

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
ORDINARY ORIGINAL CIVIL JURISDICTION**

WRIT PETITION NO.828 OF 2023

Vilas R. Agre	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1332 OF 2025**

Nilesh R. Gawde	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1865 OF 2024**

Falguni Jagdish Solanki	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1592 OF 2023**

Nagraj Prakash Guddam	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1307 OF 2025**

Ravindra R. Sawant	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1845 OF 2024**

Dayanand M. Neman	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.3055 OF 2022**

Ajay S. Tarkar	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1858 OF 2024**

Laxman B. Utale	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.1847 OF 2024**

Chandrakant K. Kamble	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.900 OF 2023**

Silest Dcosta	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.860 OF 2023**

Tukaram D. Mane	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

**WITH
WRIT PETITION NO.919 OF 2023**

Subratkumar S. Sahu	Petitioner
V/S	
Breach Candy Swimming Bath Trust	Respondent

Mr. Bennet D'costa with Ms. Jignasha Pandya and Mr. Sushant Dekhane
i/b Mr. Rahil Fazelbhoy *for the Petitioner/s.*

Mr. Kiran S. Bapat, Senior Advocate with Mr. Yash Vyas *for
Respondent.*

CORAM : SANDEEP V. MARNE, J.
DATE : 17 NOVEMBER 2025.

P.C.:

1. In these Petitions, various Awards passed by Labour Court at Mumbai in References initiated at the instance of the Petitioner-workmen are under challenge. The Labour Court has answered the References in the negative.

2. I have heard Mr. D'costa, the learned counsel appearing for the Petitioners and Mr. Bapat, the learned Senior Advocate appearing for the Respondent. As the hearing of the Petitions progressed, and out of deference to the suggestion made by this Court, parties have arrived at amicable settlement. As per the settlement arrived at between the parties, the Respondent-Breach Candy Swimming Bath Trust has agreed to pay to the following seven workmen lumpsum compensation of Rs.2,00,000/- each towards full and final settlement.

Sr. Nos.	Name of Petitioner/s	Writ Petition Nos.
1	Vilas Agre	828 of 2023
2	Ajay S.Tarkar	3055 of 2022
3	Chandrakant Kamble	1847 of 2024
4	Laxman B. Utale	1858 of 2024
5	Subratkumar Sahu	919 of 2023
6	Tukaram Mane	860 of 2023
7	Silest D'costa	900 of 2023

3. Similarly in respect of following five workmen, the Respondent-Trust has agreed to pay lumpsum compensation of Rs.50,000/- towards full and final settlement.

Sr. Nos.	Name of Petitioner/s	Writ Petition Nos.
1	Nilesh Gawde	1332 of 2025
2	Falguni Solanki	1865 of 2024
3	Nagraj Guddam	1592 of 2023
4	Ravindra Sawant	1307 of 2025
5	Dayanand Neman	1845 of 2024

4. The above arrangement is acceptable to all the 12 workmen who are Petitioners in the present Petitions.

5. In view of the Agreement prevailing between the parties, nothing remains to be decided in the Petitions. Accordingly, the impugned Awards shall stand modified to the extent that the Respondent-Trust shall pay to each of the Petitioners the amount of compensation as indicated above within a period of two weeks. Except the lumpsum compensation so payable, the Petitioners-workmen shall not be entitled to any other service-related benefits from the Respondent-Trust. With the above directions, all the Writ Petitions are disposed of.

6. It is clarified that the above arrangement is being made on account of mutual settlement between the parties and the same shall not be treated as precedent in any other proceedings.

(SANDEEP V. MARNE, J.)