



many occasions. If the Court comes to a conclusion that matter should be adjudicated afresh by Tribunal, the petitioner must be put to terms.

4. On being asked, Mr. A.P. Bhandari, Advocate suggests that petitioner may be directed to pay a sum of ₹25,000/- per workman and further deposit ₹75,000/- per workman with the Tribunal.

5. The petitioner agrees with the suggestion of Mr. A.P. Bhandari, Advocate.

6. Without commenting upon merits of the case and considering the fact that petitioner’s manufacturing unit is lying closed; the proceedings before Tribunal took place during the period when entire nation was facing valour of COVID-19 epidemic, this Court finds it appropriate to set aside *ex-parte* award dated 18.08.2021 (Annexure P-3) and remand the matter back to Tribunal to pass fresh order. Accordingly, impugned orders are hereby quashed and matter is remanded back to Tribunal to pass fresh order expeditiously and preferably within 3 months from the first date of appearance of parties.

7. The parties at the first instance would appear before the Tribunal on 05.08.2024 and thereafter as directed by Ld. Tribunal. The petitioner shall pay a sum of ₹25,000/- to respondent at the time of appearance before the Labour Court. The remaining sum of ₹75,000/- shall be deposited with Ld. Tribunal on or before 31.08.2024 in the form of FDR.

(JAGMOHAN BANSAL)
JUDGE

24.07.2024
Ali

Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No