



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

107

CWP-28838-2022

Date of decision: 28.08.2024

KANGROO INDUSTRIES

...PETITIONER

Vs.

**INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT LUDHIANA AND
ANOTHER**

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. Vishal Gupta, Advocate
for the petitioner.

Mr. Ravi Gakhar, Advocate
for respondent No. 2.

JAGMOHAN BANSAL, J (ORAL)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking setting aside of Award dated 12.10.2022 whereby Labour Court has answered the reference in favour of the workman.
2. The Labour Court vide impugned Award has ordered to reinstate the workman with continuity of service and 50% of back wages. The matter is pending before this Court since 2022. By order dated 15.12.2022, the operation of impugned order was stayed subject to compliance of provisions of Section 17-B of Industrial Disputes Act, 1947. The workman in June' 2024 attained the age of superannuation.
3. As per Mr. Ravi Gakhar, Advocate, the grievance of workman would be redressed, if he is paid lump sum compensation of ₹10,00,000/- which would include back wages as well as salary for the period matter remained pending before this Court.

**CWP-28838-2022****-2-**

4. Mr. Vishal Gupta, Advocate submits that Management is ready to pay a sum of ₹7,00,000/- towards full and final settlement.
5. On the asking of Court, both the counsel submitted that they leave the matter to Bench to decide the appropriate amount of compensation.
6. Considering the length of service, amount payable as per orders of Labour Court as well as on account of pendency of this petition, this Court finds it appropriate to direct the petitioner to pay a sum of ₹8,50,000/- within one month from today.
7. Disposed of in above terms.

28.08.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No