



**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
**NAGPUR BENCH, NAGPUR.**

**WRIT PETITION No.2142 OF 2024**

(Shama Kuksu Gedam and others Vs. State of Maharashtra, through its Secretary, Urban Development Department, Mumbai and others)

**WRIT PETITION No.2668 OF 2024**

(Sanjay Sukhlal Mogre and another Vs. State of Maharashtra, through its Secretary, Urban Development Department, Mumbai and others)

**WRIT PETITION No.867 OF 2024**

(Ayubkhan s/o. Dildarkhan Pathan and others Vs. State of Maharashtra, through its Secretary, Urban Development Department, Mumbai and others)

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Office Notes, Office Memorandum of Coram,  
appearances, Court's orders of direction,  
And Registrar's Orders.

Court's or Judge's orders.

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Mr. R.R. Dawda, Advocate for petitioners.  
Mr. N.R. Patil, AGP for respondent Nos.1 and 2.  
Mr. D.M. Kale, Advocate for respondent No.3.

**Coram : Avinash G. Gharote and Abhay J. Mantri, JJ.**

**Date : 11<sup>th</sup> February, 2025.**

1. Mr. D.M. Kale, learned counsel for respondent No.3/Municipal Council, Mul does not dispute the entitlement of all the petitioners in these petitions for gratuity and leave encashment. He, however, submits that certain amounts have been paid to the petitioners, which shall be taken into consideration and accounted for while calculating the final amount to be paid to these petitioners on the above count. He also seeks six months' time for making such payment on account of there being other similarly situated employees, who will also have to be taken into consideration.

2. In view of the above undisputed position, we dispose of all these petitions, by directing the respondent No.3 to calculate the amount of gratuity and leave encashment payable to the petitioners, by deducting the amounts already paid to them

on these counts and make payment to the petitioners within a period of four months from today.

(Abhay J. Mantri, J.)

(Avinash G. Gharote, J.)

Wadode