

Civil Writ Jurisdiction Case No.9590 of 2025

- Petitioner/s

1. The State of Bihar through The Additional Chief Secretary, General Administration Department, Govt. of Bihar, Patna.
2. The Additional Chief Secretary, General administration Department, Govt. of Bihar, Patna.
3. The District Magistrate, Rohtas.
4. The District Establishment Committee, Rohtas through the District Magistrate, Rohtas.

... .. Respondent/s

For the Petitioner/s : Mr. Gyan Shankar, Advocate
For the Respondent/s : Ms. Shatabdi Sinha, AC to SC-21

2 24-06-2025 Heard Learned Counsel for the petitioners and
Learned Counsel for the State.

2. Learned Counsel for the petitioners has filed this writ petition with the following reliefs:-

“I. For issuance of a writ, writ(s), order orders commanding the respondent authorities to reconsider the case of the petitioners forthwith for granting the 1st



MACP in the pay Band of ₹-5200-20200/-, Grade Pay-2800/- instead of Grade Pay-2000/- with effect from the date it was due to the petitioners as has been granted to other similarly situated employees.

II. For directing the respondents to pay the arrears of salary and other consequential benefits to the petitioners in revised pay scale after granting 1st MACP in Grade Pay -₹2800/-.

III. For issuance of any other writ(s), order(s), or direction(s) as may be deemed fit and proper by this Hon'ble Court.”

3. Learned counsel for the State, on the other hand, raised preliminary objection and submits that the Government of Bihar through General Administration Department has framed a Rule, namely, the Bihar Government Servant Grievances Redressal Rules, 2019 to deal such type of situations and petitioners have liberty to exhaust the remedy before the Service Grievance Redressal Officer. Counsel for the State submits that the petitioners have to avail the said remedy by way of filing the complaint under the said Rules but instead thereof they moved directly before this Hon'ble Court.

4. Upon hearing the parties, the present writ petition stands disposed off directing the petitioners to avail their



remedy before the Service Grievances Redressal Officer of the department within 30 days from today and in the said rule, time frame has already been made. Therefore, Service Grievances Redressal Officer is hereby directed to decide this matter strictly according to the time frame specified in the said Rule i.e., Bihar Government Servant Grievances Redressal Rules, 2019.

(Dr. Anshuman, J)

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