

IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

104+218

CWP-32186-2018 (O&M)
Decided on : May 13, 2024

1. GURIQBAL SINGH

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

2. JASPAL KAUR

CWP-32276-2018 (O&M)

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

3. SIMERPREET SANDHU

CWP-40308-2018 (O&M)

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

4. SUKHPREET KAUR

CWP-40364-2018(O&M)

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

5. GURPREET KAUR

CWP-138-2019 (O&M)

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

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6. IQBAL SINGH		CWP-132-2019 (O&M)
		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
7. VIKAS ARORA		CWP-143-2019 (O&M)
		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
8. POOJA RANI		CWP-474-2019 (O&M)
		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
9. VICKY KUMAR		CWP-37747-2018 (O&M)
		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
10. SIKANDER PAL		CWP-37844-2018 (O&M)
		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
11. MANDEEP SINGH		CWP-724-2019 (O&M)
		 Petitioner
Versus		

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BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
12. SIKANDAR KUMAR		CWP-33460-2018 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
13. NISHA RANI		CWP-33484-2018 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
14. JIVANJOT KAUR		CWP-37546-2018 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
15. LAKHBIR SINGH		CWP-37695-2018 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
16. ANKUR GOYAL		CWP-37973-2018 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-37977-2018 (O&M)

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17. PARMINDER SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-37992-2018 (O&M)	
18. KARAMJEET KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-37995-2018 (O&M)	
19. RAMANPREET KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-38004-2018 (O&M)	
20. GURMEET SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-1047-2019 (O&M)	
21. JASHANDEEP KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-2247-2019 (O&M)	
22. GURVINDER SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT		

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		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-2257-2019 (O&M)
29. SATNAM SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-2288-2019 (O&M)
30. BALKARAN SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-2294-2019 (O&M)
31. RUPINDER KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-2333-2019 (O&M)
32. DAVINDER SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-4624-2019 (O&M)
33. VIJAY KUMAR ARORA		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		

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..... Respondents
CWP-4572-2019 (O&M)
34. KARAMJEET KAUR
..... Petitioner
Versus
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents
CWP-4692-2019 (O&M)
35. RAMINDER PAL SINGH
..... Petitioner
Versus
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents
CWP-5315-2019 (O&M)
36. DALBEER SINGH
..... Petitioner
Versus
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents
CWP-5204-2019 (O&M)
37. KARANVEER SINGH
..... Petitioner
Versus
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents
CWP-5302-2019 (O&M)
38. TEJINDERPAL KAUR
..... Petitioner
Versus
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents
CWP-5329-2019 (O&M)
39. HARJIT SINGH
..... Petitioner

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Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CWP-8352-2019 (O&M)

40. RAJWINDER KAUR
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CWP-8355-2019 (O&M)

41. SANJEEV KUMAR
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CWP-8141-2019 (O&M)

42. RANJEET SINGH
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CWP-8104-2019 (O&M)

43. NANCY
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CWP-8106-2019 (O&M)

44. KULWANT KAUR
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

		CWP-8092-2019 (O&M)
45. LAKHVIR SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-8233-2019 (O&M)
46. LAVPREET KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-8081-2019 (O&M)
47. PRABHJOT KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-8215-2019 (O&M)
48. SUMITA DHINGRA		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-8232-2019 (O&M)
49. TILAK RAJ		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-8289-2019 (O&M)
50. RAMESH KUMAR		 Petitioner
Versus		

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

CWP-8111-2019 (O&M)

51. RAMANDEEP KAUR

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

CWP-8079-2019 (O&M)

52. MICKY

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

CWP-8145-2019 (O&M)

53. SUKHJINDER SINGH

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

CWP-8076-2019 (O&M)

54. RICHA CHABBRA

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

CWP-8077-2019 (O&M)

55. ATUL JAIN

..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER

..... Respondents

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56. NISHA RANI		CWP-8078-2019 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
57. SANGEETA RANI		CWP-8147-2019 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
58. GURMEET SINGH		CWP-4930-2019 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
59. GURPARTAP SINGH		CWP-5382-2019 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
60. ASHWANI BANSAL		CWP-23854-2019 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
61. KULDEEP SINGH		CWP-23891-2019 (O&M)
Versus		 Petitioner

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BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
62. TARSAIM SINGH		CWP-4938-2022 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
63. ASHISH KUMAR		CWP-4941-2022 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
64. BALJINDER SINGH		CWP-4943-2022 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
65. AMANPREET KAUR		CWP-4952-2022 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
66. AMRIK SINGH		CWP-4953-2022 (O&M)
Versus		 Petitioner
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
		CWP-4954-2022 (O&M)

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67. AMANDEEP SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-4959-2022 (O&M)	
68. BABALPREET KAUR		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-4960-2022 (O&M)	
69. SATPAL SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-6488-2022 (O&M)	
70. GURPREET SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-6489-2022 (O&M)	
71. DHARAMVEER SINGH		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT THROUGH ITS REGISTRAR AND ANOTHER		 Respondents
	CWP-7181-2022 (O&M)	
72. GURPREET SINGH CHEEMA		 Petitioner
Versus		
BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT		

THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

73. RAJDEEP SINGH CHAUHAN
CWP-7190-2022 (O&M)
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

74. SATBIR SINGH
CWP-7193-2022 (O&M)
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

75. MANBIR SINGH
CWP-7198-2022 (O&M)
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

76. GURSEWAK SINGH
CWP-8694-2022 (O&M)
..... Petitioner

Versus

BABA FARID UNIVERSITY OF HEALTH SCIENCES FARIDKOT
THROUGH ITS REGISTRAR AND ANOTHER
..... Respondents

CORAM : HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Jaskirat Singh, Advocate with
Mr. Vikram Garg, Advocate for
Dr. Surya Parkash, Advocate for the petitioner(s).

Mr. Krishan Singh Dadwal, Advocate for the respondent -University.

Ms. Arundhati Kulshreshtha, AAG, Punjab.

NAMIT KUMAR, J. (Oral)

1. This order shall dispose of aforesaid seventy six petitions as common question of facts and law are involved therein for adjudication. For the sake of convenience, facts are being culled out from CWP No.32186 of 2018.

2. The petitioner has approached this Court by way of filing the instant petition under Article 226/227 of the Constitution of India seeking following substantial reliefs :-

- i. *Issue writ in the nature of certiorari quashing the condition "on contract basis, initially for a period of six months" in the appointment letter dated 27.09.2012 (Annexure P-4) of the petitioner as this condition was incorporated by the respondents just to exploit unemployed persons by paying them meager salary of Rs. 7,000/- per month instead of the prescribed pay scale, misusing its dominant status, though the appointment of the petitioner was made against a regular sanctioned post by following a proper selection procedure, by advertising the post on the University website and in the leading newspapers for filling the same on regular basis, by conducting written test, practical test and interview by a duly constituted selection committee and the petitioner was appointed being found to be meritorious and having all the essential qualifications. Further directing the respondents to appoint the petitioner on regular basis from the date of his appointment i.e. 27.09.2012, giving him equal pay for equal work, without any discrimination and granting him all the consequential benefits.*
- ii. *In the alternative, to issue a writ of mandamus directing the respondents to regularize the services of the petitioner in terms of the regularization policy (Annexure P-6) and the Punjab Adhoc, Contractual, Daily Wage, Temporary, Work Charge and Outsourced Welfare Act, 2016 and directing the respondents not to discriminate the petitioner as other contractual employees have been regularized by the respondent by using pick and*

choose policy.

iii. Further the respondents be directed to pay the salary to the petitioner equivalent to the similarly situated class III employees working as Data Entry Operator, on regular basis in the respondent University, from the date of his appointment with interest, as the petitioner is entitle for equal pay for equal work as held by Hon'ble Supreme Court in "Sabha Shanker Dube V. Divisional Forest Officer, 2018 SCC 2440 and State of Punjab and others V. Jagjit Singh and others, 2016 (4) SCT 641."

3. In nutshell, the precise grievance raised by the petitioner(s) in the present bunch of writ petitions is that since they are continuously working from year 2012 onwards, with the respondent – University, hence, their services are required to be regularised.

4. In pursuance to the issuance of notice of motion, reply on behalf of Respondent No.1 - University has been filed and in terms of order dated 15.03.2024, an additional affidavit dated 01.04.2024 of Dr. Deepak John Bhatti, Registrar, Baba Farid University of Health Sciences, Faridkot has also been filed. Relevant portion of the said affidavit is reproduced as under:-

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“ 7. That now Government of Punjab has framed a policy for welfare of Ad-hoc, Contractual, Daily Wages employees, vide notification dated 16.05.2023. After receiving the policy, the University has issued a letter 14053-60 dated 06.10.2023 instructing all the branch heads to ask the eligible employees under policy for welfare of Adhoc, Contractual employee, daily wages employees working under them to upload the complete data of their service upto 15.10.2023 at their own level. In response to the said letter, a total 153 contractual employees (who are appointed with and without proper channel) filed the online data on e-portal. According to the rules of the policy, the forms filled by the employees have to be checked by verifying officer, whether the form has been filled

correctly by the employee or not. After going through all the forms, it was found that 78 forms were correct and 75 forms were rejected after verification by verifying officer, as many employees have filed the court case before this Hon'ble Court to regularize the services. In this regard, a letter was issued by the University that only if they withdrew their cases, then their service will be considered for regularization under this policy. But none of the employees have withdrawn their court case till date. The matter regarding regularization of the service of 78 contractual employees, university is awaiting the directions of Government of Punjab. Copy of the said letter is attached herewith as R-1/9.

8. That as far as the petitioners in all the writ petitions is concerned, it may be accentuated that they have not filed the online data on E-portal as mentioned above, therefore their case for regularization is not being considered. ”

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5. The present bunch of cases was heard by this Court on 19.04.2024 and the following order was passed:-

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“ One of the grounds raised by the learned counsel for the petitioner(s) is that various other Class-III employees have been regularized and whereas the petitioners who are working since 2012 on contract basis have been denied the benefit of regularization and therefore, the action of respondent No.1-University is discriminatory.

Let a specific affidavit of respondent No.1-University be filed stating therein as to how many employees have been regularized from 2012 till date along with their appointment letters and regularization order.

Let needful be done within a period of two weeks.

Adjourned to 13.05.2024.

Photocopy of this order be placed on the files of other connected cases.”

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6. In pursuance to the abovesaid order, additional affidavit dated 09.05.2024 of Dr. Deepak John Bhatti, Registrar, Baba Farid University of Health Sciences, Faridkot has been filed in the Court today and the same is taken on record. In the aforesaid affidavit, it has been stated as under:-

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“ 4. That it is stoutly submitted that now Government of Punjab has framed a policy for welfare adhoc, Contractual, Daily Wages employees, vide notification dated 16.5.2023. after receiving the policy, the University has issued a letter 14053- 60 dated 6.10.2023 instructing all the branch heads to ask the eligible under policy for welfare of Adhoc, Contractual employee, daily wages employees working under them to upload the complete data of their service upto 15.10.2023 at their own level. In response to the said letter, a total 153 contractual employees (who are appointed with and without proper channel) filled the online data on e-portal. According to the rules of the policy, the forms filled by the employees have to be checked by verifying officer, whether the form has been filled correctly by the employee or not. After going through all the forms, it was found that 78 forms were correct and 75 forms were rejected after verification by verifying officer, as many employees have filed the court case before this Hon'ble Court to regularize the services. In this regard, a letter was issued by the University that only if they withdrew their cases, then their service will be considered for regularization under this policy. But none of the employees have withdrawn their court case till date. The matter regarding regularization of the service of 78 contractual employees, university is awaiting the directions of Government of Punjab.

5. That as far as the petitioners in all the writ petitions is concerned, it may be accentuated that they have not filled the online data on E-portal as mentioned above, therefore, their case for regularization is not being considered.

6. *That as far as the contention of the petitioner regarding the discrimination as mentioned in para no.15 of the writ petition, it is submitted that the petitioner has relied upon the employees, who was appointed on contract basis on 27.09.2012 and was regularized on 18.9.2014. however, it is submitted that before enactment of University Service Rules w.e.f. 4.6.2014, the executive orders were being passed by the competent authority and in pursuance to the order passed by the competent authority, the order, (Annexure P-8) was issued and thus now coming into existence of University Service Rules w.e.f. 4.6.2014 the Board of Management is competent to take decision with regard to the regularization and further as already submitted that the matter of the petitioners for regularization was also considered, however, they have not filled the online data portal on e-portal, therefore, their cases for regularization were not further considered. ”*

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7. The stand taken by learned counsel for the respondent – University is that since the petitioners have not filled their forms online for regularization of their services, therefore, their cases have not been considered for regularization.

8. Learned counsel for the respondent – University, on instructions, fairly submits that in terms of the affidavits dated 01.04.2024 and 09.05.2024 filed on behalf of respondent - University, the cases of the petitioners for regularization of their services can be considered provided that they fill the requisite proforma through online mode along with necessary documents within a period of one month from today and thereafter, their cases for regularization shall be considered and decided within a period of six months thereafter and till then, the services of the petitioners shall not be terminated.

9. Learned counsel for the petitioners have accepted the proposal given by learned counsel for the respondent - University.

10. Accordingly, the present petitions are disposed of with the directions that the respondent – University shall allow the petitioners to fill their requisite online proforma along with necessary documents on e-portal, within a period of one month from the date of its opening, which would be opened by the respondent – University on 20.05.2024 and closed on 19.06.2024 and thereafter, their cases for regularization shall be considered and decided within a further period of six months and till then, services of the petitioners shall not be terminated.
11. Since, the main cases itself have been disposed of, all pending application(s) in the above stated cases shall stand disposed of.

May 13, 2024

mkkoundal

(NAMIT KUMAR)

JUDGE

Whether speaking/reasoned :

Whether reportable :

Yes/No

Yes/No