

2024:PHHC:015595
IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

Sr. No.224

CWP-2981-2017

Date of decision : 05.02.2024

Prem Singh Rawat

..... Petitioner

VERSUS

State of Punjab and another

..... Respondents

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present: Mr. Ashok Sharma Nabhwala, Advocate, for the petitioner.

Mr. D.K. Singal, Addl. AG, Punjab.

Mr. Anil Sharma, Advocate, for respondent No.2.

AMAN CHAUDHARY, J. (Oral)

1. The prayer in the present Civil Writ Petition under Articles 226/227 of the Constitution of India, is for the issuance of a writ in the nature of mandamus, directing respondents to consider the claim of petitioner for regularisation of his service and grant him equal pay at par with the regular employees.

2. Learned counsel would submit that insofar as the prayer of the petitioner for regularization is concerned, he has applied on the portal in terms the new policy dated 16.05.2023, however, a decision thereon by the respondent-State is still awaited. He, at this stage, on instructions, submits that the petitioner is sanguine of his prayer for grant of equal pay for equal work, being considered in a positive manner, in case, a direction is given to the respondents to decide the same in a time bound manner by granting him an opportunity of hearing. In this regard, reliance is placed on the judgment of Hon'ble the Supreme Court in **State of Punjab vs Jagjit Singh** 2016 (4) SCT 641.

3. Learned State counsel submits that the issue of regularization will take some time for finalization, since it involves a large number of similarly situated employees from different Departments. He, however, has no objection to the limited prayer made, as regards the second claim is concerned.
4. In view of the aforesaid and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to the respondents to consider and decide the claim of equal pay for equal work, taking note of the judgment referred to, by the petitioner, within a period of 8 weeks and if found entitled, necessary benefit be granted forthwith. Further, as for the prayer regarding regularisation, the same shall be finalised by the respondent-State within a period of 6 months.

(AMAN CHAUDHARY)
JUDGE

05.02.2024
Ramandeep Singh

Whether speaking / reasoned	Yes/No
Whether Reportable	Yes/No