IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE N.NAGARESH

MONDAY, THE 7TH DAY OF APRIL 2025 / 17TH CHAITHRA, 1947

WP(C) NO. 14285 OF 2025

PETITIONER:

DR. PHILIP MATHEW
AGED 62 YEARS
S/O LATE M P MATHAI, 57/2198,
KRUPALAYAM, KADAVANTHRA,
ERNAKULAM, PIN - 682020

BY ADVS.
JACOB P.ALEX
JOSEPH P.ALEX
MANU SANKAR P.
AMAL AMIR ALI

RESPONDENTS:

1 **STATE OF KERALA**
REPRESENTED BY ITS SECRETARY,
DEPARTMENT OF HIGHER EDUCATION
GOVT. SECRETARIAT
THIRUVANANTHAPURAM, PIN - 695001

2 **DIRECTOR OF COLLEGIATE EDUCATION**
DIRECTORATE OF COLLEGIATE EDUCATION
GOVERNMENT OF KERALA, VIKAS BHAVAN,
THIRUVANANTHAPURAM, PIN - 695033

3 **DEPUTY DIRECTOR OF COLLEGIATE EDUCATION**
GENERAL HOSPITAL ROAD,
ERNAKULAM, PIN - 682011

4 MAHATMA GANDHI UNIVERSITY
REPRESENTED BY ITS REGISTRAR
PRIYADARSHANI HILLS PO,
ATHIRAMPUZHA, KOTTAYAM, PIN - 686560

5 UNIVERSITY GRANTS COMMISSION
REPRESENTED BY ITS SECRETARY
BAHADUR SHAH ZAFAR MARG
NEW DELHI, PIN - 110002

6 PRINCIPAL
SACRED HEART COLLEGE – (AUTONOMOUS),
THEVARA, KOCHI, PIN - 682013

SRI. RIYAL DEVASSY,GOVERNMENT PLEADER
SRI. SURIN GEORGE IPE.,STANDING COUNSEL
SRI.S. KRISHNAMOORTHY.,STANDING COUNSEL

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 07.04.2025, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

JUDGMENT

Dated this the 7th day of April, 2025

The petitioner states that he retired from service on 31.03.2019 from Sacred Heart College. The College is affiliated to the 4th respondent-University. The petitioner is aggrieved by the non-fixation of his salary revision as per 7th UGC Pay (2016). The petitioner also seeks disbursement of consequential benefits.

2. The petitioner states that as per Ext.P1 judgment dated 08.11.2016, the respondents were directed to step up the pay of the petitioners at par with the pay of his juniors within four months. The petitioner is entitled to get his pay refixed at ₹1,71,400/- consequent to this judgment, urged the petitioner.

3. Be that as it may, going through the pleadings, I find that the petitioner has filed Ext.P8 representation before the 3rd respondent-Deputy Director of Collegiate Education in this regard. The College has also addressed Ext.P7 letter to the 3rd respondent. In the facts of the case, I am of the view that Exts.P7 and P8 requires urgent consideration by the 3rd respondent.

The writ petition is accordingly disposed of directing the 3rd respondent to consider Ext.P7 proposal and Ext.P8 representation filed by the petitioner and take appropriate decision thereon within a period of two months.

Sd/-

N.NAGARESH

JUDGE

hmh

APPENDIX OF WP(C) 14285/2025

PETITIONER'S EXHIBITS

Exhibit P1	**TRUE COPY OF THE JUDGMENT DATED 08-11-2016 IN WPC NO. 14392 OF 2016**
Exhibit P2	**TRUE COPY OF THE JUDGMENT DATED 06-04-2022 IN CON. CASE(C). NO.1560 OF 2017**
Exhibit P3	**TRUE COPY OF THE ORDER BEARING NO. D2-1043/2020 DATED 31-03-2022 ISSUED BY THE 3RD RESPONDENT**
Exhibit P4	**TRUE COPY OF THE RELEVANT PAGES OF COMMUNICATION BEARING NO. G/TS/RTD/UGCSAL/531/2022 DATED 29-04-2022 ISSUED BY THE 6TH RESPONDENT TO THE 3RD RESPONDENT**
Exhibit P5	**TRUE COPY OF THE LETTER BEARING NO. D2/4978/2022/DCEDDEKM DATED 28-05-2022 ISSUED FROM THE OFFICE OF 3RD RESPONDENT TO THE 6TH RESPONDENT**
Exhibit P6	**TRUE COPY OF THE STATEMENT OF FIXATION OF PAY UNDER THE REVISED UGC SCHEME, 2016 OF P.E CHERIAN DATED 10-02-2025**
Exhibit P7	**TRUE COPY OF THE LETTER DATED 10-02-2025 ISSUED BY THE 6TH RESPONDENT TO THE 3RD RESPONDENT**
Exhibit P8	**TRUE COPY OF THE REPRESENTATION DATED 13-02-2025 SUBMITTED BY THE PETITIONER BEFORE THE 3RD RESPONDENT THROUGH THE 6TH RESPONDENT**