

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO.13967 OF 2025

Malegaon Sahakari Sakhar Karkhana Limited ... Petitioner

Vs.

Shirish Uttam Tupe ... Respondent

WITH
WRIT PETITION NO.14095 OF 2025
WITH
WRIT PETITION NO.14039 OF 2025
WITH
WRIT PETITION NO.14082 OF 2025
WITH
WRIT PETITION NO.14089 OF 2025
WITH
WRIT PETITION NO.14095 OF 2025
WITH
WRIT PETITION NO.14135 OF 2025
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WRIT PETITION NO.14139 OF 2025
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WRIT PETITION NO.14142 OF 2025
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WRIT PETITION NO.14157 OF 2025
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WRIT PETITION NO.14160 OF 2025
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WRIT PETITION NO.14163 OF 2025
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WRIT PETITION NO.14165 OF 2025
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WRIT PETITION NO.14170 OF 2025
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WRIT PETITION NO.14180 OF 2025
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WRIT PETITION NO.14189 OF 2025
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WRIT PETITION NO.14271 OF 2025
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WRIT PETITION NO.14284 OF 2025
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WRIT PETITION NO.14295 OF 2025
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WRIT PETITION NO.14298 OF 2025
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WRIT PETITION NO.14301 OF 2025
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WRIT PETITION NO.14304 OF 2025
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WRIT PETITION NO.14307 OF 2025
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WRIT PETITION NO.14488 OF 2025
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WRIT PETITION NO.14493 OF 2025
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WRIT PETITION NO.14495 OF 2025
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WRIT PETITION NO.14498 OF 2025
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WRIT PETITION NO.14504 OF 2025
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WRIT PETITION NO.14788 OF 2025
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WRIT PETITION NO.14789 OF 2025
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WRIT PETITION (ST) NO.32644 OF 2025
WITH
WRIT PETITION (ST) NO.32648 OF 2025

WITH
WRIT PETITION (ST) NO.32652 OF 2025
WITH
WRIT PETITION (ST) NO.32655 OF 2025
WITH
WRIT PETITION (ST) NO.32661 OF 2025

Mr. Kiran Bapat, Senior Advocate a/w. Mr. Jagdish G. Aradwad (Reddy) for
Petitioners.

Mr. A. S. Rao for Respondents.

CORAM : MANISH PITALE, J.
DATE : NOVEMBER 14, 2025

P.C. :

. Heard Mr. Bapat, learned senior counsel appearing for the
petitioners in all these petitions.

2. The Industrial Court in revision has reversed the order of the
Labour Court in all these matters and partly allowed the complaints by
directing reinstatement of the respondents without back-wages.

3. Issue notice for final disposal, returnable on 04.12.2025.

4. Mr. Rao, learned counsel waives notice on behalf of the
respondents in all the petitions. He seeks short adjournment to take
instructions in the matter.

5. Writ Petition No.14730 of 2025 shall be treated as the lead
petition in this group.

(MANISH PITALE, J.)

Minal Parab