IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.34004 of 2025

P. Kalpana Kumari .... ***Petitioner***

Mr. J.K. Digal, Advocate

-versus-

State of Odisha & Others

.... ***Opposite Parties***

Mr. M.R. Mohanty, AGA

CORAM:
THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER
03.12.2025

Order No.

01. **1.** This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.

2. Heard.

3. At the outset, learned counsel appearing for the Petitioner contended that he does not intend to challenge memorandum dt.16.12.2024 so issued under Anenxure-6.

3.1. However, it is contended that even though the Petitioner was otherwise entitled to get the benefit of regularization from their initial date of appointment, but they have been regularized w.e.f 22.04.2019. It is accordingly contended that Petitioner is eligible and entitled to get the benefit of antedated regularization from their initial date of engagement.

4. Learned Addl. Govt. Advocate on the other hand contended that since Petitioner claiming the benefit of antedation of their regularization have not moved the concerned authority who has passed the order of regularization under Anexure-7, the present Writ Petition is not maintainable.

5. Having heard learned counsel appearing for the parties, considering the submission made and the relief claimed so far as antedation of their regularization is concerned, this Court permits the Petitioner to move individual applications before Opp. party No.1 for consideration of their grievance within a period of 3 (three) weeks hence.

5.1. It is observed that if such representation is filed within the aforesaid time period, Opp. Party No. 1 shall do well to take a lawful decision on the same within a period of three (3) months from the date of receipt of such representation. The order so passed by Opp. Party No. 1 be communicated to the Petitioner.

6. With the aforesaid observation and direction, the Writ Petition stands disposed of.

(Biraja Prasanna Satapathy)
Judge

Signature Not Verified
Digitally Signed Jyoti
Signed by: JYOTIPRAVA BHOL
Reason: Authentication
Location: HIGH COURT OF ORISSA
Date: 04-Dec-2025 18:38:06