

11.09.2025
Sl. 218, 219,
220, 223 to 229
& 230
Suman
Ct.No.15 WPA 3963 of 2025

Rana Dey
Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.

With
WPA 3964 of 2025
Rana Ghosh
Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.

With
WPA 4124 of 2025
Ismail Shaikh
Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.

With
WPA 4415 of 2025
Sujit Kumar Ghosh
Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.

With
WPA 4421 of 2025
Debashis Dhara
Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs

**Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 4425 of 2025**

**Animesh Dey
Vs.**

**Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 4430 of 2025**

**Mithun Chakraborty
Vs.**

**Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 4432 of 2025**

**Kutub Seikh
Vs.**

**Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 4435 of 2025**

**Debasis Das
Vs.**

**Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 4438 of 2025**

**Subrata Malik
Vs.**

**Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.**

**With
WPA 6807 of 2025
Rintu Ghosh**

Vs.
Principal Secretary, Home Department, Police
Establishment Branch, New Home & Hill Affairs
Department, Police Establishment Branch, Nabanna
& Ors.

Mr. Kamalesh Bhattacharya

Mr. Sujit Kumar Ghosh

Ms. P. Roy

...for the petitioner in WPA 3963 of 2025, WPA
 3964 of 2025, WPA 4415 of 2025, WPA 4421 of
 2025, WPA 4432 of 2025 & WPA 4435 of 2025

Mr. Kamalesh Bhattacharya

Mr. Sujit Kumar Ghosh

Mr. Suman Chakraborty

...for the petitioner in WPA 4425 of 2025,
 WPA 4430 of 2025 & WPA 4438 of 2025

Mr. Anindya Bose

Mr. D. Basu

Mr. Mridul Biswas

..for the petitioner in WPA 6807 of 2025

Mr. Subhasis Bandopadhyay

Mr. Alok Banerjee

..for the State in WPA 3964 of 2025

Mr. Ayan Banerjee

Ms. Priyanka Jana

..for the State in WPA 4415 of 2025

Mr. Arup Kumar Mondal

Mr. Priyabrata Ghosh

...for the State in WPA 4421 of 2025

Ms. Rajlakshmi Ghatak

..for the State in WPA 4425 of 2025

Mr. Dipanjan Datta

Ms. Sukanya Datta

..for the State in WPA 4430 of 2025

Mr. P. K. Bhattacharya

..for the State in WPA 4432 of 2025

Mr. Bimalendu Das

Mr. Raj Sekhar Basu

..for the State in WPA 4438 of 2025

Mr. Nirmalya Biswas

Mr. Rakesh Singh

..for the State in WPA 4435 of 2025

In view of the common facts involved, all these writ petitions are taken up for hearing and disposed of by this common order.

The petitioners in all these cases were appointed as “Civic Volunteers.” Their services were, however, demobilised by the concerned Superintendent of Police through orders communicated by the respective Officers-in-Charge of the police stations.

Mr. Kamalesh Bhattacharya, learned senior advocate representing the petitioners, submits that prior to demobilisation, the authority ought to have adhered to the principles of disciplinary proceedings. It is submitted that the services of the petitioners were terminated without issuing any show cause notice or providing them with an opportunity to be heard.

Learned counsel appearing for the State, on the other hand, submits that there is a guideline approved by the Additional Chief Secretary, Home and Hill Affairs Department of the State dated June 23, 2017, which provides for an Appellate Authority, namely the Apex Committee as mentioned in Clause (b)(iv) of the said guidelines.

In view of the foregoing, I find no justification to keep these writ petitions pending.

Liberty is granted to the petitioners to prefer an appeal before the said Apex Committee within a period

of two weeks from the date of this order. If such appeal is filed, the Apex Committee shall consider the same within three months from the date of filing, after affording due opportunity of hearing to the petitioners.

It is made clear that the petitioners shall be at liberty to raise all grounds before the Appellate Authority, including the alleged violation of the principles of natural justice in issuing the demobilisation orders.

A reasoned order shall be communicated to the petitioners immediately thereafter.

Accordingly, **WPA 3963 of 2025, WPA 3964 of 2025, WPA 4124 of 2025, WPA 4415 of 2025, WPA 4421 of 2025, WPA 4425 of 2025, WPA 4430 of 2025, WPA 4432 of 2025, WPA 4435 of 2025, WPA 4438 of 2025** and **WPA 6807 of 2025** are hereby disposed of.

Urgent certified copy of this order, if applied for, be supplied to the learned advocates for the parties on usual undertakings.

(Kausik Chanda, J.)