



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

102+259

CWP-4636-2022 (O&M)
Date of decision: 03.12.2024

DAINIK BHASKAR CORPORATION LIMITED AND ANOTHER
....PETITIONERS

Vs.

U.T. CHANDIGARH AND OTHERS
...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. Rajeshwar Singh, Advocate
for the petitioners.

Mr. Gaurav Tangri, Advocate
for respondent No. 2.

JAGMOHAN BANSAL, J (ORAL)

1. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking setting aside of Award dated 30.05.2019 (Annexure P-10) whereby Labour Court has answered the reference in favour of the workman.

2. The Labour Court by impugned Award, ordered to reinstate the workman with continuity of service and 25% back wages. The reinstatement was ordered on the ground that if the Management alleges that the workman had absented from his duties, the same amounts to misconduct and for any misconduct, inquiry is must whereas Management did not conduct inquiry.

3. Counsel for respondent No. 2, at the outset, submits that he does not claim reinstatement and waives his right of reinstatement. Both sides are ad-idem that back wages as ordered by Labour Court stands paid.



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4. The issues of reinstatement and back wages stand resolved and question remains of interest. The respondent submits that rate of interest, if reduced from 8% to 6%, he would have no grievance.
5. Counsel for the parties are *ad-idem* that the amount of interest would not be more than Rs. 1,00,000/-, if calculated @ 6% on the back wages already paid.
6. Considering the fact that issues regarding reinstatement and back wages stand settled and respondent has agreed for the reduction of rate of interest from 8% to 6%, the petition stands disposed of with a direction to petitioner to pay interest @ 6% on delayed payment of wages.
7. Pending miscellaneous application(s), if any, shall also stand disposed of.

03.12.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No