



IN THE HIGH COURT OF JUDICATURE AT BOMBAY
NAGPUR BENCH : NAGPUR

Writ Petition No.153/2025
State of Maharashtra and others V Sheela
Writ Petition No.156/2025
State of Maharashtra and others V Leela

Office Notes, Office Memoranda of Coram,
appearances, Court's orders of directions
and Registrar's orders

Court's or Judge's orders

Mr. Dhumale, AGP for petitioners.
Mr. N.S. Warulkar, Advocate for respondent.

CORAM : PRAFULLA S. KHUBALKAR, J.
DATE : 15-09-2025.

Heard Mr. Dhumale, learned Assistant Government Pleader for the petitioners and Mr. Warulkar, learned Advocate for the respondent in both the petitions.

2. By these petitions, the petitioners have challenged the judgment and order dated 16-03-2023 passed by the Industrial Court, Nagpur in Complaint (ULP) No.131/2017.

3. Learned Counsel for petitioners submits that the controversy is with respect to the decision of the petitioners to exclude past temporary service of the employee for counting it for the purpose of pension and other retirement benefits which is mentioned as a condition in the regularization order dated 05-01-2016. It is pointed out that the controversy involved in the petition is identical to the controversy decided by this Court in the bunch of petitions including Writ Petition No.1482/2023 decided on 05-02-2025. It is pointed out that by this judgment the bunch of

petitions involving same controversy were dismissed and the Special Leave Petition challenging the said dismissal was dismissed by the Hon'ble Supreme Court by order dated 18-08-2025 in Special Leave Petition (Civil) Diary No(s).39708/2025.

4. Perusal of the impugned order and the documents on record show that the controversy involved in the petition is identical. Hence, there is no reason to take a different view. For the reasons recorded in the judgment dated 05-02-2025 in Writ Petition No.1484/2023 along with connected matters, the instant petitions are dismissed.

5. No order as to costs.

(Prafulla S. Khubalkar, J.)