



IN THE HIGH COURT OF JUDICATURE AT BOMBAY,
NAGPUR BENCH, AT NAGPUR.

WRIT PETITION NO. 4924/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4927/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4930/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4946/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4965/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4934/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4971/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4968/2022

The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur
..Versus..
The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4961/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4938/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4954/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4959/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4974/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4933/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4960/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4972/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4928/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4926/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4932/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4937/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4962/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4970/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4953/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4941/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4964/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4931/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4945/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4958/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4955/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4966/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4944/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4942/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4935/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4950/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4973/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4969/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4925/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4940/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4975/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4963/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4929/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4948/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4967/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4947/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITH

WRIT PETITION NO. 4949/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4939/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4956/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4943/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4957/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4936/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4951/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4952/2022The Rashtra Sant Tukdoji Maharaj Nagpur University, Nagpur..Versus..The Industrial Court, Nagpur and others WITHWRIT PETITION NO. 4757/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Mrs. Anita W/o. Dilip Choudhary WITH

WRIT PETITION NO. 4754/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Vijay S/o. Hanumantrao Pawar WITH

WRIT PETITION NO. 4714/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Smt. Shubhangi Wasudeo Gawande WITH

WRIT PETITION NO. 4707/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Shri Madhukar S/o. Khushabrao Jadhav WITH

WRIT PETITION NO. 4719/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Smt. Vaibhawari Madhukar Bandabuche WITH

WRIT PETITION NO. 4713/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Jagdish S/o. Brijlal Shendurkar and Others WITH

WRIT PETITION NO. 4727/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Narendra Narayanrao Murmare and Others WITH

WRIT PETITION NO. 4718/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Dilip Pandurangji Landge and Others WITH

WRIT PETITION NO. 4726/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Dharmendra S/o. Narayan Sayare and Others WITH

WRIT PETITION NO. 4737/2022
The State of Maharashtra, through the Secretary, Mumbai
..Versus..
Sachin W/o. Bhimrao Ramteke and Others WITH

WRIT PETITION NO. 4748/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Ramesh S/o. Namdeo Ingle WITHWRIT PETITION NO. 4712/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Kishor Krushnaji Lonare WITHWRIT PETITION NO. 4734/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Harishwar S/o. Pandurangji Dhote and Others WITHWRIT PETITION NO. 4753/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Smt. Neeta Dinesh Dakhne (Ku. Neeta Khobragade) and Others WITHWRIT PETITION NO. 4756/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Vijay Tilakrao Thawale and Others WITHWRIT PETITION NO. 4709/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Yogesh Rameshrao Kawate and Others WITHWRIT PETITION NO. 4728/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Kalabai W/o. Shankar Sidam and Others WITHWRIT PETITION NO. 4742/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Mahadeo Shiva Kuthe and Others WITHWRIT PETITION NO. 4716/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Chakradhar S/o. Daulatrao Satokar and Others WITH

WRIT PETITION NO. 4735/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Raju S/o. Ramaji Kukde and Others WITHWRIT PETITION NO. 4724/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Dnyaneshwar S/o. Kisanrao Girsaware and Others WITHWRIT PETITION NO. 4708/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Krushna Vasantao Vyavahare and Others WITHWRIT PETITION NO. 4731/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Manoj Haribhau Dudhalkar and Others WITHWRIT PETITION NO. 4738/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Bhanskar Magalji Shende and Others WITHWRIT PETITION NO. 4715/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Ajay Kushabrao Kawale and Others WITHWRIT PETITION NO. 4721/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Arun Barsuji Bhagar and Others WITHWRIT PETITION NO. 4755/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Smita W/o. Anil Bhoyar (Ku. Lalita Chalpe) and Others WITHWRIT PETITION NO. 4752/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Kailas S/o. Khetram Bagamare and Others WITH

WRIT PETITION NO. 4733/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Surekha Sunil Tupone and Others WITHWRIT PETITION NO. 4743/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Manoj Prabhakar Rao More and Others WITHWRIT PETITION NO. 4720/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Keshao Jagobaji Thakre and Others WITHWRIT PETITION NO. 4725/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Ashok Mannalal Bihare (Deceased), through LRS, and Others WITHWRIT PETITION NO. 4739/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Gopal S/o. Tukaramji Sayam and Others WITHWRIT PETITION NO. 4717/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Mahadeo Waruji Kar and Others WITHWRIT PETITION NO. 4711/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Anil Namdeorao Khade and Others WITHWRIT PETITION NO. 4744/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Smt. Sangeeta Ramesh Bhope and Others WITHWRIT PETITION NO. 4751/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Vilas S/o. Khushalrao Pancham and Others WITH

WRIT PETITION NO. 4730/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Dhanraj Govindrao Langde and Others WITHWRIT PETITION NO. 4723/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Liladhar S/o. Dhanraj Kale and Others WITHWRIT PETITION NO. 4741/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Rajesh Krushnarao Shirsude and Others WITHWRIT PETITION NO. 4729/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Rajesh S/o. Pappelal Baisware and Others WITHWRIT PETITION NO. 4758/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Smt. Vidya W/o. Dnyaneshwar Dakhole and Others WITHWRIT PETITION NO. 4747/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Arunkumar S/o. Shankarrao Hattewar and Others WITHWRIT PETITION NO. 4749/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Deodatta Daulatrao Moon and Others WITHWRIT PETITION NO. 4736/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Bhagwan Ajabrao Sayam and Others WITHWRIT PETITION NO. 4746/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Deepak S/o. Shyamrao Ashtankar and Others WITH

WRIT PETITION NO. 4722/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Sheikh Yakub S/o. Sheikh Gufar and Others WITHWRIT PETITION NO. 4710/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Ashwini W/o. Avinash Kale (Ku. Jyoti Babasaheb Ghode) WITHWRIT PETITION NO. 4750/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Nandkishor Mahadeorao Nimbarte and Others WITHWRIT PETITION NO. 4732/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Mukhran S/o. Khaluji Desi and Others WITHWRIT PETITION NO. 4745/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Smt. Rama W/o Ramesh Bhagat WITHWRIT PETITION NO. 4740/2022The State of Maharashtra, through the Secretary, Mumbai..Versus..Pramod S/o. Mahadeorao Deshmukh

Office Notes, Office Memoranda of Coram,
appearances, Court's orders of directions
and Registrar's orders

Court's or Judge's orders

Mr. N.D. Khamborkar, Advocate for petitioners in respective petitions.
Ms D.I.Charlewar, AGP for respondents/State in respective petitions.
Mr. F.T. Mirza, Sr. Advocate i/b Ms Shaad Mirza, Advocate for respondent Nos.2 and 3
in respective petitions.

CORAM : SACHIN S. DESHMUKH, J.

DATED : 19/08/2025

1. When confronted with the order of this Court in Writ Petition No.2590/2004, the learned Counsel for the

litigating sides concede the position that the order passed by this Court has attained finality.

2. In the light of the same, more particularly para 13 of the order in Writ Petition No.2590/2004 which is reproduced hereinbelow :-

“13..... It is further made clear that though the contesting respondents would not be entitled to back wages, they shall be granted continuity in service from the date of their initial appointment was made for the purpose of all other service benefits.”

3. Thus, the entitlement of contesting respondent is upheld and endorsed to the extent of continuity in service from the date of their respective initial date of appointment, for the purpose of all other benefits, however, in exclusion of back-wages. As such, in light of the aforesaid observations, the petition is **disposed of**.

4. Needless to state that the benefits shall be worked out by the University and confer the consequential benefits upon the employees respondents. This exercise shall be completed within a period of three months.

5. Civil application(s), if any, shall stand **disposed of**.
No order as to costs.

(SACHIN S. DESHMUKH, J.)