

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO. 2930 OF 2025

Malhari Chandrakant Dhond

...Petitioner

V/s.

**Maharashtra State Road Transport
Corporation, Sangli Division, Sangli**

...Respondent

Ms. Pavitra Manesh *with Mr. Bhargav Patil for the Petitioner.*

Mr. Nitesh Bhutekar *with Ms. Priyanka Lanke for the
Respondent.*

CORAM : SANDEEP V. MARNE, J.

Dated : 4 March 2025.

P.C. :

1) Petition challenges judgment and order dated 4 December 2024 passed by the Member, Industrial Court, Sangli dismissing Revision Application (ULP) No.10 of 2024 and confirming order dated 19 June 2024 passed by the Labour Court, Sangli in Complaint (ULP) No.30 of 2023.

2) It appears that Complaint (ULP) No.30 of 2023 is filed by the Petitioner challenging mere show cause notice dated 17 November 2023. The proceedings of the domestic enquiry are yet to be taken to its logical end. As and when punishment is

imposed in pursuance of the show cause notice, the Petitioner would be in a position to challenge such punishment after exhausting the departmental remedies. In that view of the matter, no serious error can be traced in the order passed by the Labour Court refusing to grant stay to the show cause notice. The Industrial Court has rightly rejected revision filed by the Petitioner by relying upon judgment of this Court in **Dagdu Vasant Mudgal V/s. Maharashtra State Road Transport Corporation**¹ I therefore, do not find any valid ground to interfere in the orders passed by the Labour and the Industrial Court.

3) Reserving the liberty to the Petitioner to file a fresh complaint challenging the punishment order if and when imposed, the Petition is accordingly disposed of.

4) Petitioner would be at liberty to file reply to the show cause notice within a period of three weeks.

[SANDEEP V. MARNE, J.]

¹ Writ Petition No.12210 of 2024, decided on 3 September 2024.