



CWP No. 33913 of 2024

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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(133)

CWP No. 33913 of 2024
Date of Decision : 16.12.2024

Dr. Pooja Gupta

...Petitioner

Versus

Punjabi University, Patiala and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Munish Kapila, Advocate for the petitioner.

Harsimran Singh Sethi J. (Oral)

1. Learned counsel for the petitioner submits that the petitioner is working with the respondent-University for the last about 09 years though on contractual basis and the respondents are not regularizing the services of the petitioner, which is arbitrary and illegal and respondents are directed to regularize the services of the petitioner.
2. Learned counsel for the petitioner further submits that the petitioner is also challenging the extension of service on contractual basis, hence, respondents be directed to regularize the services of the petitioner and treat the petitioner as a regular employee of the Punjabi University, Patiala.
3. The last prayer of the petitioner is that though she is working, even her contractual salary since April, 2023 has not been paid, which is arbitrary and illegal and the respondents are liable to be directed to release the salary admissible to the petitioner.



4. Notice of motion.

5. Mr. Abhishek Kaushik, Advocate for Mr. Vipul Jindal, Advocate appears and accepts notice on behalf of the respondent-University.

6. Learned counsel for the respondent-University submits that the claim of the petitioner for regularization can only be accepted in case, there is a Regularization Policy which is being followed by the Punjabi University, Patiala and the claim of the petitioner is covered under the said stipulated Instructions and as of now, no such Instructions have been brought to the notice of this Court or brought on record by the petitioner to support the claim for regularization.

7. Learned counsel for the respondent-University further submits that the services of the petitioner is not being terminated and as long as the work of the post on which the petitioner is working exists, petitioner will be allowed to work and she will not be replaced by another set of employees. Learned counsel for the respondent-University submits that in case, the salary of the petitioner has not been released, the same will be released within a period of two months from the receipt of copy of this order after enquiring into the said aspect and whatever the salary admissible to the petitioner is yet to be released, the same will be released within the time frame given here-in-before.

8. Learned counsel for the respondent-University submits that in case, the petitioner in service and any Regularization Policy is framed by the respondent-University, the claim of the petitioner will also be considered



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along with the other eligible keeping in view the terms and conditions of the said Regularization Policy.

9. Learned counsel for the petitioner submits that in view of the statement of learned counsel for the respondents, the present petition may kindly be disposed of having been not pressed any further.

10. Ordered accordingly.

December 16, 2024
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No