

Amberkar

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

5. WRIT PETITION NO.3393 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Husen Kasim Shaikh	.. Respondent

6. WRIT PETITION NO.3399 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Vinod Ramchandra Wadane	.. Respondent

7. WRIT PETITION NO.3400 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Sanganna Nimbargi	.. Respondent

8. WRIT PETITION NO.5240 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Vinayak Basavraj Bagalkote	.. Respondent

9. WRIT PETITION NO.5241 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Surjitsingh Panchamsingh Raghuwanshi	.. Respondent

10. WRIT PETITION NO.5242 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Mahadeo Chandrakant Shrisat	.. Respondent

11. WRIT PETITION NO.5243 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Tanaji Vasudeo Bhosale	.. Respondent

12. WRIT PETITION NO.5244 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Mohan Ashok Kadadas	.. Respondent

13. WRIT PETITION NO.5245 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Vijaykumar Govind Karle	.. Respondent

14. WRIT PETITION NO.5248 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Surendra Chilkaholu	.. Respondent

15. WRIT PETITION NO.6003 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Altaf Makbul Mujavar	.. Respondent

16. WRIT PETITION NO.6009 OF 2021

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Shankar Ambanna Hasarbhave	.. Respondent

17. WRIT PETITION (ST) NO.11110 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Prashant Mallikarjun Undale	.. Respondent

19. WRIT PETITION NO. 13285 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Satish Babulal Sharma	.. Respondent

20. WRIT PETITION NO. 13287 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Shivaji Babasaheb More	.. Respondent

21. WRIT PETITION NO.14192 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Malikarjun Mahadeo Pujari	.. Respondent

22. WRIT PETITION NO.14297 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Chandrakant Dnyandev Deshmukh	.. Respondent

23. WRIT PETITION NO.16048 OF 2022

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Davalji Lakshman Ingole	.. Respondent

24. WRIT PETITION NO.2164 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Nagnath Waghmode	.. Respondent

25. WRIT PETITION NO.2213 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Dattatray Nivrutti Bhog	.. Respondent

26. WRIT PETITION NO.4616 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Muratuji Mahamadsharif Maniyar	.. Respondent

27. WRIT PETITION NO.4619 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Suryakant Revansiddh Gutti	.. Respondent

28. WRIT PETITION NO.4622 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Mohan Audumbar Survase	.. Respondent

29. WRIT PETITION NO.4625 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Vijaykumar Naik	.. Respondent

30. WRIT PETITION NO.10956 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Ramesh Baburao Fulari	.. Respondent

31. WRIT PETITION NO.10958 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Dilip Shivaji Mane	.. Respondent

32. WRIT PETITION NO.10961 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Dhanesh Appasaheb Birajdar	.. Respondent

33. WRIT PETITION NO.10962 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Dayanand Ravindra Ughade	.. Respondent

34. WRIT PETITION NO.10964 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Devendra Kashinath Moge	.. Respondent

35. WRIT PETITION NO.10965 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Santosh Maruti Aanpat	.. Respondent

36. WRIT PETITION NO.10977 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Bashir Farid Pathan	.. Respondent

37. WRIT PETITION NO.10979 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Avinash Kashinath Sakhare	.. Respondent

38. WRIT PETITION NO.10982 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Balaji subhas Egave	.. Respondent

39. WRIT PETITION NO.10984 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Keshav Arjun Waghmare	.. Respondent

40. WRIT PETITION NO.10985 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Santosh Audumbar Survase	.. Respondent

41. WRIT PETITION NO.10989 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Nagnath Shankar Banshetti	.. Respondent

42. WRIT PETITION NO.10993 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Surykant Shivchallappa Bondge	.. Respondent

43. WRIT PETITION NO.10996 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Rajendra Madhukar Lomate	.. Respondent

44. WRIT PETITION NO.10999 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Amarnath Hemant Aadaki	.. Respondent

45. WRIT PETITION NO.11002 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Dattaraya Mahadeo Jadhav	.. Respondent

46. WRIT PETITION NO.14768 OF 2023

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Aajinkya Madhukar Ingale	.. Respondent

47. WRIT PETITION NO.2481 OF 2024

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Faruq Abdul Rashid Mulla	.. Respondent

48. WRIT PETITION NO.7867 OF 2025

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Bhijmashankar Vitthal Vhanmane	.. Respondent

49. WRIT PETITION NO.7868 OF 2025

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Suresh Ashok Survase	.. Respondent

50. WRIT PETITION NO.7892 OF 2025

Smruti Organics Company Ltd.	.. Petitioner
Versus	
Satish Ramdas Reddy	.. Respondent

51. WRIT PETITION NO.8449 OF 2025

Smruti Organics Company Ltd. .. Petitioner
Versus
Satish Laxmanrao Suryavanshi .. Respondent

52. WRIT PETITION (ST) NO.16136 OF 2025

Smruti Organics Company Ltd. .. Petitioner
Versus
Dattu Birappa Ghodake .. Respondent

53. WRIT PETITION (ST) NO.16140 OF 2025

Smruti Organics Company Ltd. .. Petitioner
Versus
Suryakant Chandrakant Mashal .. Respondent

54. WRIT PETITION (ST) NO. 16142 OF 2025

Smruti Organics Company Ltd. .. Petitioner
Versus
Amit Anil Kulkarni .. Respondent

55. WRIT PETITION (ST) NO.21069 OF 2025

Smruti Organics Company Ltd. .. Petitioner
Versus
Nitin Sitaram Waghchoure .. Respondent

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- Mr. Kiran S. Bapat, Senior Advocate a/w Mr. Gaurav S. Gawande i/by M/s. Desai & Desai Associates, Advocates for Petitioner in all Petitions.
 - Mr. Kuldeep U. Nikam, Advocate for Respondent in all Petitions

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CORAM : MILIND N. JADHAV, J.

DATE : JULY 30, 2025

P.C.:

1. Heard.

2. At the request of Mr. Nikam, one opportunity is given to Respondents to argue the present matters.

3. Mr. Bapat, learned Senior Advocate appearing for Petitioner has placed before me order dated 29.04.2019 passed by learned Labour Court in ULP (Strike) No. 3/2014, *inter alia*, declaring the first strike dated 13.08.2014 illegal and unauthorized. Said order is taken on record.

4. Respondents shall adhere to the directions contained in the order dated 02.07.2025 and the present order and accordingly argue their case. If any affidavit in reply is desired to be filed by Respondents, same is directed to be filed forthwith. It is made clear that present Petitions shall be heard and decided on the next adjourned date.

5. Stand over to **7th August, 2025** under the caption "**First on Board**".

[MILIND N. JADHAV, J.]

Amberkar

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by RAVINDRA
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