

22.05.2025

Item No.37

Crt.02

b.r.

WPA 2200 of 2025

Ramesh Routh

-vs-

The State of West Bengal & Ors.

Mr. Sourav Bose

.... For the petitioner.

Mr. Amal Kumar Sen, Ld. AGP

Mr. Lal Mohan Basu

.... For the State.

Affidavit of service filed in Court today, is taken on record.

Mr. Lal Mohan Basu, learned State advocate led by Mr. Amal Kumar Sen, learned Additional Government Pleader, appears for the State-respondents.

The petitioner being the son claims compassionate appointment. The deceased State employee was the father of the petitioner who expired on **November 18, 2002** as died in harness as pleaded in **paragraph-2** to the petition. The mother of the petitioner on **February 18, 2003** applied seeking compassionate appointment for her. The employer asked for relevant documents and records and ultimately on **March 26, 2018**

and **June 9, 2017**, the prayer for compassionate appointment was rejected.

The law is well settled.

Compassionate appointment is a welfare policy of the State/employer. Such an appointment cannot be claimed as a matter of right. The purpose and object of compassionate appointment is to meet the immediate crisis being faced by the family of the deceased employee due to the untimely death of the employee during employment. Compassionate appointment is not the mode of generation of employment or distribution of employment.

The record shows that the death of the employee occurred in **2002** and the family has still been surviving even then the instant writ petition has been filed in **2025**.

The writ petition is totally devoid of any merit.

Accordingly, this writ petition, **WPA 2200 of 2025** stands **dismissed**, without any as to costs.

Photostat certified copy of this order, if applied for, be furnished expeditiously.

(Aniruddha Roy, J.)