

Prasad Rajput
(PA.)

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO.3496 OF 2025

Premium Tools Pvt Ltd and Ors. .. Petitioners
Versus
Assistant Labour Commissioner Nashik and Ors. .. Respondents

WITH
WRIT PETITION NO.5354 OF 2021

Premium Tools Pvt Ltd and Anr. .. Petitioners
Versus
Kishor Mahale and Ors .. Respondents

WITH
REVIEW PETITION NO.32 OF 2023
IN
WRIT PETITION NO.5354 OF 2021

M/s Premium Tools Pvt Ltd and Anr. .. Petitioners
Versus
Kishor Mahale and Ors .. Respondents

WITH
WRIT PETITION NO.1261 OF 2023

M/s Premium Tools Pvt Ltd and Anr. .. Petitioners
Versus
Asst. Labour Commissioner Nashik and Ors. .. Respondents

WITH
INTERIM APPLICATION NO.4032 OF 2023
IN
WRIT PETITION NO.1261 OF 2023

Prabhakar Jibhau Khairnar and Ors. .. Applicants
IN THE MATTER BETWEEN:
M/s Premium Tools Pvt Ltd and Anr.
Versus
Asst. Labour Commissioner Nashik and Ors. .. Respondents

WITH
REVIEW PETITION NO.3 OF 2023
IN
WRIT PETITION NO.5354 OF 2021

M/s Premium Tools Pvt Ltd and Anr. .. Petitioners
Versus
Kishor Mahale and Ors .. Respondents

WITH
WRIT PETITION NO.8314 OF 2024

Jyoti Sham Keluskar .. Petitioner
Versus
District Collector Nashik and Ors. .. Respondents

WITH
WRIT PETITION (ST) NO.15787 OF 2024

M/s Premium Tools Pvt Ltd and Anr. .. Petitioner
Versus
District Collector, Nashik and Ors. .. Respondents

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- Mr. Sanjeev B. Deore a/w Ms. Suchita J. Pawar, Mr. Aditya S. Deore and Mr. Arman Ansari, Advocates for Intervenors.
 - Mr. Ajinkya Jaibhave, Advocate for Respondent No.6 – Nashik Workers Union.
 - Mr. Arjun Amanchi a/w Mr.Vinay Kadam i/by Amanchi Legal & Co., Advocates for Petitioner in WP No.3496/2025, WP 5354/2021 with RPW No.3/2023, WP 5354/2021, WP 1261/2023, IA 4032/2023, WP No.8314/2024 and WP (St) No.15787/2024.
 - Ms. Vaishali Nimbalkar, AGP for Respondent Nos.1 to 5.
 - Ms. Ketki Khare, Government Labour Officer, present.

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CORAM : MILIND N. JADHAV, J.

DATE : AUGUST 05, 2025

P.C.:

1. Heard.

2. Considering the *bonafides* which are shown by the Petitioner Company in adhering to the compliance of order dated 20.11.2023 followed by order dated 21.12.2023, ad-interim relief is granted in the Petitions filed by the Company by directing that no coercive steps shall be taken against the Petitioner until the present Petitions are determined by this Court.

3. I am inclined to pass this order because Petitioner Company has shown its *bonafides* in complying with the above orders. However grievance of Petitioners is that despite aforesaid orders, behind the back of Petitioners Respondent - employees have obtained recovery certificates in several proceedings which are filed before the ALC, Nashik and in view of those recovery certificates now it is claim of the employees that liability of Petitioners is to the tune of more than Rs.9 crores.

4. I am informed that a Review Petition has been filed by the Petitioners pursuant to withdrawal of proceedings in the Supreme Court. The Petitioners shall inform the progress of the Review Petition to this court on the next date.

5. Stand over to 19th August, 2025.