

the impugned order is vitiated by the reason of non-compliance of principles of natural justice.

3. Learned A.G.P, on the other hand, invited our attention to the affidavit-in-reply dated 14th July, 2025 filed on behalf of respondent No.4 by Dr. Ganpat More, Deputy Director of Education, Pune Region, Pune. Relying on paragraph 5 of the affidavit-in-reply, it is stated that despite ample opportunity given to the petitioners, they have failed to avail the opportunity, in fact, have intentionally not taken steps to file the documents and the submissions on record, as directed.

4. We do find substance in the submission of the learned A.G.P that opportunity was given to the petitioners. The petitioners are working as "Assistant Teachers"/"Peons". They were earlier granted approval and even their names were included in Shalarth ID, which is now sought to be cancelled. Learned Counsel for the petitioners submits that if one opportunity is given to the petitioners, the petitioners shall place on record necessary documents and submissions for consideration of the Deputy Director of Education.

5. In the facts and circumstances of the case, we are of the view that one opportunity needs to be given to the petitioners to make out their case before the Deputy Director of Education considering

that there is a question of cancellation of approval to the appointments of the petitioners as Assistant Teachers /Peons.

6. Learned Counsel for the petitioners assures that the petitioners will appear before the Deputy Director of Education on 29th December, 2025 at 11.00 a.m and co-operate with him. Accordingly, impugned order is quashed and set aside. The petitioners shall remain present before the Deputy Director of Education on 29th December, 2025 at 11.00 a.m. Deputy Director of Education to afford the petitioners a fresh opportunity of hearing and pass appropriate orders, in accordance with law, on the Show Cause Notice issued to the petitioners, which is at page No.99 of the petition, within a period of ten weeks from 29th December, 2025. Deputy Director of Education to give reasonable time to the petitioners and the Management to produce the documents and place their submissions on record. Serious consequences are visited upon the petitioners by the cancellation of approvals.

7. Learned Counsel for the petitioners, on instructions, undertakes that the petitioners shall not ask for unnecessary adjournments and shall co-operate with the Deputy Director of Education.

8. The petition is disposed of in the aforesaid terms. No order as to costs.

[AJIT B. KADETHANKAR, J.]

[M.S. KARNIK, J.]