

GAHC020005862024

2025:GAU-NL:593



**THE GAUHATI HIGH COURT**  
**(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)**  
**KOHIMA BENCH**

**Case No. : WP(C)/214/2024**

SMTI. V INALI AND 151 ORS  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR  
DIMAPUR NAGALAND  
MOBILE PHONE-9863659514

2: SMTI RONGSENLA  
FEMALE WARDER  
DISTRICT JAIL  
DIMAPUR

3: SMTI. LUNGPEN PHOM  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

4: SMTI. Y. LILY SHITIRI  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

5: SHRI MHONYOMO ENI  
WARDER

DISTRICT JAIL  
DIMAPUR

6: SMTI. LANUBENLA  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

7: SMTI. Y. BAUBAH PHOM  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

8: SMTI. IMTIMENLA LKR  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

9: SMTI. NOKEHENO KRAHO  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

10: SMTI. MHONBENI PATTON  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

11: SHRI KHETOVI SEMA  
WARDER

DISTRICT JAIL  
DIMAPUR

12: SHRI KEVISE VISWENTSO  
WARDER

DISTRICT JAIL  
DIMAPUR

13: SHRI IMOTUNG DANG  
WARDER

DISTRICT JAIL  
DIMAPUR

14: SMTI. NEITUOMEU  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

15: SHRI MEDOSALIE ZHASA  
WARDER

DISTRICT JAIL  
DIMAPUR

16: SHRI KATO K ACHUMI  
WARDER

DISTRICT JAIL  
DIMAPUR

17: SHRI W. YAOLAI KHIANNIUNGAN  
WARDER

DISTRICT JAIL  
DIMAPUR

18: SMTI. TAJONGMENLA  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

19: SMTI. Y. MARTHA EZUNG  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

20: SHRI BOVITO AWOMI  
WARDER

DISTRICT JAIL  
DIMAPUR

21: SHRI KIVIKA SUMI  
WARDER

DISTRICT JAIL  
DIMAPUR

22: SHRI HUKHEVI Y CHOPHY  
WARDER

DISTRICT JAIL  
DIMAPUR

23: SMTI RONGTIKUMLA SANGTAM  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

24: SHRI PIVISHE  
WARDER

DISTRICT JAIL  
DIMAPUR

25: SHRI KRISHNA GOPAL HATI  
WARDER

DISTRICT JAIL  
DIMAPUR

26: SMTI. T. ATULA  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

27: SHRI B. MOKSHING PHOM  
WARDER

DISTRICT JAIL  
DIMAPUR

28: SMTI. HEVILI Y AWOMI  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

29: SMTI. SHIVILI SUMI  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

30: SHRI HUKHETO CHISHI  
WARDER

DISTRICT JAIL  
DIMAPUR

31: SMTI. K. ALOLI AYEMI  
FEMALE WARDER

DISTRICT JAIL  
DIMAPUR

32: SHRI VIHoyo YEPTHOMI  
WARDER

DISTRICT JAIL DIMAPUR

33: SHRI SAMUEL JAMIR  
WARDER

DISTRICT JAIL DIMAPUR

34: SHRI NUNGdOKSHILU  
WARDER

DISTRICT JAIL DIMAPUR

35: SHRI E. YANGSHAK KONYAK  
WARDER

DISTRICT JAIL DIMAPUR

36: SHRI L.AYEM PHOM  
WARDER

DISTRICT JAIL DIMAPUR

37: SHRI JAMES K. AWOMI  
WARDER

DISTRICT JAIL DIMAPUR

38: SHRI DANIEL GURUNG  
WARDER

DISTRICT JAIL DIMAPUR

39: SMTI MERONGMENLA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

40: SMTI. SUROLU KEZOH  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

41: SMTI. TIAYANGLA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

42: SHRI LANUAKUM LONGKUMER  
WARDER

DISTRICT JAIL DIMAPUR

43: SHRI HUTOKA ZHIMO  
WARDER

DISTRICT JAIL DIMAPUR

44: SMTI. KIHOLI SUMI  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

45: SHRI PUKHALU H. SUMI  
WARDER

DISTRICT JAIL DIMAPUR

46: SHRI ABEL LOTH  
WARDER

DISTRICT JAIL DIMAPUR

47: SHRI VITOKHU SEMA  
WARDER

DISTRICT JAIL DIMAPUR

48: SHRI MUGHAHO Z. AWOMI  
WARDER

DISTRICT JAIL DIMAPUR

49: SMTI. G. HETONI YEPHO  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

50: SMTI. NGUVIKALI K. KIHU  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

51: SHRI SOSANGMEREN TSUDIR  
WARDER

DISTRICT JAIL DIMAPUR

52: SHRI TALIAKUM WALLING  
WARDER

DISTRICT JAIL DIMAPUR

53: SHRI HULUTO PUGHU  
WARDER

DISTRICT JAIL DIMAPUR

54: SHRI LAPHA  
WARDER

DISTRICT JAIL DIMAPUR

55: SHRI KISHEKA YEPUTHO  
WARDER

DISTRICT JAIL DIMAPUR

56: SHRI M. MHATHUNG MOZHUI  
WARDER

DISTRICT JAIL DIMAPUR

57: SHRI IMTITEMJEN  
WARDER

DISTRICT JAIL DIMAPUR

58: SHRI TOSHILEMBA IMCHEN  
WARDER

DISTRICT JAIL DIMAPUR

59: SMTI K. TIAMONGLA LKR  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

60: SHRI TONGPANGNUNGBA PONGENER  
WARDER

DISTRICT JAIL DIMAPUR

61: SHRI PURNIKEN  
WARDER

DISTRICT JAIL DIMAPUR

62: SMTI. CHUBARENLA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

63: SMTI. ETHEL LOTHIA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

64: SHRI KAKIHE K. YEPHTHO  
WARDER

DISTRICT JAIL DIMAPUR

65: SHRI TONGPANGKOKBA AIER  
WARDER

DISTRICT JAIL DIMAPUR

66: SMTI. NUNGSANGPOKLA JAMIR  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

67: SMTI. TOSHILA WALLING  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

68: SMTI. AJANBENI  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

69: SMTI. AKUMTOLA

FEMALE WARDER

DISTRICT JAIL DIMAPUR

70: SHRI LONGSHEN H  
WARDER

DISTRICT JAIL DIMAPUR

71: SHRI SUNGJEMZULU TSUDIR  
WARDER

DISTRICT JAIL DIMAPUR

72: SMTI. AYIMLILA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

73: SHRI NUNGDOKSANEN  
WARDER

DISTRICT JAIL DIMAPUR

74: SHRI ELVIS PATTON  
WARDER

DISTRICT JAIL DIMAPUR

75: SHRI MHATHUNG HUMTSOE  
WARDER

DISTRICT JAIL DIMAPUR

76: SHRI ACHONTUNG  
WARDER

DISTRICT JAIL DIMAPUR

77: SHRI KHUMCHOSE  
WARDER

DISTRICT JAIL DIMAPUR

78: SHRI MOASUNEP YADEN  
WARDER

DISTRICT JAIL DIMAPUR

79: SHRI SEMATO H. AWOMI  
WARDER

DISTRICT JAIL DIMAPUR

80: SHRI PONGHAI T  
WARDER

DISTRICT JAIL DIMAPUR

81: SHRI IMTIYANGER AO  
WARDER

DISTRICT JAIL DIMAPUR

82: SMTI. ROSEMARY  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

83: SMTI. NOKTILA  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

84: SMTI. KIYELI X SWU  
FEMALE WARDER

DISTRICT JAIL DIMAPUR

85: SHRI IMOSANEN AIER  
WARDER

DISTRICT JAIL DIMAPUR

86: SHRI RONGSENSHILU  
WARDER

DISTRICT JAIL DIMAPUR

87: SMTI NUNGSANGOLA JAMIR  
WARDER  
DISTRICT JAIL DIMAPUR

88: SHRI BOHOTO Z  
WARDER  
DISTRICT JAIL DIMAPUR

89: SMTI. SULIHO AWOMI  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

90: SHRI LICHANBEMO LOTHAN  
WARDER  
DISTRICT JAIL DIMAPUR

91: SHRI KILEMSUNGBA  
WARDER  
DISTRICT JAIL DIMAPUR

92: SHRI SUNGDEMO  
WARDER  
DISTRICT JAIL DIMAPUR

93: SHRI SAKOTABA  
WARDER  
DISTRICT JAIL DIMAPUR

94: SHRI T. PULI  
WARDER  
DISTRICT JAIL DIMAPUR

95: SHRI H. LUSHANG  
WARDER  
DISTRICT JAIL DIMAPUR

96: SMTI. LILY EZUNG  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

97: SHRI MHABEMO MURRY  
WARDER  
DISTRICT JAIL DIMAPUR

98: SMTI. ENIBEMO YANTHAN  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

99: SHRI LINBE  
WARDER  
DISTRICT JAIL DIMAPUR

100: SHRI HUTOKA S AYE  
WARDER  
DISTRICT JAIL DIMAPUR

101: SHRI S. KUHOI ZHIMO  
WARDER  
DISTRICT JAIL DIMAPUR

102: SHRI TOKA S. ROCHILL  
WARDER  
DISTRICT JAIL DIMAPUR

103: SHRI PANGERTOSHI AO  
WARDER  
DISTRICT JAIL DIMAPUR

104: SMTI. TOLIHO SUMI  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

105: SHRI KORANUKSHI  
WARDER  
DISTRICT JAIL DIMAPUR

106: SHRI TOKA L. KINIMI  
WARDER  
DISTRICT JAIL DIMAPUR

107: SHRI ISATRO AYEMI  
WARDER  
DISTRICT JAIL DIMAPUR

108: SHRI NCHUMBEMO T. LOTH  
WARDER  
DISTRICT JAIL DIMAPUR

109: SMTI. MARY TEP  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

110: SMTI. NCHUMBENI MOZHUI  
FEMALE WARDER  
DISTRICT JAIL DIMAPUR

111: SMTI. MUGHAKALI SUMI  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

112: SHRI RAMU SONAR  
WARDER  
DISTRICT JAIL KOHIMA

113: SMTI. ROKOBINU TSKRU  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

114: SMTI. LETUNO SAKRIE  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

115: SHRI LENTSUBA M. YIM  
WARDER  
DISTRICT JAIL KOHIMA

116: SHRI JACOB POHENA  
WARDER  
DISTRICT JAIL KOHIMA

117: SHRI VILEPI TSUKRU  
WARDER  
DISTRICT JAIL KOHIMA

118: SHRI KESEL TSUKRU  
WARDER  
DISTRICT JAIL KOHIMA

119: SMTI. PETEKHRIENUO  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

120: SHRI BELONGSE SANGTAM  
WARDER  
DISTRICT JAIL KOHIMA

121: SHRI P. MHALO  
WARDER  
DISTRICT JAIL KOHIMA

122: SHRI KEDOSETUO SEKHOSSE  
WARDER  
DISTRICT JAIL KOHIMA

123: SHRI LUNGIN KONGSHAI  
WARDER  
DISTRICT JAIL KOHIMA

124: SHRI SUROLE SANGTAM  
WARDER  
DISTRICT JAIL KOHIMA

125: SHRI AMETO SHOHE  
WARDER  
DISTRICT JAIL KOHIMA

126: SHRI LUHESHE  
WARDER  
DISTRICT JAIL KOHIMA

127: SMTI. VITONI KATTY  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

128: SHRI K. ARON SUMI  
WARDER  
DISTRICT JAIL KOHIMA

129: SHRI THASE ANAR  
WARDER  
DISTRICT JAIL KOHIMA

130: SHRI M. CHENIBEMO NGULLIE  
WARDER  
DISTRICT JAIL KOHIMA

131: SHRI THO-O LEA  
WARDER  
DISTRICT JAIL KOHIMA

132: SHRI LIDICHEM THONGER  
WARDER  
DISTRICT JAIL KOHIMA

133: SHRI HEKATO KINNY  
WARDER  
DISTRICT JAIL KOHIMA

134: SMTI. TOSHIE NLA  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

135: SMTI. MHONBENI KITHAN  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

136: SMTI. KESINLE KHING  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

137: SHRI KEKHRINGULIE RINO  
WARDER  
DISTRICT JAIL KOHIMA

138: SHRI T PAMING  
WARDER  
DISTRICT JAIL KOHIMA

139: SMTI. IMSENJUNGLA LONGCHAR  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

140: SHRI MHASHEKHOL KOSO  
WARDER  
DISTRICT JAIL KOHIMA

141: SHRI SARINTI AIER  
WARDER  
DISTRICT JAIL KOHIMA

142: SMTI. ZARENI  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

143: SMTI. KENEICHANUO  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

144: SMTI. CHERRY EZUNG  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

145: SMTI. MAPUMENLA LENDUR  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

146: SHRI MERENTEMSU  
WARDER  
DISTRICT JAIL KOHIMA

147: SHRI TIASUNEP JAMIR  
WARDER  
DISTRICT JAIL KOHIMA

148: SHRI HAJAMO  
WARDER  
DISTRICT JAIL KOHIMA

149: SHRI PANGERYAPANG WALLING  
WARDER  
DISTRICT JAIL KOHIMA

150: SMTI. NIJELI  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

151: SMTI AVIKA  
FEMALE WARDER  
DISTRICT JAIL KOHIMA

152: SMTI. ZUCHIBENI  
FEMALE WARDER  
DISTRICT JAIL KOHIM

VERSUS

STATE OF NAGALAND AND 2 ORS  
REPRESENTED BY THE CHIEF SECRETARY  
GOCT. OF NAGALAND

2:THE HOME COMMISSIONER  
NAGALAND KOHIMA

3:THE DIRECTOR GENERAL OF PRISONS  
DEPT. OF PRISONS  
NAGALAND KOHIM

**Advocate for the Petitioner** : TOSHI O. LONGKUMER,

**Advocate for the Respondent** : GOVT ADV NL,

Linked Case : WP(C)/216/2024

SHRI LIMAWANGSHI AND 159 ORS  
WARDER  
DISTRICT JAIL ZUNHEBOTO  
S/O I KILANG JAMIR  
R/O UNGMA VILLAGE  
MOKOKCHUNG

2: SHRI NOTOVI SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

3: SMTI HOTOLI SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

4: SMTI HENILI SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

5: SMTI. MUGHALI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

6: SHRI ANITO AWOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

7: SHRI HITO SWU  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

8: SHRI NITOYI ACHUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

9: SHRI HOITO SWU  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

10: SHRI AGHATO CHOPHY  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

11: SHRI INTO KIHO  
WARDER  
DISTRICT JAIL

ZUNHEBOTO NAGALAND

12: SHRI VIKESHE H. AWOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

13: SHRI BOKATO H. YEPHTO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

14: SHRI INAKA ZHIMO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

15: SHRI LHOITO SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

16: SMTI. ATOVILI SHOHE  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

17: SHRI AKATO SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

18: SHRI HUKA K CHISHI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

19: SHRI KITO H AWOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

20: SHRI MUGHAKA  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

21: SHRI HUKHEVI T

WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

22: SMTI ANATOLI S ZHIMO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

23: SHRI VINOKA V SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

24: SHRI VIKHU K  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

25: SMTI. NITOLI Z CHISHI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

26: SHRI NIGHATO ZHIMO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

27: SHRI TOKASHE Z CHISHI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

28: SHRI OTOKA S AYE  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

29: SHRI HEROKA KIBA  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

30: SHRI KHEKAVI KIBA  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

31: SHRI VITO AYEMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

32: SHRI KHEKISHE K SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

33: SHRI ALOTO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

34: SHRI ASHETO MURU  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

35: SHRI KUHOVI ASSUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

36: SHRI VITO H AWOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

37: SMTI KALIHO N SHOHE  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

38: SHRI ITHITO H ASSUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

39: SHRI NITOKA H CHOPHI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

40: SHRI TOKITO S ACHUMI  
WARDER

DISTRICT JAIL  
ZUNHEBOTO NAGALAND

41: SHRI VIYISHE MURRU  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALANDV

42: SMTI JULI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

43: SHRI ILOKA K ASSUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

44: SHRI AKIHOTO SUMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

45: SMTI Y HOPILA  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

46: SHRI VINOTO ZHIMOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

47: SHRI L. HUKAVI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

48: SMTI. LHOSHELI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

49: SHRI VIKATO S  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

50: SHRI LIBEMO TUNGOE  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

51: SMTI. HEKALI YEPHO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

52: SMTI. VIKALI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

53: SHRI UMESH KUMAR THAKUR  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

54: SMTI. VIVI H YEPHO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

55: SHRI HEMATO K YEPHO  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

56: SHRI TONY I  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

57: SMTI I. SHIKALI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

58: SHRI KHUHEVI AYE  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

59: SHRI BOHOTO V CHISHI  
WARDER  
DISTRICT JAIL

ZUNHEBOTO NAGALAND

60: SHRI NHUKATO K AWOMI  
WARDER  
DISTRICT JAIL  
ZUNHEBOTO NAGALAND

61: SHRI THUPUTHA SWURU  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

62: SHRI SEYIEVITO NEIKHA  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

63: SHRI MEZIHO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

64: SHRI THOWAVI  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

65: SHRI VIWASIE NYUWI  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

66: SHRI VEKHOTO KHESOH  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

67: SMTI. AKULU NUWIRY  
FEMALE WARDER  
DISTRICT JAIL  
PHEK NAGALAND

68: SHRI WEPETSO LETOU  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

69: SHRI FUMATHO

WARDER  
DISTRICT JAIL  
PHEK NAGALAND

70: SHRI CHEKUWE  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

71: SHRI SALHUTO RHAKHO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

72: SMTI. KEWETSHO-U MERO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

73: SHRI LHITSHOTE MERO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

74: SHRI THEJA NEIKHA  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

75: SHRI NOPI NEIKHA  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

76: SHRI VIRUKU  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

77: SHRI MHASIYOL ROTE  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

78: SHRI MHASHE THULUO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

79: SMTI. NUTHITALU  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

80: SHRI YEHOSE H SUMI  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

81: SHRI KELENGULIE SEYIE  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

82: SMTI. VETHITOLU SWURO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

83: SHRI VIKETHO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

84: SHRI TIAKUMZUK  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

85: SHRI TEMJENLEMBA PONGEN  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

86: SHRI TSITO THULUO  
WARDER  
DISTRICT JAIL  
PHEK NAGALAND

87: SHRI ERFAN ALI  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

88: SHRI YANYITHUNG HUMTSOE  
WARDER

DISTRICT JAIL  
WOKHA NAGALAND

89: SHRI YAMOSAO LOTH  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

90: SMTI MHOLUMI LOTH PATTON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

91: SMTI. AKHYOLO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

92: SHRI AKUMO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

93: SMTI LIDENO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

94: SHRI L. RHONTHUNGO HUMTSOE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

95: SMTI CHANBENI MURRY  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

96: SMTI NCHANO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

97: SMTI. YESALI YANTHAN  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

98: SMTI. E. ALANI EZUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

99: SHRI T. ZUCHIO LOTH  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

100: SHRI HETOLU SHOHE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

101: SHRI KHEBOSHE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

102: SHRI Y. ELANBEMO KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

103: SHRI LITSUTHUNG C. EZUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

104: SHRI YANATHUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

105: SHRI ABENTHUNG ENNIE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

106: SMTI. EMILO E ERUI  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

107: SMTI. ABENI YANTHAN  
WARDER  
DISTRICT JAIL

WOKHA NAGALAND

108: SMTI. NOYINGBENI RITA S MURRY  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

109: SHRI ZUBENTHUNG LOTH  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

110: SHRI N. RANATHUNG KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

111: SMTI PICHANO LOTH  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

112: SHRI MERIBEMO S ODYUO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

113: SHRI JOHN  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

114: SMTI. TEKASUNGLA  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

115: SHRI THUGCHANLUMO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

116: SHRI CHUMBENI  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

117: SHRI WOCHAMO

WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

118: SHRI NYANBEMO YANTHAN  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

119: SHRI ECHUNGTHUHNG NGULLIE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

120: SHRI EKONTHUNG N ODYUO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

121: SHRI N. WOCHUNTHUNG KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

122: SHRI ORENTHUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

123: SHRI RENBEMO HUMTSOE  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

124: SHRI SANCHOTHUNG MOZHUI  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

125: SHRI MHABEMO  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

126: SMTI MERIBENI OVUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

127: SHRI YANITHUNG  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

128: SHRI BOTHUNGO S MOZHUI  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

129: SHRI YILOBEMO KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

130: SHRI PANKATHUNG M LOTH  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

131: SHRI RANATHUNG KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

132: SHRI RHONBEN KIKON  
WARDER  
DISTRICT JAIL  
WOKHA NAGALAND

133: SHRI LUIHANG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

134: SHRI MAKEU  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

135: SHRI MHAO KITHAN  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

136: SMTI PETENEINUO TENO AKAMI  
WARDER

DISTRICT JAIL  
PEREN NAGALAND

137: SMTI VINUO ZELIANG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

138: SMTI SUZANNA KHUVUNG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

139: SHRI MENUZEHO TSUKRU  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

140: SMTI LUNGBALE  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

141: SHRI ALUNGBO  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

142: SHRI NAMRANG ZELIANG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

143: SMTI TAKOINLA HONGWANG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

144: SMTI LENON KONYAK  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

145: SHRI PANGJUNGTEMSU AIER  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

146: SMTI AKITOLI T. YEPHOMI  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

147: SHRI SHIKAVI Z ROTOKHA  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

148: SMTI ABOLI N YEPTHO  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

149: SHRI SAM K ZHIMO  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

150: SMTI. HOLIKA KIHO  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

151: SHRI TAKASUNEP  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

152: SMTI AMENLA T  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

153: SHRI KHIEUYIBE  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

154: SMTI. TEMSUMONGLA JAMIR  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

155: SHRI LIDEMO  
WARDER  
DISTRICT JAIL

PEREN NAGALAND

156: SHRI YANREMO  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

157: SHRI MOASUNEP YADEN  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

158: SHRI ECHANHUNG PATTON  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

159: SHRI CHUBATEMCU  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND

160: SHRI PEHICIBE NDANG  
WARDER  
DISTRICT JAIL  
PEREN NAGALAND  
VERSUS

THE STATE OF NAGALAND AND 2 ORS  
REPRESENTED BY THE CHIEF SECRETARY  
GOVT. OF NAGALAND

2:THE HOME COMMISSIONER  
NAGALAND KOHIMA

3:THE DIRECTOR GENERAL OF PRISONS  
DEPT. OF PRISONS  
NAGALAND KOHIMA

-----  
Advocate for : TOSHI O. LONGKUMER  
Advocate for : GOVT ADV NL appearing for THE STATE OF NAGALAND  
AND 2 ORS

Linked Case : WP(C)/217/2024

SMTI. RENTHUNGLO KHESOH AND 105 ORS.

FEMALE WARDER  
DISTRICT JAIL LONGLENG  
D/O NYANTHUNG NGULLIE

R/O MODEL VILLAGE  
5TH MILE DIMAPUR  
AGE-40 YEARS

CONTACT -  
9612221551

2: SHRI JONGPONGSOSANG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

3: SHRI B. HENVUNG PHOM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

4: SHRI AKHEVI AWOMI  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

5: SMTI. MAHBALA  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

6: SMTI LIPILA SANGTAM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

7: SMTI RENTHUNGLO  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

8: SHRI PHUHOTO SHOHE  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

9: SHRI NIPULO Y  
WARDER

DISTRICT JAIL  
LONGLENG NAGALAND

10: SHRI CHUBEN Z KHUVUNG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

11: SMTI. D CHOIMEI PHOM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

12: SHRI BAUKEN PHOM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

13: SHRI APONG B  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

14: SHRI IMLIAKUM L  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

15: SHRI AJEET KUMAR YADAV  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

16: SMTI. PELEVINUO SANCHU  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

17: SHRI C. NGUPPOMG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

18: SHRI KIVIKHA G MURRU  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

19: SHRI VEKATO SUMI  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

20: SMTI AYANGLA  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

21: SHRI TAKHU PICHURU  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

22: SHRI ASHETO SUMI  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

23: SHRI HOKA SUMI  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

24: SHRI CHELUNLUNGBO  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

25: SHRI PULOTO V  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

26: SHRI YIMCHI  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

27: SHRI B. YEMKHONG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

28: SHRI IMTIMEREN  
WARDER  
DISTRICT JAIL

LONGLENG NAGALAND

29: SHRI O CHONGPHO PHOM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

30: SHRI CHENGKO KHIAMNIUNGAN  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

31: SHRI ABEL I YEPHO  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

32: SHRI HAKEM P  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

33: SHRI KHUMONG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

34: SHRI PASHING  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

35: SHRI LANKHANG D  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

36: SHRI MONGCHON P  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

37: SHRI PENTHONG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

38: SHRI PUTJONG

WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

39: SHRI THUMONG K  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

40: SHRI HANGKIA T  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

41: SHRI IBOU A CHANG  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

42: SHRI APONG PHOM  
WARDER  
DISTRICT JAIL  
LONGLENG NAGALAND

43: SHRI YEANGWEI KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

44: SMTI PONGMEI KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

45: SMTI MAHLONG KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

46: SHRI A ONGPA KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

47: SHRI TRIBHUWAN THAKUM  
WARDER  
DISTRICT JAIL  
MON NAGALAND

48: SMTI CHULE PHOM  
WARDER  
DISTRICT JAIL  
MON NAGALAND

49: SHRVI LONGSHA KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

50: SHRI ESHAH KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

51: SHRI SHELAO KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

52: SHRI KILEM AO  
WARDER  
DISTRICT JAIL  
MON NAGALAND

53: SMTI L. HINGLONG KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

54: SHRI CHELON KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

55: SHRI MANPAI KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

56: SHRI CHINGKAP L KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

57: SMTI. LUMPILA.A.K. SANGTAM  
WARDER

DISTRICT JAIL  
MON NAGALAND

58: SHRI H. KAKISHE ZHIMO  
WARDER  
DISTRICT JAIL  
MON NAGALAND

59: SMTI. LECHAI W. KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

60: SHRI ISAK ACHUMI  
WARDER  
DISTRICT JAIL  
MON NAGALAND

61: SHRI KAINO K ZHIMO  
WARDER  
DISTRICT JAIL  
MON NAGALAND

62: SHRI KHEVITO KIHO  
WARDER  
DISTRICT JAIL  
MON NAGALAND

63: SHRI LEITHUNG  
WARDER  
DISTRICT JAIL  
MON NAGALAND

64: SHRI AARON RULAMO N NGULLY  
WARDER  
DISTRICT JAIL  
MON NAGALAND

65: SHRI YIBEN NGULLIE  
WARDER  
DISTRICT JAIL  
MON NAGALAND

66: SHRI PONGCHI  
WARDER  
DISTRICT JAIL  
MON NAGALAND

67: SHRI ANDEN T.P. NGAMLAO  
WARDER  
DISTRICT JAIL  
MON NAGALAND

68: SHRI AKHAM MOBA  
WARDER  
DISTRICT JAIL  
MON NAGALAND

69: SHRI H. WANMAI  
WARDER  
DISTRICT JAIL  
MON NAGALAND

70: SHRI TEMSUMEREN AIER  
WARDER  
DISTRICT JAIL  
MON NAGALAND

71: SHRI B PESHIE  
WARDER  
DISTRICT JAIL  
MON NAGALAND

72: SHRI THUNGO N  
WARDER  
DISTRICT JAIL  
MON NAGALAND

73: SMTI MOILEI  
WARDER  
DISTRICT JAIL  
MON NAGALAND

74: SMTI. L. LUNGYING KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

75: SHRI. ZULANTHUNG  
WARDER  
DISTRICT JAIL  
MON NAGALAND

76: SMTI. CHAMYA KONYAK  
WARDER  
DISTRICT JAIL

MON NAGALAND

77: SMTI. M SHUKNA KONYAK  
WARDER  
DISTRICT JAIL  
MON NAGALAND

78: SHRI SHAMBHU THAKUR  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

79: SMTI ROLILA  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

80: SMTI ACHOLA SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

81: SHRI K  
WONGTOCHU CHANG  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

82: SHRI. P. MUSHO KHIAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

83: SHRI MARTOSHI  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

84: SHRI C. HANGCHAO  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

85: SHRI THRILONGSEN SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

86: SMTI TSULILA SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

87: SHRI IMLIKUMZUK STM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

88: SMTI. ATHRILA T  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

89: SHRI SELITO  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

90: SMTI PULOTOLI  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

91: SHRI TSALISE  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

92: SHRI VINATO H  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

93: SHRI ALUMPILA A SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

94: SHRI KHUMO KAMPAO  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

95: SHRI BUSHAM  
WARDER  
DISTRICT JAIL

KIPHIRE NAGALAND

96: SHRI MONGLIM CHANG  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

97: SHRI C.POMOI  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

98: SMTI MONGSAI T  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

99: SMTI KHESHELI SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

100: SHRI H. LUSHA  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

101: SHRI L. LUNGOI  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

102: SHRI LITSABA SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

103: SHRI K MONGCHON  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

104: SHRI LUSHOU KHIAMNIUNGA  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

105: SHRI KHON

WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND

106: SMTI S ALEMLA SANGTAM  
WARDER  
DISTRICT JAIL  
KIPHIRE NAGALAND  
VERSUS

THE STATE OF NAGALAND AND 2 ORS  
REPRESENTED BY THE CHIEF SECRETARY TO THE GOVERNMENT  
OF NAGALAND

2:THE HOME COMMISSIONER  
NAGALAND  
KOHIMA

3:THE DIRECTOR GENERAL OF PRISONS  
DEPARTMENT OF PRISONS  
NAGALAND  
KOHIMA

-----  
Advocate for : TOSHI O. LONGKUMER  
Advocate for : GOVT ADV NL appearing for THE STATE OF NAGALAND  
AND 2 ORS

Linked Case : WP(C)/218/2024

SHRI YARENTHUNG NGULLIE AND 140 ORS  
WARDER  
CENTRAL JAIL DIMAPUR

S/O RANBO NGULLIE  
R/O PANGTI VILLAGE  
WOKHA

AGE-42 YEARS

CONTACT-9862550402

2: SHRI. KRISHNA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

3: SHRI KAKUM KAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

4: SHRI VITOKA KINNY  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

5: SMTI ANSHELY SUMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

6: SHRI SHRI IMLITONGDANG JAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

7: SHRI AVITO YEPHO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

8: SHRI LOMBA PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

9: SMTI GRACE ACHUMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

10: SHRI ABOTO S AYE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

11: SHRI B MANPA PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

12: SHRI A ZHIMONG YIMCHUNGER  
WARDER  
CENTRAL JAIL

DIMAPUR NAGALAND

13: SHRI PHILIP YANTHAN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

14: SHRI AWDH BIHARI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

15: SMTI. ABENY YANTHAN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

16: SHRI CHENIBEMO ODYUO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

17: SHRI PHUKON PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

18: SHRI HIMATO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

19: SHRI DENMEI PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

20: SHRI AKAI SHOHE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

21: SHRI N. YHUNGDEMO OVUNG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

22: SHRI RONGSEN IMSONG

WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

23: SHRI NOKSHIMEREN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

24: SHRI LAWRENCE NGULLIE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

25: SHRI SENTINAMOK JAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

26: SHRI BURNUNGBA IMSONG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

27: SMTI. H. LA-E PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

28: SMTI MAOTOSHI AO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

29: SMTI TUSHIMONGLA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

30: SHRI KONNA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

31: SMTI ALITOLI AWOMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

32: SHRI IKUTO I YEPHO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

33: SHRI IMTISUNEP  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

34: SHRI JEET RAI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

35: SMTI ATILA YADEN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

36: SMTI. I AYENLA CHANGKIRI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

37: SHRI N ANGNYEI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

38: SMTI ABANI NGULLIE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

39: SMTI VISHALI M AWOMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

40: SMTI H. KATOLI SUMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

41: SHRI TEKATEMJEN AO  
WARDER

CENTRAL JAIL  
DIMAPUR NAGALAND

42: SHRI IMTIKABA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

43: SHRI AWADANG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

44: SMTI HOTONILI CHISHI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

45: SHRI MUSHIU KHIAM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

46: SHRI SUNIE KHIAMNIUNGAN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

47: SHRI NCHUMTHUNG NGULLIE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

48: SHRI TOKATO YEPTHO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

49: SHRI TOTOKA K SUKHALU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

50: SHRI NCHUMTHUNG LOTH  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

51: SHRI ABEL PATTON  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

52: SMTI PETENEINUO RHETSO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

53: SHRI MOATEMSU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

54: SHRI LIMHACHAN OVUNG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

55: SHRI ACHANHUNG LOTHIA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

56: SHRI MARANGLUIN LKR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

57: SMTI. SUNGJEMMONGLA JAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

58: SHRI. SAMLAL  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

59: SHRI WATITEMJEN JAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

60: SHRI BENTHUNGO  
WARDER  
CENTRAL JAIL

DIMAPUR NAGALAND

61: SHRI SALANGWATI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

62: SHRI Z TONGLOK PHOM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

63: SHRI TONGPANGKOKBA CHANGKIRI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

64: SHRI DANIEL CHANGKIJA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

65: SHRI BINOD THAKUR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

66: SMTI ROKONEINO JACINTA KUOTSU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

67: SHRI POKYIMCHIBA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

68: SHRI ANIL PASWAN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

69: SMTI. ZUBENO KIKON  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

70: SHRI LITSAMO SHITIRI

WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

71: SHRI KATOHO K AWOMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

72: SHRI PESHUM  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

73: SHRI HUKALU H ZHIMOMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

74: SMTI PETENEINUO NAGI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

75: SHRI PHOIBE SUMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

76: SMTI. B. AKALA LONGKUMER  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

77: SHRI SANEN JAMIR  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

78: SHRI RENJAMO EZUNG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

79: SHRI SHANCHOTHUNG M KIKON  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

80: SHRI SUKHAI S AWOMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

81: SHRI NZANTHUNG E SHITIO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

82: SMTI LILY ODYUO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

83: SHRI LUNJAMINLEN SINGSON  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

84: SHRI FORENTO-H  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

85: SHRI YANREKIU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

86: SHRI TSUMONG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

87: SHRI KEVIHOUBEILIE KHEZHIE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

88: SHRI TIACHENBA AIER  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

89: SHRI MANSHAK  
WARDER

CENTRAL JAIL  
DIMAPUR NAGALAND

90: SMTI NEIKECU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

91: SHRI C YANGLENCHU CHANG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

92: SHRI PUSHIO P  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

93: SHRI TEMSU LONGKUMER  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

94: SHRI JEKATO ZHIMO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

95: SHRI S PUMOI SHIU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

96: SMTI NEILASANUO SOPHIE  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

97: SHRI MERIBEMO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

98: SHRI TEMJENWAPANG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

99: SHRI IMSUTOSHI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

100: SHRI KHUNYUH S  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

101: SHRI KITOKA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

102: SHRI NCHUMTHUNG R MOZHUI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

103: SHRI NCHUMBEMO T. LOTHIA  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

104: SHRI T KOI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

105: SHRI IMSUR A AIER  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

106: SHRI MULANG TONGMIAN  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

107: SHRI YANRENTUNG  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

108: SHRI PULOTO L  
WARDER  
CENTRAL JAIL

DIMAPUR NAGALAND

109: SMTI PHAAM H  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

110: SMTI V. DUVO  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

111: SHRI MONU  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

112: SHRI S DAVIS SUMI  
WARDER  
CENTRAL JAIL  
DIMAPUR NAGALAND

113: SMTI. LHUKHOTSONO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

114: SMTI CHUBALILA  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

115: SMTI. AVILE ANGAMI  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

116: SMTI IMLINUNGLA  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

117: SMTI CHUBAJUNGLA SANGTAM  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

118: SMTI BANO ZUYIE

WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

119: SMTI VILASANUO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

120: SMTI. MEDEMRENLA  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

121: SMTI SETALU  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

122: SMTI TEISOVINO KIKHI  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

123: SMTI LIBENI  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

124: SMTI LIOSELA SANGTAM  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

125: SMTI P. TSOINIU  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

126: SHRI YOHOL SACHU  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

127: SMTI NEIDEVINO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

128: SHRI CHONGMIAN  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

129: SHRI VEPA PURO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

130: SHRI YOUNGWE  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

131: SHRI TIASUNEP IMSONG  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

132: SHRI LICHAN KIKON  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

133: SHRI MERIBEMO KIKON  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

134: SHRI SANI MAO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

135: SHRI PUVITHAL LCHO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

136: SMTI SATEMPOKLA  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

137: SMTI NZANO EZUNG  
WARDER

DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

138: SMTI. VIEKHROLO O  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

139: SHRI TSOVI TOSO  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

140: SMTI. BAMPILE  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND

141: SHRI ERANGTUING POIRENG  
WARDER  
DIRECTOR GENERAL OF PRISON  
KOHIMA NAGALAND  
VERSUS

THE STATE OF NAGALAND AND 2 ORS  
REPRESENTED BY THE CHIEF SECRETARY TO THE GOVERNMENT  
OF NAGALAND

2: THE HOME COMMISSIONER  
NAGALAND  
KOHIMA

3: THE DIRECTOR GENERAL OF PRISONS

DEPARTMENT OF PRISONS  
NAGALAND  
KOHIMA

-----  
Advocate for : TOSHI O. LONGKUMER  
Advocate for : GOVT ADV NL appearing for THE STATE OF NAGALAND  
AND 2 ORS

Linked Case : WP(C)/215/2024

SMTI. LIMALILA AND 134 ORS  
FEMALE WARDER

DITRICT JAIL MOKOKCHUNG  
D/O TARENDANGBA  
R/O LONGMISA VILLAGE

2: SHRI YANGERTEMJEN  
WARDER  
DISTRICT JAIL MOKOKCHUNG

3: SMTI. NEIKERHENUO KEDITSU  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

4: SHRI IMTISANGBA  
WARDER  
DISTRICT JAIL MOKOKCHUNG

5: SHRI IMLIKOKBA  
WARDER  
DISTRICT JAIL MOKOKCHUNG

6: SMTI. YASHIPOKLA  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

7: SMTI. CHUBASENLA  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

8: SHRI IMSONGTI  
WARDER  
DISTRICT JAIL MOKOKCHUNG

9: SHRI SHILUWATI AO  
WARDER  
DISTRICT JAIL MOKOKCHUNG

10: SHRI MOASOSANG  
WARDER  
DISTRICT JAIL MOKOKCHUNG

11: SHRI IMLIMATSUNG  
WARDER  
DISTRICT JAIL MOKOKCHUNG

12: SMTI. LOLENDANGLA  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

13: SMTI. ARCHILA  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

14: SHRI IMTINUNGSANG  
WARDER  
DISTRICT JAIL MOKOKCHUNG

15: SHRI LIMASUNEP  
WARDER  
DISTRICT JAIL MOKOKCHUNG

16: SHI THUNGBEMO SHITRI  
WARDER  
DISTRICT JAIL MOKOKCHUNG

17: SMTI. IMTISENLA AO  
FEMALE WARDER  
DISTRICT JAIL MOKOKCHUNG

18: SHRI SUJUNGWAPANG  
WARDER  
DISTRICT JAIL MOKOKCHUNG

19: SHRI IMLIAKUM  
WARDER  
DISTRICT JAIL MOKOKCHUNG

20: SHRI JONGPONGWATI  
WARDER  
DISTRICT JAIL MOKOKCHUNG

21: SHRI SHYAM NARAYAN SHARMA  
WARDER  
DISTRICT JAIL MOKOKCHUNG

22: SHRI LIMATOSHI LONGKUMER  
WARDER  
DISTRICT JAIL MOKOKCHUNG

23: SHRI TALITEMJEN LKR  
WARDER  
DISTRICT JAIL MOKOKCHUNG

24: SHRI TOKIVI Z. CHISHI  
WARDER  
DISTRICT JAIL MOKOKCHUNG

25: SHRI ITTO  
WARDER  
DISTRICT JAIL MOKOKCHUNG

26: SHRI IMTIAKUM  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

27: SHRI YARANGPONG  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

28: SHRI TAKAMANEN PONGENER  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

29: SMTI. LANURENLA  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

30: SMTI. KEDUOLHOUSIEU  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

31: SMTI. TIARENLA  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

32: SMTI. TIANARO  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

33: SHRI TEMSUMAONG PONGEN  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

34: SHRI WADEN LONGKUMER  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

35: SMTI. CHUBASENLA T. LKR  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

36: SHRI LIPOKONEN  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

37: SMTI. IMLIINLA  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

38: SMTI. IMSUYANGLA  
FEMALE WARDER  
DISTRICT JAIL  
MOKOKCHUNG

39: SHRI MAPUYANGER  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

40: SHRI OKHIE AIER  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

41: SHRI AOCHUBA OZUKUM  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

42: SHRI IMLIKABA  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

43: SHRI KIKUM JAMIR  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

44: SHRI IMLITEMSU LONGCHAR  
WARDER

DISTRICT JAIL  
MOKOKCHUNG

45: SHRI LIMASANEN LONGKUMER  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

46: SHRI HATHO L  
WARDER  
DISTRICT JAIL  
MOKOKCHUNG

47: SMTI. REDISEN A OZUKUM  
FEMALE WARDER

DISTRICT JAIL MOKOKCHUNG

48: SMTI. CHONGPE  
FEMALE WARDER

DISTRICT JAIL MOKOKCHUNG

49: SHRI TAKOKUMZUK  
WARDER

DISTRICT JAIL MOKOKCHUNG

50: SHRI K. ASOKHIUNG YIM  
WARDER

DISTRICT JAIL MOKOKCHUNG

51: SHRI PAMO L  
WARDER

DISTRICT JAIL MOKOKCHUNG

52: SHRI TAKOSUNEP LONGKUMER  
WARDER

DISTRICT JAIL MOKOKCHUNG

53: SHRI HAIYONG  
WARDER

DISTRICT JAIL MOKOKCHUNG

54: SHRI THANGHIU  
WARDER

DISTRICT JAIL MOKOKCHUNG

55: SHRI JAMIKUMBA  
WARDER

DISTRICT JAIL MOKOKCHUNG

56: SHRI LIMANUKSHI  
WARDER

DISTRICT JAIL MOKOKCHUNG

57: SHRI AONOKCHA AIER  
WARDER

DISTRICT JAIL MOKOKCHUNG

58: SMTI. HEKAMLA YIMCHUNGER  
FEMALE WARDER

DISTRICT JAIL TUENSANG

59: SHRI SAMASASHI  
WARDER

DISTRICT JAIL TUENSANG

60: SMTI. CHUNGLIO  
FEMALE WARDER

DISTRICT JAIL TUENSANG

61: SMTI. AMONG CHANG  
FEMALE WARDER

DISTRICT JAIL TUENSANG

62: SHRI IMKONGAREN SANGTAM  
WARDER

DISTRICT JAIL TUENSANG

63: SMTI. KHUMSILA CHANG  
FEMALE WARDER

DISTRICT JAIL TUENSANG

64: SMTI.C. KUMJILA CHANG  
FEMALE WARDER

DISTRICT JAIL TUENSANG

65: SHRI TAUYAN PHOM  
WARDER

DISTRICT JAIL TUENSANG

66: SHRI S. YOTIMONGBA CHANG  
WARDER

DISTRICT JAIL TUENSANG

67: SHRI YANCHUMONG  
WARDER

DISTRICT JAIL TUENSANG

68: SHRI T. NASU CHANG  
WARDER

DISTRICT JAIL TUENSANG

69: SMTI. S. LIHOLA STM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

70: SHRI S. AOYONGDANG  
WARDER

DISTRICT JAIL TUENSANG

71: SHRI S. CHANGCHUBA CHANG  
WARDER

DISTRICT JAIL TUENSANG

72: SMTI. CHUBASANGLA  
FEMALE WARDER

DISTRICT JAIL TUENSANG

73: SHRI BIRIMONG YIMCHUNGER

WARDER

DISTRICT JAIL TUENSANG

74: SHRI LATHRONG YIM  
WARDER

DISTRICT JAIL TUENSANG

75: SHRI ATO YIM  
WARDER

DISTRICT JAIL TUENSANG

76: SMTI. S.C. ATOLA CHANG  
FEMALE WARDER

DISTRICT JAIL TUENSANG

77: SHRI SHAKI S YIM  
WARDER

DISTRICT JAIL TUENSANG

78: SHRI I SEYANG YEMJONG CHANG  
WARDER

DISTRICT JAIL TUENSANG

79: SMTI. CHOMANGPILA SANGTAM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

80: SHRI KIUKHANGBA YIM  
WARDER

DISTRICT JAIL TUENSANG

81: SHRI S. PEI  
WARDER

DISTRICT JAIL TUENSANG

82: SHRI PATTON CHANG  
WARDER

DISTRICT JAIL TUENSANG

83: SMTI. CHONGCHEM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

84: SMTI. Y. KHONGYANG LANGKE  
FEMALE WARDER

DISTRICT JAIL TUENSANG

85: SHRI Y. BUMO  
WARDER

DISTRICT JAIL TUENSANG

86: SHRI P. THANGPONG KHIAMUNGAN  
WARDER

DISTRICT JAIL TUENSANG

87: SHRI TSALIBA STM  
WARDER

DISTRICT JAIL TUENSANG

88: SHRI K.MONGTHAM  
WARDER

DISTRICT JAIL TUENSANG

89: SMTI. ARILA YIMCHUNGER  
FEMALE WARDER

DISTRICT JAIL TUENSANG

90: SMTI. LIAMOI KHIAM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

91: SHRI I. LEPBA CHANG  
WARDER

DISTRICT JAIL TUENSANG

92: SMTI. AKOKLA YIM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

93: SMTI. M. KIULONGLA YIMCHUNGER  
FEMALE WARDER

DISTRICT JAIL TUENSANG

94: SHRI Z.Y. KAMLUKHUNG YIMCHUNGER  
WARDER

DISTRICT JAIL TUENSANG

95: SHRI A. SIPONG CHANG  
WARDER

DISTRICT JAIL TUENSANG

96: SHRI K.SAYO CHANG  
WARDER

DISTRICT JAIL TUENSANG

97: SMTI. MHONO NGULLIE  
FEMALE WARDER

DISTRICT JAIL TUENSANG

98: SMTI. CHILIAM KHIAM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

99: SMTI. LISANGPILA SANGTAM  
FEMALE WARDER

DISTRICT JAIL TUENSANG

100: SHRI PUSHING  
WARDER

DISTRICT JAIL TUENSANG

101: SMTI. ZAKIENO  
FEMALE WARDER

DISTRICT JAIL TUENSANG

102: SMTI. ZUCHANBENI J YANTHAN  
FEMALE WARDER

DISTRICT JAIL TUENSANG

103: SHRI A. SAKU CHANG  
WARDER

DISTRICT JAIL TUENSANG

104: SHRI SAYOUMONGBA CHANG  
WARDER

DISTRICT JAIL TUENSANG

105: SHRI BUHIU B  
WARDER

DISTRICT JAIL TUENSANG

106: SHRI K. KHAOSAI  
WARDER

DISTRICT JAIL TUENSANG

107: SHRI MUSANG M  
WARDER

DISTRICT JAIL TUENSANG

108: SHRI T. PUNGO  
WARDER

DISTRICT JAIL TUENSANG

109: SMTI AKANGLEMLA CHANG  
FEMALE WARDER

DISTRICT JAIL TUENSANG

110: SHRI L.PUHEN KHIAM  
WARDER

DISTRICT JAIL TUENSANG

111: SHRI THUNGIU K  
WARDER

DISTRICT JAIL TUENSANG

112: SHRI HEMPAO  
WARDER

DISTRICT JAIL TUENSANG

113: SHRI T. HAMO  
WARDER

DISTRICT JAIL TUENSANG

114: SHRI P. KHOUN KHIAMNIUNGAN  
WARDER

DISTRICT JAIL TUENSANG

115: SMTI.V KITOLI  
FEMALE WARDER

DISTRICT JAIL TUENSANG

116: SHRI HANGA  
WARDER

DISTRICT JAIL TUENSANG

117: SHRI N PHUNIANG  
WARDER

DISTRICT JAIL TUENSANG

118: SHRI C. ROYEM CHANG  
WARDER

DISTRICT JAIL TUENSANG

119: SMTI. Y KEIN  
FEMALE WARDER

DISTRICT JAIL TUENSANG

120: SHRI NINGPAO T  
WARDER

DISTRICT JAIL TUENSANG

121: SHRI CHINGKONG

WARDER

DISTRICT JAIL TUENSANG

122: SHRI BUKHA B  
WARDER

DISTRICT JAIL TUENSANG

123: SHRI THREMO  
WARDER

DISTRICT JAIL TUENSANG

124: SHRI HANCHUMONG CHANG  
WARDER

DISTRICT JAIL TUENSANG

125: SHRI HEMPING B  
WARDER

DISTRICT JAIL TUENSANG

126: SMTI. P. TSUMIAN  
FEMALE WARDER

DISTRICT JAIL TUENSANG

127: SHRI THANGSIO P  
WARDER

DISTRICT JAIL TUENSANG

128: SHRI TANGSOI M KHIAMNIUNGAN  
WARDER

DISTRICT JAIL TUENSANG

129: SHRI LAMTHAIO  
WARDER

DISTRICT JAIL TUENSANG

130: SHRI PULANG KHIAMNIUNGAN  
WARDER

DISTRICT JAIL TUENSANG

131: SHRI CHIMTHONG K  
WARDER

DISTRICT JAIL TUENSANG

132: SHRI MUCHOI  
WARDER

DISTRICT JAIL TUENSANG

133: SMTI. LONGKOI C  
FEMALE WARDER

DISTRICT JAIL TUENSANG

134: SMTI. THOKPOA KHIAMNIUNGAN  
FEMALE WARDER

DISTRICT JAIL TUENSANG

135: SHRI L. LEYANG KHIAM  
WARDER

DISTRICT JAIL TUENSANG  
VERSUS

STATE OF NAGALAND AND 2 ORS  
REPRESENTED BY THE CHIEF SECRETARY  
NAGALAND KOHIMA

2:THE HOME COMMISSIONER  
NAGALAND KOHIMA

3:THE DIRECTOR GENERAL OF PRISONS  
DEPT. OF PRISONS  
NAGALAND KOHIMA

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Advocate for : TOSHI O. LONGKUMER  
Advocate for : GOVT ADV NL appearing for STATE OF NAGALAND AND 2  
ORS

**BEFORE**  
**HON'BLE MR. JUSTICE UNNI KRISHNAN NAIR**

**Date of hearing : 28/11/2025**

Date of Judgment : 28/11/2025

**Judgment & order(Oral)**

Heard learned counsel for the petitioners, Mr. Toshi O. Longkumer. Also heard learned Government Advocate, Mr. E. Thiba Phom.

**2.** The above noted writ petitions, having raised similar or identical issues, reliefs, prayed for, also being one and the same, with the consent of the parties, were taken up for hearing analogously and are being disposed of by this order.

**3.** The petitioners, in the above noted writ petitions, have prayed for authorizing to them salaries, at par with the salaries authorized to regular Warders, serving in various establishments under the Director General of Prisons, Department of Prisons, Nagaland. The petitioners have also prayed for formulation of a scheme/policy for regularization of their services, by also reserving 50% of the vacancies arising in the cadre of Warder, for the purpose of effecting regularization of their services.

**4.** The petitioners, herein, were engaged by the competent authority, in view of the exigencies arising, requiring engagement of Warders, beyond the sanctioned strength of the cadre and such engagement was projected to have been affected by invoking the provisions of Rule 177 of the Assam Jail Rules. The petitioners, in the above noted writ petitions, were so engaged during the period w.e.f 2001 to 2022. On their such engagement, the petitioners were authorized a scale of pay of Rs. 2750-4400/- per month. The petitioners are continuing to discharge their duties w.e.f the dates of their respective engagement,

without any enhancement of the said scale of pay initially authorized to them. The petitioners having rendered long period of service, they raised a demand for being authorized the scale of pay authorized to the post of Warder in the Regular establishment, coming into effect on implementation of the Revision of Pay Rule 2017, in the State of Nagaland. It is to be noted that the scale of pay authorized to the petitioners is the scale authorized to the post of Warder, on the implementation of the Revision of Pay Rules 1999. The Petitioners projected that they had approached the respondent authorities on several occasions praying for enhancement of the scale of pay authorized to them at the time of their initial engagement, and to authorize to them the scale of pay presently authorized to the Regular posts of Warders.

The petitioners have also projected that on their engagement as Temporary Ordinary Grade Warder, they were deployed for various types of duties, which they contend are being discharged by them without any blemish. The petitioners in the above writ petitions have made categorical statements to the effect that the works done by them and the work so done by the regular Warders are one and the same and they are assigned duties in rotation with the regular Warders, however, they are denied the pay scale as authorized to the post of Warder in the regular establishment.

The petitioners have further projected that the departmental authorities' w.e.f 2015, in pursuance to a process initiated in the matter, proceeded to regularize 34 (thirty four) Temporary Ordinary Grade Warders, against regular vacant posts of Warders. However, the said

process of regularization was not continued in respect of the remaining Temporary Ordinary Grade Warders, including the petitioners, in the above noted writ petitions. The petitioners also project that the vacancies being available and they since their date of initial engagement, having been discharging duties similar to the one so discharged by the regular incumbents in the cadre of Warder; they are also entitled, given the length of services rendered by them, to be considered for regularization of their services.

The pleas made by the petitioners before the respondent authorities for redressal of the grievances, noticed hereinabove, not being considered in the manner required, the petitioner had proceeded to institute the above noted writ petitions praying for the relief noticed, hereinabove.

**5.** Mr. Toshi O. Longkumer by reiterating the facts noticed, hereinabove, has submitted that the pleadings brought on record by the petitioners in the above noted writ petitions, with regard to the nature of duties discharged by them to be similar in all respects to the duties so discharged by the regular incumbents in the post of Warder, has not been disputed by the respondents in the affidavit filed by them. He submits that the petitioners in the above noted writ petitions on being engaged as Temporary Ordinary Grade (TOG) Warders were deployed for various types of duties including Custodial duty, Computer Operators, Medical attendants, Drivers, Office Peons, CCTV Operators, Dak runners, Water carriers etc. He submits that for the same nature of works, for which the petitioners were so engaged, the regular Warders were also deployed, in rotation. Mr. Toshi O. Longkumer, further submits that there are only 344

regular sanctioned posts of Warders and the same being found to be not sufficient for the discharge of the works involved, the competent authority had sanctioned 804 posts of TOG Warders. He submits that out of the posts so sanctioned, presently 784 Temporary Ordinary Grade Warders, including the petitioners, herein, are discharging their duties.

**6.** Mr. Toshi O. Longkumer, submits that at the time of the initial engagement of the petitioners, herein, they were authorized the scale of pay of Rs. 2750-4400/- per month, which was the scale of pay as authorized to the post of Warder, under the provision of the Revision of Pay Rules, 1999. He submits that various Revision of Pay Rules coming into effect after 1999, had enhanced the pay of the post of Warder, however, such enhancement was not extended to the incumbents engaged as Temporary Ordinary Grade Warders, like the petitioners. He submits that the incumbents in the post of Warders in the regular establishment are presently being paid their salaries in terms of the scale of pay coming into effect in pursuance to the Revision Of Pay Rules, 2017.

**7.** Mr. Toshi O. Longkumer further submits that the competent authority, vide communication dated 08.12.2021, while reiterating the administrative approval granted for creation of 844 posts of Temporary Ordinary Grade Warders, had stipulated that there would be no further creation of post of Warder and the services of the Temporary Ordinary Grade Warders was to be utilized. He submits that the said stipulation as made in the communication dated 08.12.2021, would also reflect that the Temporary Ordinary Grade Warders, discharged duties similar in nature to that of the regular Warders in various establishment, under the

respondent No. 3.

**8.** Mr. Toshi O. Longkumer, submits that although a prayer is made in the writ petition for being extended to the petitioners the scale of pay authorized to the regular post of Warder, he fairly submits that the petitioners in the present proceedings would be entitled only to the minimum of the pay scale authorized to the post of Warders, in the regular establishment. Accordingly, he submits that this court would be pleased to direct the respondent authorities to extend to the petitioners; their wages at the minimum of the pay scale authorized to the regular Warders with retrospective effect, i.e., w.e.f., the date of coming into force of the Revision of Pay Rules, 2017.

**9.** Mr. Toshi O. Longkumer, further submits that the works discharged by the petitioners, as Temporary Ordinary Grade Warders, being perennial in nature, the petitioners having rendered considerable period of service, they are required to be considered for regularization of their services. He submits that the petitioners in the above noted writ petitions, satisfies the requisite eligibility criteria for being recruited against the sanctioned post of Warders and accordingly, he submits that considering the nature of work discharged by the petitioners, in the above noted writ petitioners, they would be entitled to have their respective services regularized. He submits that given the peculiar nature of the duties required to be discharged by the petitioners, herein, the respondent's authorities be directed to prepare a scheme for the regularization of the services of Temporary Ordinary Grade Warders, against sanctioned vacant post of Warders, becoming available from time

to time. He further prays that to ensure that the petitioners get their respective dues and service protection, the respondent authorities are required to be directed to keep at least 50% of the vacant post, arising every year, in the cadre of Warder, reserved for regularization of the services of the Temporary Ordinary Grade Warders, like the petitioners.

**10.** Per contra, learned Government Advocate, Mr. E. Thiba Phom, submits that, given the manner of recruitment, educational qualifications requisite for being recruited as a regular Warder, which is regulated by the provisions of the Nagaland Jail Service Rules, 2010, the petitioners in the above noted writ petitions, would not be entitled to be extended with the pay scale authorized to the post of Regular Warder. He submits that mere similarity of designation or similarity with regard to the quantum of work would not be the determinative factor for equalization of the pay scale of Temporary Ordinary Grade Warders, with that of the regular Warders. He submits that the petitioners, in the above noted writ petitions, were engaged on account of an exigency arising and such engagement cannot be equated with the recruitment effected of incumbents against the sanctioned post of Warders in the regular establishment. Mr. E. Thiba Phom has further submitted that the ROP Rules 2017, was framed by the Government of Nagaland, under Article 309 of the Constitution of India, and, it was stipulated, therein, that the same would be applicable only to regular employees and would not be applicable to workcharged, contractual, contingent workers etc. Accordingly, he submits that the petitioners claim for being authorized the pay scale and/or the minimum of the pay scale authorized to the post of regular Warders, would not mandate acceptance of this Court.

**11.** The learned Government Advocate has submitted that the government has formulated a scheme for regularization of persons appointed on temporary, casual and contingent basis vide Office Memorandum dated 17.03.2015; he submits that the provisions of the Office Memo dated 17.03.2015, lays down the manner in which regularization of services, of temporary workers would be effected. He submits that the Office Memorandum dated 17.03.2015, reflects the policy decision of the Government in the connection and accordingly a parallel policy, only for the purpose of regularization of the services of the Temporary Ordinary Grade Warders, would not be mandated to be so formulated. He submits that the cases of the petitioners, herein, would be considered for regularization of their services in accordance with provisions of the said Office Memorandum dated 17.03.2015, subject to they fulfilling the eligibility criterias, spelt out, therein. Accordingly he submits that this Court would be pleased not to pass any direction with regard to the claim made by the petitioners for regularization of their services.

**12.** I have heard the learned counsel for the parties and also perused the materials brought on record. The decisions relied upon by the learned counsels for the parties has also been meticulously perused by this Court.

**13.** The pleadings brought on record as well as from the submission made by the learned counsel for the parties, it is found that two issues arise for consideration by this Court, in the above noted writ petitions: The 1<sup>st</sup> issue pertains to the claim of the petitioner for being extended with

the minimum of the pay scale authorized to the post of Warders in the regular establishment, in pursuance to the implementation of the Revision of Pay Rules, 2017 and the 2<sup>nd</sup> issue relates to the prayer of the petitioners, in the above noted writ petitions, for regularization of their services.

**14.** This Court would consider the 1<sup>st</sup> issue pertaining to pay parity as raised by the petitioners, in the above noted writ petitions. This Court at the outset would notice the decision of the Hon'ble Supreme Court in the Case of ***State of Punjab and Ors. Vs. Jagjit Singh and Ors*** reported in ***(2017) 1 SCC 148***, wherein, an issue similar in nature to the one arising in the present proceedings, was considered by the Hon'ble Supreme Court. The Hon'ble Supreme Court on consideration of the issue as to whether daily wage employees, ad hoc employees appointed on casual basis, contractual employees and likewise are entitled to the minimum of the regular pay scale on account of their performing the same duties which were discharged by those engaged on regular basis against the sanctioned post, proceeded to draw the following conclusions:

*"42. All the judgments noticed in paras 7 to 24 hereinabove, pertain to employees engaged on regular basis, who were claiming higher wages, under the principle of "equal pay for equal work". The claim raised by such employees was premised on the ground, that the duties and responsibilities rendered by them were against the same post for which a higher pay scale was being allowed in other government departments. Or alternatively, their duties and responsibilities were the same as of other posts with different designations, but they were placed in a lower scale. Having been painstakingly taken through the parameters laid down by this Court, wherein the principle of "equal pay for equal work" was invoked and considered, it would be just and appropriate to delineate the parameters laid down by this Court. In recording the said parameters, we have also adverted to some other judgments pertaining to temporary employees (also dealt with, in the instant judgment), wherein also, this Court had the occasion to express the legal position with reference to the principle of "equal pay for equal work". Our consideration, has led*

us to the following deductions:

42.1. The "onus of proof" of parity in the duties and responsibilities of the subject post with the reference post under the principle of "equal pay for equal work" lies on the person who claims it. He who approaches the court has to establish that the subject post occupied by him requires him to discharge equal work of equal value, as the reference post (see *Orissa University of Agriculture & Technology case*<sup>16</sup>, *UT Chandigarh, Admn. v. Manju Mathur*<sup>27</sup>, *SAIL case*<sup>28</sup> and *National Aluminium Co. Ltd. case*<sup>33</sup>).

42.2. The mere fact that the subject post occupied by the claimant is in a "different department" vis-à-vis the reference post does not have any bearing on the determination of a claim under the principle of "equal pay for equal work". Persons discharging identical duties cannot be treated differently in the matter of their pay, merely because they belong to different departments of the Government (see *Randhir Singh case* and *D.S. Nakara case*).

42.3. The principle of "equal pay for equal work", applies to cases of unequal scales of pay, based on no classification or irrational classification (see *Randhir Singh case*). For equal pay, the employees concerned with whom equation is sought, should be performing work, which besides being functionally equal, should be of the same quality and sensitivity (see *Federation of All India Customs and Central Excise Stenographers case*, *Mewa Ram Kanojia case*<sup>11</sup>, *Grih Kalyan Kendra Workers' Union case*<sup>12</sup> and *S.C. Chandra case*<sup>19</sup>).

42.4. Persons holding the same rank/designation (in different departments). but having dissimilar powers, duties and responsibilities, can be placed in different scales of pay and cannot claim the benefit of the principle of "equal pay for equal work" (*Randhir Singh case*, *State of Haryana v. Haryana Civil Secretariat Personal Staff Assn.*<sup>15</sup> and *Hukum Chand Gupta case*<sup>30</sup>) Therefore, the principle would not be automatically invoked merely because the subject and reference posts have the same nomenclature.

42.5 In determining equality of functions and responsibilities under the principle of "equal pay for equal work", it is necessary to keep in mind that the duties of the two posts should be of equal sensitivity, and also, qualitatively similar. Differentiation of pay scales for posts with difference in degree of responsibility, reliability and confidentiality, would fall within the realm of valid classification, and therefore, pay differentiation would be legitimate and permissible (see *Federation of All India Customs and Central Excise Stenographers case* and *SBI case*<sup>14</sup>). The nature of work of the subject post should be the same and not less onerous than the reference post. Even the volume of work should be the same. And so also, the level of responsibility. If these parameters are not met, parity cannot be claimed under the principle of "equal pay for equal work" (see *State of U.P. v. J.P. Chaurasia*<sup>10</sup> and *Grih Kalyan Kendra Workers' Union case*<sup>12</sup>).

42.6. *For placement in a regular pay scale, the claimant has to be a regular appointee. The claimant should have been selected on the basis of a regular process of recruitment. An employee appointed on a temporary basis cannot claim to be placed in the regular pay scale (see Orissa University of Agriculture & Technology case <sup>16</sup>).*

42.7. *Persons performing the same or similar functions, duties and responsibilities, can also be placed in different pay scales. Such as- "selection grade", in the same post. But this difference must emerge out of a legitimate foundation, such as merit, or seniority, or some other relevant criteria (see State of U.P. v. J.P. Chaurasia <sup>10</sup>).*

42.8. *If the qualifications for recruitment to the subject post vis -à-vis the reference post are different, it may be difficult to conclude that the duties and responsibilities of the posts are qualitatively similar or comparable (see Mewa Ram Kanojía case<sup>11</sup> and State of W.B. v. Tarun K. Roy<sup>17</sup>). In such a case the principle of "equal pay for equal work" cannot be invoked.*

42.9. *The reference post with which parity is claimed under the principle of "equal pay for equal work" has to be at the same hierarchy in the service as the subject post. Pay scales of posts may be different, if the hierarchy of the posts in question, and their channels of promotion, are different. Even if the duties and responsibilities are same, parity would not be permissible, as against a superior post, such as a promotional post (see Union of India v. Pradip Kumar Dey <sup>13</sup> and Hukum Chand Gupta case <sup>30</sup>)*

42.10. *A comparison between the subject post and the reference post under the principle of "equal pay for equal work" cannot be made where the subject post and the reference post are in different establishments, having a different management. Or even, where the establishments are in different geographical locations, though owned by the same master (see Harbans Lal case <sup>39</sup>). Persons engaged differently, and being paid out of different funds, would not be entitled to pay parity (see Official Liquidator v. Dayanand<sup>21</sup>).*

42.11. *Different pay scales, in certain eventualities, would be permissible even for posts clubbed together at the same hierarchy in the cadre. As for instance, if the duties and responsibilities of one of the posts are more onerous, or are exposed to higher nature of operational work/risk, the principle of "equal pay for equal work" would not be applicable. And also when the reference post includes the responsibility to take crucial decisions, and that is not so for the subject post (see SBI case <sup>14</sup>).*

42.12. *The priority given to different types of posts under the prevailing policies of the Government can also be a relevant factor or placing different posts under different pay scales. Herein also, the principle of "equal pay for equal work"*

would not be applicable (see *State of Haryana v. Haryana Civil Secretariat Personal Staff Assn.* <sup>15</sup>).

42.13. The parity in pay, under the principle of "equal pay for equal work", cannot be claimed merely on the ground that at an earlier point of time the subject post and the reference post, were placed in the same pay scale. The principle of "equal pay for equal work" is applicable only when it is shown, that the incumbents of the subject post and the reference post, discharge similar duties and responsibilities (see *State of W.B. v. Minimum Wages Inspectors Assn.* <sup>22</sup>).

42.14. For parity in pay scales under the principle of "equal pay for equal work", equation in the nature of duties is of paramount importance. If the principal nature of duties of one post is teaching, whereas that of the other is non-teaching, the principle would not be applicable. If the dominant nature of duties of one post is of control and management, whereas the subject post has no such duties, the principle would not be applicable. Likewise, if the central nature of duties of one post is of quality control, whereas the subject post has minimal duties of quality control, the principle would not be applicable (see *U.T. Chandigarh, Admn. v. Manju Mathur* <sup>27</sup>).

42.15. There can be a valid classification in the matter of pay scales between employees even holding posts with the same nomenclature i.e between those discharging duties at the headquarters, and others working at the institutional/sub-office level (see *Hukum Chand Gupta case* <sup>30</sup>), when the duties are qualitatively dissimilar.

42.16. The principle of "equal pay for equal work" would not be applicable, where a differential higher pay scale is extended to persons discharging the same duties and holding the same designation, with the objective of ameliorating stagnation, or on account of lack of promotional avenues (see *Hukum Chand Gupta case* <sup>30</sup>).

42.17. Where there is no comparison between one set of employees of one organizations, and another set of employees of a different organizations, there can be no question of equation of pay scales under the principle of "equal pay for equal work", even if two organizations have a common employer. Likewise, if the management and control of two organizations is with different entities which are independent of one another, the principle of "equal pay for equal work" would not apply (see *S.C. Chandra case* <sup>19</sup> and *National Aluminum Co. Lid. case* <sup>33</sup>)

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58. In our considered view, it is fallacious to determine artificial parameters to deny fruits of labour. An employee engaged for the same work cannot be paid

*less than another who performs the same duties and responsibilities. Certainly not, in a welfare State. Such an action besides being demeaning, strikes at the very foundation of human dignity. Anyone, who is compelled to work at a lesser wage does not do so voluntarily. He does so to provide food and shelter to his family, at the cost of his self-respect and dignity, at the cost of his self-worth, and at the cost of his integrity. For he knows that his dependants would suffer immensely, if he does not accept the lesser wage. Any act of paying less wages as compared to others similarly situate constitutes an act of exploitative enslavement, emerging out of a domineering position. Undoubtedly, the action is oppressive, suppressive and coercive, as it compels involuntary subjugation.*

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*60. Having traversed the legal parameters with reference to the application of the principle of "equal pay for equal work", in relation to temporary employees (daily-wage employees, ad hoc appointees, employees appointed on casual basis, contractual employees and the like), the sole factor that requires our determination is, whether the employees concerned (before this Court), were rendering similar duties and responsibilities as were being discharged by regular employees holding the same/corresponding posts. This exercise would require the application of the parameters of the principle of "equal pay for equal work" summarized by us in para 42 above. However, insofar as the instant aspect of the matter is concerned, it is not difficult for us to record the factual position. We say so, because it was fairly appointed against posts which were also available in the regular cadre/establishment. It was also accepted that during the course of their employment, the temporary employees concerned were being randomly deputed to discharge duties and responsibilities which at some point in time were assigned to regular employees. Likewise, regular employees holding substantive posts were also posted to discharge the same work which was assigned to temporary employees from time to time. There is, therefore, no room for any doubt, that the duties and responsibilities discharged by the temporary employees in the present set of appeals were the same as were being discharged by regular employees. It is not the case of the appellants, that the respondent employees did not possess the qualifications prescribed for appointment on regular basis. Furthermore, it is not the case of the State that any of the temporary employees would not be entitled to pay parity on any of the principles summarized by us in para 42 hereinabove. There can be no doubt, that the principle of "equal pay for equal work" would be applicable to all the temporary employee concerned, so as to vest in them the right to claim wages on a par with the minimum of the pay scale of regularly engaged government employees holding the same post."*

**15.** The Hon'ble Supreme Court in the Case of ***Sabha Shanker Dube Vs. Divisional Forest Officer and Ors.*** reported in **(2019) 12 SCC 297**, while considering the claim of Daily-rated workers employed

against Group-D post in the Forest Department of State of Uttar Pradesh, after noticing the decisions of the Court in the case of **Jagjit Singh** (Supra) had proceed to draw the following conclusions ;

*"9. The daily-wagers relied upon a judgment of this Court in Putti Lal and submitted that the same relief may be extended to them. It is relevant to note that the judgment in Putti Lal relates to a dispute similar to that involved in this case. Daily-rated wage earners in the Forest Department in the State of Uttar Pradesh approached the High Court for regularization of their services. The Division Bench of the High Court of Allahabad directed the State Government to constitute the Committee as directed in order to frame the scheme for regularization. The judgment of the High Court that the daily-rated wage workers shall be paid at the minimum of the pay scales was affirmed by this Court on the principle of equal pay for equal work. The Division Bench of the High Court while deciding State of U.P. v. Chhiddi referred to the judgment in Putti Lal but placed reliance on a later judgment of this Court in Tilak Raj. The Division Bench of the High Court also cited Surjit Singh to hold that the daily-wagers cannot seek the benefit of the judgment of Putti Lal case in view of the subsequent decisions of this Court wherein, according to the High Court, it was held that daily-wage employees were not entitled to the minimum of the pay scales.*

*10. On a comprehensive consideration of the entire law on the subject of parity of pay scales on the principle of equal pay for equal work, this Court in Jagjit Singh held as follows: (SCC p. 223, para 58)*

*"58. In our considered view, it is fallacious to determine artificial parameters to deny fruits of labour. An employee engaged for the same work cannot be paid less than another who performs the same duties and responsibilities. Certainly not, in a welfare State. Such an action besides being demeaning, strikes at the very foundation of human dignity. Anyone,*

*who is compelled to work at a lesser wage does not do so voluntarily. He does so to provide food and shelter to his family, at the cost of his self-respect and dignity, at the cost of his self-worth, and at the cost of his integrity. For he knows that his dependants would suffer immensely, if he does not accept the lesser wage. Any act of paying less wages as compared to others similarly situated constitutes an act of exploitative enslavement, emerging out of a domineering position. Undoubtedly, the action is oppressive, suppressive and coercive, as it compels involuntary subjugation."*

11. *The issue that was considered by this Court in Jagjit Singh is whether temporary employees (daily-wage employees, ad hoc appointees, employees appointed on casual basis, contractual employees and likewise) are entitled to the minimum of the regular pay scales on account of their performing the same duties which are discharged by those engaged on regular basis against the sanctioned posts. After considering several judgments including the judgments of this Court in Tilak Raj and Surjit Singh, this Court held that temporary employees are entitled to draw wages at the minimum of the pay scales which are applicable to the regular employees holding the same post.*

12. *In view of the judgment in Jagjit Singh, we are unable to uphold the view of the High Court that the appellants herein are not entitled to be paid the minimum of the pay scales. We are not called upon to adjudicate on the rights of the appellants relating to the regularization of their services. We are concerned only with the principle laid down by this Court initially in Putti Lal relating to persons who are similarly situated to the appellants and later affirmed in Jagjit Singh that temporary employees are entitled to minimum of the pay scales as long as they continue in service."*

**16.** The said decisions of the Hon'ble Supreme Court in the case of **Jagjit Singh** (Supra) and **Sabha Shanker Dube** (Supra) has

consistently been followed by this Court in various cases. Applying the decisions of the Hon'ble Supreme Court in the above noticed Judgments to the facts of the present case, this Court finds that the petitioners, herein, are rendering similar duties and responsibilities, as are being discharged by the incumbents in the post of Warder in the regular establishment. This Court also finds that the contentions raised by the petitioners in the writ petitions in this connection have not been contested by the respondents in their affidavit. This Court having found no differentiation between the works discharged by the petitioners, in the above noted writ petitions, as Temporary Ordinary Grade Warders and those discharged by the incumbents in the post of Warder in the regular establishment, this Court is of the considered view that the decisions of the Hon'ble Supreme Court in the case of *Jagjit Singh (Supra)* and *Sabha Shankar Dube (Supra)*, shall apply with all force to the facts of the present cases. Accordingly, this Court holds that the Temporary Ordinary Grade Warders, cannot be paid a lesser amount than the amount paid for discharge of the same work by the regular incumbent in the cadre of Warder.

**17.** Accordingly, in view of the above discussion, this Court is of the considered view that, the petitioners, in the above noted writ petitions are entitled to be authorized their respective wages at the minimum of the scale of pay authorized to the post of Warder existing in the regular establishment. The petitioners had prayed for authorization of their wages at the minimum of the scale of pay of the post of Warder, with retrospective effect, i.e., w.e.f. the date of coming into force of the Revision of Pay Rules, 2017, in the State. This Court is of the considered

view that the petitioners would only be entitled to receive their such wages w.e.f. a date prior to 3(three) years, from the date of institution of the above noted writ petitions.[Refer decision of the Hon'ble Supreme Court in the case of **Union of India Vs. Tarsem Singh**, reported in **(2008) 8 SCC 648]**

**18.** Having drawn the above conclusions, this Court would now examine the 2<sup>nd</sup> issue pertaining to regularization of the services of the petitioners in the above noted writ petitions. The prayer of the petitioners is for a direction upon the respondent authorities to formulate a scheme for the regularization of the services of the Temporary Ordinary Grade Warders. This Court has been apprised by the learned Government Advocate that the government has already formulated a scheme for regularization and absorption of workcharged, casual and other temporary employees, vide issuance of the Office Memorandums dated 22.09.2004 and 17.03.2015. This Court has perused the said Office memorandums and finds that the same lays down the manner in which workcharged/casual employees, would be regularized in their services. The State having already formulated a scheme for regularization of the services of the workcharged/casual employees in the State, this Court finds that the same would also stand attracted to the cases of the petitioners, in the above noted writ petitions. The provisions of the said Office Memorandums dated 22.09.2004 and 17.03.2015, are not under challenge, in the present proceedings. Accordingly, given the policy of the state for regularization of services of temporary workers, as reflected in the above noted Office Memorandums, holding the field, it would not be permissible for this Court to proceed to direct the respondent authorities

to prepare a fresh scheme for the regularization of the services of the Temporary Ordinary Grade Warders, including the petitioners, herein. Consequently, this Court rejects the claim of the petitioners for preparation of a separate scheme for regularization of their services and directs that the policy of the State as contained in the Office Memorandums dated 22.09.2004 and 17.03.2015, shall also govern the matter of regularization of the services of the Temporary Ordinary Grade Warders, like the petitioners, in the above noted writ petitions, subject to fulfillment of the criterias spelt out, therein.

**19.** In view of the above discussions, this Court passes the following directions:

- i. The respondent authorities shall authorize to the petitioners in their above noted writ petitions, working as Temporary Ordinary Grade Warders, the minimum of the pay scale authorized to the post of warder figuring in the regular establishment in terms of the provisions of the Revision of Pay, Rules, 2017. They would be authorized the wages in the minimum of the scale of pay as authorized to the post of Warder in the regular establishment, with retrospective effect i.e, with effect from a date 3(three) years prior to the date of the institution of the above noted writ petitions.
- ii. On such fixation of the wages of the petitioners in terms of the direction passed, herein, above, the arrears thereof shall be released to the petitioners within a period of 4 (four) months from the date of receipt of a certified copy of this order.

**iii.** The claim of the petitioners for preparation of the scheme for regularization of their services stands rejected. The policy of the State for regularization of temporary workers as contained in the Office Memorandums dated 22.09.2004 and 17.03.2015 is held to be also applicable to the case of Temporary Ordinary Grade Warders, like the petitioners, in the above noted writ petitions and their claim for regularization be considered in terms of the provisions of the said Office Memorandums, subject to each of the petitioners fulfilling the eligibility criterias spelt out, therein.

**20.** With the above observations and directions, the writ petitions being WP(C).No.214/2024, WP(C).No.215/2024, WP(C).No.216/2024, WP(C).No.217/2024 and WP(C).No.218/ 2024 stand disposed of.

**JUDGE**

**Comparing Assistant**