

HARSHADA H. SAWANT
(P.A.)

IN THE HIGH COURT OF JUDICATURE AT BOMBAY

CIVIL APPELLATE JURISDICTION

WRIT PETITION NO.8660 OF 2025

International Transmission Limited

.. Petitioner

Versus

Nitin Maruti Bhad

.. Respondent

.....

- Ms. Rajlaxmi Punjabi, Advocates for Petitioner.
- Mr. Niraj Prajapati, Advocate for Respondent.

.....

CORAM : MILIND N. JADHAV, J.

DATE : SEPTEMBER 18, 2025

P.C.:

- 1.** Not on Board. Mentioned by way of filing praecipe dated 18.09.2025. Perused the praecipe.
- 2.** Heard Ms. Punjabi, learned Advocate for Petitioner and Mr. Prajapati, learned Advocate for Respondent.
- 3.** Parties have reconciled their disputes and differences and filed Consent Terms dated 18.09.2025. Consent Terms dated 18.09.2025 are taken on record and marked as 'X' for identification. They are totally running into 3 pages alongwith Annexures. For reference and convenience, first three pages of the Consent Terms upto the execution clause are scanned and reproduced below:-

✓ X *Pragadhar*
18/9/2025

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
Writ Petition No. 8660 of 2025

INTERNATIONAL TRANSMISSION LIMITED ... Petitioner

Versus

NITIN MARUTI BHAD

... Respondent

CONSENT TERMS

1. The Parties have resolved all disputes amicably and have arrived at the following consent terms, which have been agreed between the parties in terms of the amicable settlement arrived at as under:-
 - a) Both the Parties jointly declare that all the differences and disputes between them are amicably settled. In view of the said settlement, they have executed a Memorandum of Settlement interalia recording their mutual terms of Settlement and the same shall remain binding upon parties, which has been filed before Lokadalat on 13/09/2025. Hereto annexed and marked as **Exhibit "A"** a copy of the Memorandum of Settlement.
 - b) By Consent of both the Parties to the above Writ Petition, **it is respectfully prayed** to be pleased to set-aside the Impugned Award dated 05/02/2025 passed by the Hon'ble Thane Labour Court in Reference (IDA) No. 87/2022.

2. The Respondent declares that he accepts the Termination Letter dated 01/09/2020 (being Exh. "D" to the above Writ Petition) and that by virtue the amicable settlement herein shall not challenge/ dispute or file complaint in regards to the said termination and that admits to cessation of his employment and further having been received his entire dues in totality and further declares that nothing remains payable to him by the company
3. The Respondent admits and acknowledges that the Respondent has already received and realized the Cheque bearing No.000146 dated 12th September, 2025 amounting to Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand Only) drawn on ICICI Bank issued by the Petitioner, in full and final lump-settlement of all his claims and in view thereof, there is no further claims and/or demands remain as due and payable and/or remains outstanding by the Petitioner.
4. The Respondent **undertakes** that he shall not have any claim for reinstatement, back wages and/or any further claims or demands whatsoever in nature against the Petitioner.
5. The Respondent **undertakes** that he shall not file any Civil and/or any Criminal Proceedings against the Petitioner and/or its Directors & Shareholders and specifically declares that in view of this Consent terms, all his pending differences and disputes stand unconditionally and amicably stands full and finally stands settled.

6. The Respondent declares that, save and except Complaint (ULP) No.99/2025 filed by the Respondent in the Hon'ble Court of Industrial Court at Thane, he has not filed any other Civil and/or any criminal proceedings against the Petitioner and/or its Shareholders/Directors of the Petitioner.
7. The Respondent declares that said Complaint (ULP) No.99/2025 has been withdrawn in LokAdalat before Hon'ble Court of Industrial Court at Thane.
8. In view of the Consent Terms, the Writ Petition stands disposed off.
9. No order as to costs.

Dated this 18th day of September 2025.

For International Transmission
Ltd.


Dinesh Sunderji Shah
(Director)
Petitioner


Advocate for the Petitioner


(NIRAS PLODDYATJ)
Advocate for the Respondent


NITIN MARUTI BHAD
Respondent

4. Consent Terms are executed by Petitioner, Advocate for Petitioner, Respondent and Advocate for Respondent and they all are present in Court. All parties who have executed the Consent Terms are present in Court and have been identified by their respective Advocates.

5. Rights and obligations stated in the Consent Terms are taken as undertaking given to this Court. Parties are directed to abide by the same.

6. Needless to state that impugned order passed by Trial Court dated 05.02.2025 as stated in paragraph No.2 of the Consent Terms stands quashed and set aside.

7. Order is passed in the Writ Petition in terms of Consent Terms.

8. Writ Petition is disposed in the above terms.

H. H. SAWANT

[MILIND N. JADHAV, J.]

HARSHADA
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by HARSHADA
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Date: 2025.09.19
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