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IN THE HIGH COURT OF JUDICATURE AT BOMBAY**CIVIL APPELLATE JURISDICTION****WRIT PETITION NO. 18102 OF 2024**

Bombay Dyeing and Manufacturing Co. Ltd. ...Petitioner

Versus

Grocery Market & Shops Board for Greater
Mumbai, Thane and Raigad Districts & Ors. ...Respondents

Mr. Avinash Jalisatgi a/w Mr. Mulanshu Vora i/by Mr. T.R. Yadav,
Advocate for the Petitioner.

Mr. B.S. Mahamulkar, Advocate for Respondent No.1.

Ms. Pavitra Manesh, Advocate for Respondent No.2.

Dr. Birendra Saraf, Advocate General a/w Mr. B.V. Samant, Addl.
G.P., Mr. Karan Thorat 'B' Panel Counsel for the Respondent/State.

CORAM : RAVINDRA V. GHUGE

&

ASHWIN D. BHOBE, JJ.

DATE : 8th OCTOBER, 2025

P.C. :-

1. The Petitioner and the Union have arrived at two Memorandum of Understanding ('MoU'), both dated 21st August, 2025. The first one is for a period from 1st January, 2022 to 31st December, 2024 and the second one is for a period from 1st January, 2025 to 31st December, 2028. Copies of the MoU (12 Pages) along with the communication to the Chairman of the Board dated 25th September, 2025, is placed on record. A draft consent minutes of the

order (Page Nos.1 & 2), is also tendered to the Court and all these accompanying documents (Page Nos.3 to 15), are taken on record and collectively marked as 'X' for identification.

2. The parties to the MoU submit that no financial burden is created on any person other than the parties to the MoU. By way of a formality, the copy of the MoU is also tendered to the Board. With such settlement, both these contesting parties pray for the disposal of the Petition.

3. Needless to state, since the settlement on percentage of wage rise is mutually agreed upon by the Union and the Management, the direction of the Board set out in the impugned order prescribing a particular wage rise, would stand substituted by the terms of the MoU, by consent of these parties, except the Board.

4. In view of the above, by consent, this **Writ Petition is disposed off.**

(ASHWIN D. BHOBE, J.)

(RAVINDRA V. GHUGE, J.)