- 40 GANESH.N
AGED 43 YEARS
S/O NATARAJAN ACHARY, ULLADANPARAMBU, A.N.PURAM,
THIRUVAMPADY.P.O, ALAPPUZHA-, PIN - 688002
- 41 ABDUL JALEEL
AGED 50 YEARS
S/O IBRAHIMKUTTY, PUTHENVEEDU PURAYIDOM,
VATTAYAL WARD, THIRUVAMBADY P.O., ALAPPUZHA-,
PIN - 688002
- 42 RAZAK P A
AGED 55 YEARS
S/O ABDUL KADAR, NAVAROJI PURAYIDAM ,
LAJANATH WARD, ALAPPUZHA-, PIN - 688002
- 43 ANEESH.S
AGED 39 YEARS
S/O SHAHUL HAMEED, CHIRAYIL HOUSE, ALLISSERY WARD,



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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ALAPPUZHA-, PIN - 688001

- 44 THOMAS
AGED 24 YEARS
S/O JAMES, MUNICIPAL COLONY, CHATHANADU WARD,
ALAPPUZHA-, PIN - 688001
- 45 THOUFEEK
AGED 23 YEARS
S/O ASHRAF, ILLIKAL PURAYIDOM, VATTAYAL WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 46 SAHEER
AGED 27 YEARS
S/O MUHAMMED RASHEED, MULLATHU VALAPPU,
MULLATHU WARD, THIRUVAMBADY P.O., ALAPPUZHA-,
PIN - 688002
- 47 FAIZAL
AGED 40 YEARS
S/O ISMAIL, ILLIKAL PURAYIDOM, VATTAYAL WARD,
THIRUVAMBADY P.O., ALAPPUZHA-, PIN - 688002
- 48 VARGHESE
AGED 41 YEARS
S/O CHACKO, THEKKENATHU, ARATTUVAZHI WARD,
ALAPPUZHA-, PIN - 688007
- 49 ALAN JOSEPH
AGED 25 YEARS
ARESSERIYIL, KANJIRAMCHIRA.P.O, MANGALAM WARD,
ALAPPUZHA-, PIN - 688007

BY ADV R.UMASANKAR

RESPONDENTS:

- 1 ALAPPUZHA MUNICIPALITY
MUNICIPAL OFFICE, CCSB ROAD, ALAPPUZHA-
REPRESENTED BY ITS SECRETARY, PIN - 688001
- 2 THE MUNICIPAL COUNCIL
ALAPPUZHA MUNICIPALITY, MUNICIPAL OFFICE, CCSB ROAD,
ALAPPUZHA-REPRESENTED BY ITS CHAIRMAN., PIN - 688001



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
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3 STATE OF KERALA
 REPRESENTED BY THE PRINCIPAL SECRETARY (LSGD) LOCAL
 SELF GOVERNMENT DEPARTMENT, GOVERNMENT SECRETARIAT,
 THIRUVANANTHAPURAM-. , PIN - 695001

 BY ADV SHRI.R.AZAD BABU, SC, ALAPPUZHA MUNICIPALITY
 GP NIMA JACOB

 THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
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COURT ON 11.04.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 20956 OF 2023

PETITIONERS:

- 1 SAJO JOY
AGED 26 YEARS
S/O. RESIDING AT PATTANTE PARAMBIL, LAKSHAM VEEDU,
KARUATTA P.O., PIN - 690517
- 2 GAUTHAM V
AGED 29 YEARS
S/O. VARKEY S.JOY, RESIDING AT MUNICIPAL QUARTERS,
VALIYAKULAM WARD, ALAPPUZHA, CIVIL STATION P.O.
ALAPPUZHA 688001, PIN - 688001
- 3 JAMES D
AGED 34 YEARS
S/O DAVID, PUTHEN PARAMBI, KATTOOR P.O., KALAVUR,
ALAPPUZHA, PIN - 688522
- 4 JITHIN JOSE ANTONY
AGED 30 YEARS
ESIDING AT SHERI VILLA, VALIYAKULAM WARD, ALAPPUZHA,
PIN - 688001
- 5 JOHN CHACKO
AGED 22 YEARS
S/O CHACKOCHAN, RESIDING AT SHEHABHAVANAM,
MUNICIPAL COLONY, NEJATH WARD, ALAPPUZHA,
PIN - 688001

BY ADVS.
MANU GOVIND
AYESHA MARIA JOHN



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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RESPONDENT:

THE ALAPPUZHA MUNICIPALITY
CCSB ROAD, KODIVEEDU, ALAPPUZHA, KERALA,
REPRESENTED BY ITS SECRETARY., PIN - 688001

BY ADVS.
SHRI.R.AZAD BABU, SC, ALAPPUZHA MUNICIPALITY

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
08.04.2025, ALONG WITH WP(C).14991/2022 AND CONNECTED CASES, THE
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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 21141 OF 2023

PETITIONERS:

- 1 ANIL NATH.S
AGED 32 YEARS
S/O SWAMINATHAN, NARAYANAPURAM, ZILLA COURT WARD,
THATHAMPALLY.P.O, ALAPPUZHA, PIN - 688013
- 2 JALADHARAN.P
AGED 50 YEARS
S/O PURUSHOTHAMAN, MUKKAYIL PURAYIDOM, VATTAYAL WARD,
THIRUVAMPADY.P.O, ALAPPUZHA, PIN - 688002

BY ADV R.UMASANKAR

RESPONDENTS:

- 1 ALAPPUZHA MUNICIPALITY
MUNICIPAL OFFICE, CCSB ROAD, ALAPPUZHA-
REPRESENTED BY ITS SECRETARY., PIN - 688001
- 2 THE MUNICIPAL COUNCIL
ALAPPUZHA MUNICIPALITY, MUNICIPAL OFFICE, CCSB ROAD,
ALAPPUZHA REPRESENTED BY ITS CHAIRMAN., PIN - 688001
- 3 STATE OF KERALA
REPRESENTED BY THE PRINCIPAL SECRETARY (LSGD)
LOCAL SELF GOVERNMENT DEPARTMENT ,
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,
PIN - 695001

BY ADV SHRI.R.AZAD BABU, SC, ALAPPUZHA MUNICIPALITY
GP NIMA JACOB

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
08.04.2025, ALONG WITH WP(C).14991/2022 AND CONNECTED CASES, THE
COURT ON 11.04.2025 DELIVERED THE FOLLOWING:



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE VIJU ABRAHAM

FRIDAY, THE 11TH DAY OF APRIL 2025 / 21ST CHAITHRA, 1947

WP(C) NO. 38288 OF 2023

PETITIONERS:

- 1 NAZEEM M.N.
 AGED 24 YEARS
 S/O NASEER.A, 604A, KOCHU PULAYAN THARA,
 CHUNGAM WARD, IRON BRIDGE.P.O, ALAPPUZHA,
 PIN - 688011
- 2 SHAHEER.K
 AGED 36 YEARS
 S/O KABEER, THAPAL PARAMBU, VELLAKINAR WARD,
 ALAPPUZHA, PIN - 688001

BY ADV R.UMASANKAR

RESPONDENTS:

- 1 ALAPPUZHA MUNICIPALITY
 REP. BY ITS SECRETARY, MUNICIPAL OFFICE,
 CCSB ROAD, ALAPPUZHA, PIN - 688001
- 2 CHAIRMAN
 2. THE MUNICIPAL COUNCIL, ALAPPUZHA MUNICIPALITY,
 MUNICIPAL OFFICE, CCSB ROAD, ALAPPUZHA,
 PIN - 688001
- 3 STATE OF KERALA
 REPRESENTED BY THE PRINCIPAL SECRETARY (LSGD) ,
 LOCAL SELF GOVERNMENT DEPARTMENT ,
 GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,
 PIN - 695001



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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BY ADV Azad Babu R, SC
GP NIMA JACOB

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON
11.04.2025, ALONG WITH WP(C).14991/2022 AND CONNECTED CASES, THE
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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VIJU ABRAHAM, J.

.....
**W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023**
.....

Dated this the 11th day of April, 2025

JUDGMENT

Since common issues are involved in this writ petition, they are heard and disposed of together:

2. Brief facts necessary for the disposal of the case is as follows:

Petitioners are temporary sanitation workers in the respondent municipality on daily wage basis. The apprehension raised by the petitioners in these writ petitions is that the respondent would replace the petitioners who are temporary employees with another set of temporary employees which is against the dictum laid down by the Apex Court in **State of Haryana v. Piara Singh, (1992) 4 SCC 118**. Ext.P1 in W.P.(C) No.14991 of 2022 is one of the notices issued to a candidate offered by the employment exchange for appointment as a temporary sanitation worker. Petitioners would contend that these appointments are also on a temporary basis and the petitioners have also put in considerable length of service though on a temporary basis. Without filling the vacancies with



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permanently appointed hands, the respondent municipality is attempting to select another set of temporary employees and replace the petitioners which is contrary to the dictum laid down by the Apex Court in **Piara Singh's** case cited supra. It is apprehending disengagement that the petitioners have approached this Court. Another contention raised by the petitioners is that the Municipal Council is the appointing authority of contingent workers as per Section 224(1) of the Kerala Municipality Act, 1994 and Ext.P3 produced in W.P.(C) No.21141 of 2023 is the guidelines issued by the Government for selection of substitute contingent workers. Ext.P3 mandates that when regular vacancies arise in the contingent establishment in the local bodies, the substitute workers should be appointed to the said vacancies based on seniority and they have to be selected from persons registered with employment exchange. It was further contended that when the Government was notified about the fact that several selections were made in the local bodies, as temporary contingent workers in violation of Ext.P3 guidelines, the Government issued orders directing that the temporary workers employed prior to 31.12.1991 in violation of the guidelines prescribed in Ext.P3 will be given the status of substitute workers selected from those candidates registered with the employment exchange in terms of Ext.P3 guidelines and those temporary workers selected after 31.12.1991 will be terminated.



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Considering the representation of several local bodies received by the Government pertaining to the hardship that will be caused to them if such temporary workers are terminated, the Government stayed its own order of termination of such temporary workers. Thereafter, Government examined the matter again and issued Ext.P4 Government Order directing that those temporary workers employed by the local bodies on daily wages prior to 31.12.2000 in violation of Ext.P3 Government order will be deemed to be treated as substitute workers selected as per Ext.P3 Government order and to give them appointment as contingent workers as per their seniority after the list of substitute workers selected from the employment exchange in terms of Ext.P3 Government order gets exhausted. It is the contention of the petitioners that it is in violation of Exts.P3 and P4 that the present appointments are made.

3. A detailed counter affidavit has been filed by the respondent municipality mainly contending that the engagement of the petitioners as temporary workers was necessitated to meet the unprecedented crisis that evolved due to the spread of the COVID-19 pandemic and the municipality had to engage the petitioners and others on daily wage basis to do sanitation work for smooth functioning of the quarantine centres on a purely temporary basis. The Government has granted permission for engaging such workers as per G.O.(Rt) No.762/2020 dated 18.04.2020



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and G.O.(Rt) No.1065/2020/LSGD dated 05.06.2020 produced as Exts.R1(a) and R1(b). Based on the said Government orders, resolution No.1 dated 01.06.2020 was passed by the Municipal Council to engage the temporary contingent workers on a daily wage basis till the COVID-19 pandemic situation is over. The appointment of contingent workers in local bodies is being made as per guidelines in G.O. (MS) No.14/82/LBR dated 22.04.1982 (Ext.P3 Government Order in W.P.(C) No. 21141 of 2023) and Circular No. 2591/M1.A4/82/LA and SWD dated 27.01.1982. The guidelines provided for a detailed selection process by a committee consisting of the Municipal Chairman, Secretary, Health Officer, etc. in the case of municipalities. Following the above guidelines in the Government Orders in this regard, the interview of 729 candidates in the list sent by the employment exchange was conducted by the committee. Out of the rank list prepared on the said list, orders are issued to appoint them as substituted workers initially against 83 sanctioned posts of contingent workers which was done observing the reservation parameters and that after completion of probation, they will be appointed against the permanent post according to seniority and availability of vacancies. The petitioners cannot continue as they were appointed randomly without following any of the procedures to tide over the COVID-19 pandemic situation. Going by the Government order and circulars stated above, the



number of probable vacancies as to permanent contingent workers should be taken into consideration and they should be employed on a daily basis at first as substitute workers. The allegation that the municipality is attempting to select another set of temporary employees in the place of the petitioners is not correct and therefore, the dictum laid down by the Apex Court in the **Piara Singh's** case cited supra will not apply to the facts of the present case.

4. I have heard the rival contentions of both sides.

5. The petitioners do not dispute the fact that they were appointed on a temporary basis without following the procedures stipulated and going by the contentions of the respondent municipality, they were engaged on a daily wage basis to tide over the COVID-19 pandemic situation. As per the contention of the petitioners, the appointment to the post of contingent workers is to be made on the basis of Ext.P3 Government Order produced in W.P.(C) No.21141 of 2023 which was issued by the Government as it was found that there is no uniformity in the selection of such substitute workers for appointment and they are not recruited through employment exchange. As per the said Government order, a list of those substitute workers who have served the municipalities concerned as on the date of the said Government Order, shall be prepared and when regular vacancies arise in such establishment, these



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substituted workers will be appointed in each category based on their rank in the seniority list and when such list is exhausted, the substituted workers to be appointed in regular vacancies will be selected through employment exchange. Though the petitioners contend that those employees who are appointed after Ext.P3 Government Order represented the Government and as per Ext.P4 and other Government Orders it was ordered that all daily wage employees appointed prior to 31.12.2000 in violation of Ext.P3 Government Order dated 22.04.1982 are to be treated as substituted workers, admittedly, all the petitioners were appointed subsequent to 2000 and therefore, they cannot claim the benefit of Ext.P4 Government Order. The petitioners were engaged based on newspaper advertisement on the basis of Exts.R1(a) and R1(b) Government Orders. Going by Ext P3 Government Order dated 22.04.1982, produced in W.P.(C) No.21141 of 2023 the selection through employment exchange is based on a select list of substituted workers prepared after undergoing a selection after interviewing candidates registered with employment exchange concerned, and based on aptitude, physical fitness, willingness of the candidate to undertake the particular work etc. As per the counter affidavit filed by the respondent municipality, based on the said guidelines, interview of 729 candidates in the list sent by the employment exchange was conducted and orders were issued to



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appoint the persons included in the rank list as substituted workers initially against 83 sanctioned posts of contingent workers and the selection was made observing the reservation principles and that after completion of probation, they will be appointed against the permanent post according to seniority and available vacancies. Admittedly, petitioners were not engaged after undergoing the selection process as mandated in the guidelines in Ext.P3 Government order produced in W.P.(C) No.21141 of 2023 for the selection of substitute contingent workers and were engaged as per Exts.R1(a) and R1(b) Government Orders which permitted the municipalities to engage temporary contingent workers on daily wage basis till the COVID-19 pandemic situation is over. In view of the above factual situation, I am not inclined to accept the contention of the petitioners based on **Piara Singh**'s case cited supra since it is not a case of replacing one set of temporary employees with another set of temporary employees and therefore no interference is called for.

In light of the above discussion, I find absolutely no merits in these writ petitions, and they are accordingly dismissed.

Sd/-

**VIJU ABRAHAM
JUDGE**

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APPENDIX OF WP(C) 14991/2022

PETITIONER EXHIBITS

Exhibit P1 **TRUE COPY OF ADVICE DATED 23.03.2022
ISSUED BY THE RESPONDENT TO ONE
CANDIDATE TO ATTEND AN INTERVIEW ON
08.04.2022**

RESPONDENT EXHIBITS

Exhibit R1 (a) **G.O. (Rt) No. 762/2020/LSGD dated
18/04/2020**

Exhibit R1 (b) **G.O. (Rt) No. 1065/2020/LSGD dated
05/06/2020**

Exhibit R1 (c) **G.O. (P) No. 28/2016/Fin dated
26/02/2016**

PETITIONER EXHIBITS

Exhibit P2 **A COPY OF THE NOTICE DATED 25.11.2024 OF
THE RESPONDENT MUNICIPALITY FOR COUNCIL
MEETING DATED 29.11.2024**



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38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP (C) 23101/2022

PETITIONER EXHIBITS

- Exhibit P1** **TRUE COPY OF ADVICE DATED 23.3.2022 OF
THE RESPONDENT.**
- Exhibit P2** **TRUE COPY OF INTERIM ORDER DATED
29.4.2022 IN WP (C) NO.14991/2022 OF THE
HON'BLE HIGH COURT OF KERALA.**

RESPONDENT EXHIBITS

- Exhibit R1(a)** **True Copy of Government Order bearing
No. G.O. (Rt) 762/2020/LSGD dated
18/04/2020**
- Exhibit R1(b)** **True Copy of Government Order bearing
No. G.O. (Rt) 1065/2020/LSGD dated
05/06/2020**
- Exhibit R1(c)** **True Copy of Government Order bearing
No. G.O. (P) 28/2016/Fin dated 26/02/2016**



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP (C) 38279/2022

PETITIONER EXHIBITS

- Exhibit P1** **EXHIBIT P1:- TRUE COPY OF ADVICE DATED
23.03.2022 ISSUED BY THE RESPONDENT TO
ONE CANDIDATE TO ATTEND AN INTERVIEW ON
08.04.2022**
- Exhibit P2** **EXHIBIT P2:- TRUE COPY OF THE INTERIM
ORDER DATED 29.04.2022 IN WPC NO. 14991
OF 2022**

RESPONDENT EXHIBITS

- Exhibit R1(a)** **True Copy of Government Order bearing
No. G.O. (Rt) 762/2020/LSGD dated
18/04/2020**
- Exhibit R1(b)** **True Copy of Government Order bearing
No. G.O. (Rt) 1065/2020/LSGD dated
05/06/2020**
- Exhibit R1(c)** **True Copy of Government Order bearing
No. G.O. (P) 28/2016/Fin dated 26/02/2016**



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38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP(C) 20351/2023

PETITIONER EXHIBITS

- Exhibit P1** **THE TRUE COPY OF THE REQUESTION FORM
DATED 25/9/2021**
- Exhibit P2** **A TRUE COPY OF THE LETTER DATED
23.3.2022 ISSUED BY THE 1ST RESPONDENT
MUNICIPALITY TO ONE OF THE CANDIDATE TO
ATTEND THE INTERVIEW ON 8.4.2022 FOR
BEING APPOINTED AS TEMPORARY SANITATION
WORKER ON DAILY WAGES**
- Exhibit P3** **THE TRUE COPY OF G.O. (MS)14/82/LBR DATED
22.4.1982**
- Exhibit P4** **THE TRUE COPY OF THE
G.O. (MS)91/2001/LSGD DATED 29.03.2001**
- Exhibit P4 (a)** **THE TRUE TYPED COPY OF THE EXT P4**
- Exhibit P5** **THE TRUE COPY OF THE ORDER DATED
3.3.2023 OF THE ADDL SECRETARY, LOCAL
SELF GOVERNMENT (EU)DEPARTMENT**
- Exhibit P6** **THE TRUE COPY OF THE INTERIM ORDER DATED
23.09.2022 IN WPC 14991/2022**

RESPONDENT EXHIBITS

- Exhibit R1(a)** **True Copy of Government Order bearing
No. G.O. (Rt) 762/2020/LSGD dated
18/04/2020**
- Exhibit R1(b)** **True Copy of Government Order bearing
No. G.O. (Rt) 1065/2020/LSGD dated
05/06/2020**
- Exhibit R1(c)** **True Copy of Government Order bearing
No. G.O. (P) 28/2016/Fin dated 26/02/2016**



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38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP(C) 20956/2023

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE EXPERIENCE CERTIFICATE NO. H7-14367/2022 DATED 31.05.2022 FROM THE RESPONDENT CERTIFYING HIS CONTINUOUS SERVICE FROM SEPTEMBER 2020 TO MAY 2022
Exhibit P2	TRUE COPY OF THE IDENTITY CARD ISSUED TO THE 5TH PETITIONER BY THE RESPONDENT
Exhibit P3	TRUE COPY OF THE ORDER NO.G1 12931/2020 DATED 31.05.2023
Exhibit P4	TRUE COPY OF ORDER NO. H5-12467/2021 DATED 17.04.2021
Exhibit P5	TRUE COPY OF THE TEXT MESSAGE DATED 06.06.2023 RECEIVED BY THE PETITIONERS
Exhibit P6	TRUE COPY OF THE ATTENDANCE REGISTER FOR THE MONTH OF FEBRUARY 2023 OF SANITIZATION WORKERS FOR CENTRAL CIRCLE
Exhibit P6(a)	TRUE COPY OF THE ATTENDANCE REGISTER FOR THE MONTH OF FEBRUARY 2023 OF DLR WORKERS
Exhibit P6(b)	TRUE COPY OF THE ATTENDANCE REGISTER FOR THE MONTH OF FEBRUARY 2023 OF CLR WORKERS NORTH I
Exhibit P7	TRUE COPY OF ADVICE DATED 23.03.2022 ISSUED BY THE RESPONDENT TO ONE CANDIDATE TO ATTEND AN INTERVIEW ON 08.04.2022 FOR THE POST OF SANITATION WORKER
Exhibit P8	TRUE COPY OF INTERIM ORDER DATED 29.04.2022 IN WPC NO.14991 OF 2022



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38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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Exhibit P9 **TRUE COPY OF ORDER DATED 23.09.2022 IN
WPC 14991/2022**

Exhibit P10 **TRUE COPY OF THE INTERIM ORDER DATED
29.11.2022 GRANTED BY THIS HONOURABLE
COURT IN WPC 38279 OF 2022**

RESPONDENT EXHIBITS

Exhibit R1(a) **True Copy of Government Order bearing
No. G.O. (Rt) 762/2020/LSGD dated
18/04/2020**

Exhibit R1(b) **True Copy of Government Order bearing
No. G.O. (Rt) 1065/2020/LSGD dated
05/06/2020**

Exhibit R1(c) **True Copy of Government Order bearing
No. G.O. (P) 28/2016/Fin dated 26/02/2016**



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP(C) 21141/2023

PETITIONER EXHIBITS

- Exhibit P1** TRUE COPY OF THE LIST OF ELIGIBLE
CANDIDATES DATED 25-09-2021
- Exhibit P2** TRUE COPY OF THE LETTER DATED 23.3.2022
ISSUED BY THE 1 ST RESPONDENT
- Exhibit P3** TRUE COPY OF THE GUIDELINES FOR
SELECTION OF SUBSTITUTE CONTINGENT
WORKERS AND THE FURTHER APPOINTMENT FROM
AMONG THEM TO THE ARISING VACANCIES TO
THE POST OF CONTINGENT WORKERS IN THE
LOCAL BODIES, PUBLISHED BY THE GOVERNMENT
AS PER G.O(MS)14/82/LBR DATED 22-04-1982
- Exhibit P4** TRUE COPY OF G.O. (MS) NO.91/2001/LSGD
DATED 29.3.2001 ISSUED BY THE
GOVERNMENT. ALONG WITH ITS TYPED COPY
- Exhibit P5** TRUE COPY OF THE ORDER DATED 3.3.2023
ISSUED BY THE ADDL SECRETARY, LOCAL SELF
GOVERNMENT (EU) DEPARTMENT
- Exhibit P6** TRUE COPY OF THE INTERIM ORDER OF THIS
HON' COURT DATED 29.4.2022 IN W.P. (C)
NO.14991/2022.

RESPONDENT EXHIBITS

- Exhibit R1(a)** True Copy of Government Order bearing
No. G.O. (Rt) 762/2020/LSGD dated
18/04/2020
- Exhibit R1(b)** True Copy of Government Order bearing
No. G.O. (Rt) 1065/2020/LSGD dated
05/06/2020
- Exhibit R1(c)** True Copy of Government Order bearing
No. G.O. (P) 28/2016/Fin dated 26/02/2016



W.P.(C) Nos.14991 of 2022, 23101 of 2022,
38279 of 2022, 20351 of 2023, 20956 of 2023,
21141 of 2023 and 38288 of 2023

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APPENDIX OF WP (C) 38288/2023

PETITIONER EXHIBITS

- Exhibit P1 COPY OF THE REQUESTION TO THE EMPLOYMENT
EXCHANGE FOR LIST OF ELIGIBLE CANDIDATES
DATED 25.09.2021
- Exhibit P2 COPY OF THE LETTER DATED 23.03.2022 ISSUED
BY THE 1ST RESPONDENT TO ONE OF THE
CANDIDATE TO ATTEND THE INTERVIEW ON
08.04.2022 FOR BEING APPOINTED AS TEMPORARY
SANITATION WORKER ON DAILY WAGES
- Exhibit P3 COPY OF THE RELEVANT PAGES OF THE G.O.
(MS) 91/2001/LSGD DATED 29.3.2001
- Exhibit P4 COPY OF THE G.O. (MS) 91/2001/LSGD DATED
29.3.2001 TYPED READABLE COPY IS FILED
ALONGWITH
- Exhibit P5 COPY OF THE ORDER DATED 3.3.2023 OF THE
ADDL SECRETARY, LOCAL SELF GOVERNMENT (EU)
DEPARTMEN
- Exhibit P6 COPY OF THE ORDER IN WRIT PETITION
NO.14991/2022 DATED 29.4.2022
- Exhibit P7 COPY OF RELEVANT PAGES OF THE COUNCIL
NOTICE OF THE 2ND RESPONDENT DATED
07.10.2023

RESPONDENT EXHIBITS

- Exhibit R1 (a) True Copy of Government Order GO(RT) No.
762/2020/LSGD dated 18/04/2020
- Exhibit R1 (b) True Copy of Government Order GO(RT) No.
1065/2020/LSGD dated 05/06/2020
- Exhibit R1 (c) True Copy of Government Order GO(P) No.
28/2016/Fin dated 26/02/2016