

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.17198 of 2023

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Dharam Deo Jha son of Late Mahi Nath Jha, Resident of village- Dhangri, P.
S.- Bardaha, District- Araria.

... .. Petitioner/s

Versus

1. The Bank of Baroda through its General Manager (Z H), Zonal Office, Guini Motors, West Boring Canal Road, Patna
2. The Asstt. General Manager (RH), Bank of Baroda, Regional Office, Purnea.
3. The Regional Manager Regional Office, Bhattha Bazar Purnea.
4. The Senior Branch Manager Bank of Baroda, Basaithi Branch, Araria .

... .. Respondent/s

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Appearance :

For the Petitioner/s : Mr. Amit Kumar Anand, Advocate
For the Respondent/s : Mr. Vivek Prasad, Advocate

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CORAM: HONOURABLE MR. JUSTICE SANDEEP KUMAR
ORAL ORDER

2 11-09-2025 Heard learned counsel for the petitioner and learned
counsel for the Bank.

2. The present writ application has been filed for the
following reliefs:-

*(i) For issuance of an appropriate writ,
order or direction for quashing of the order
contained in letter no. ZOPAT: HRM: 29: A-22:
544 dated 14-8-2020 (Anx.-5) passed by the
General Manager (ZH), the respondent no. 1 by
which the claim of the petitioner for payment of his
arrear due salary has been rejected.*

*(ii) For issuance of an appropriate writ,
order or direction directing and commanding the
respondents to pay the petitioner his arrear due*



salary with all consequential benefits after quashing of the order dated 14-8-2020 (Anx.-5).

(iii) For issuance of an appropriate writ directing and commanding the respondents to pay the petitioner interest at market rate for his arrear due salary for the period the same has either not been paid or is not paid.

3. From the impugned order, it appears that the same has been passed without initiating any proceeding which is mandatory under Regulation 47 of BOBOSR, 1979. No order of punishment could have been inflicted upon the petitioner without following Regulation 47 of BOBOSR, 1979.

4. In these circumstances, this writ application is allowed. The order dated 14.08.2020 (Annexure-5) is quashed with liberty to the Bank that it may initiate a proceeding under Regulation 47 of BOBOSR, 1979 and relevant rules and regulations and thereafter pass an order in accordance with law.

5. With the aforesaid liberty to the Bank, this application stands allowed.

(Sandeep Kumar, J)

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