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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-23617-2024

Date of Decision: 17.09.2024

MOHD. MUSTAQ ALI

..... Petitioner

Versus

**PRESIDING OFFICER INDUSTRIAL TRIBUNAL PATIALA AND
ORS**

..... Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present : Mr. Ravi Gakhar, Advocate
for the petitioner.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking modification of award dated 13.02.2024 (Annexure P-1) whereby Labour Court has awarded lump sum compensation of ₹60,000/-.

2. The petitioner joined respondent on 01.07.2001 and he was suspended on 23.05.2002. An FIR No.36 dated 01.02.2003, under Sections 406, 465, 468 and 477A of IPC, 1860 at Police Station Malerkotla was registered against him. He was terminated on 24.05.2002. He came to be acquitted by Trial Court on 23.10.2010. He served demand notice on 14.02.2012 and matter was referred to Labour Court on 21.08.2012. He withdrew his claim before Labour Court on 08.04.2019 and fresh reference was made on 18.10.2019. On fresh reference, the Labour Court has awarded compensation of ₹60,000/-.

3. Mr. Ravi Gakhar, Advocate for the petitioner submits that



petitioner has suffered mental agony from 2002 to 2006 on account of registration of aforesaid FIR wherein he has been acquitted, thus, amount of compensation awarded by Labour Court is on the lower side.

4. Concededly, petitioner had worked with respondent for less than 1 year. An FIR was registered against him. Police found substance in the complaint and challan was presented against him. Trial Court *prima facie* found him guilty and framed the charges. He was acquitted in 2010 on the ground of benefit of doubt. The Labour Court has awarded lump sum compensation of ₹60,000/- considering the totality of facts and circumstances.

5. This Court does not find any infirmity in the impugned order warranting interference.

6. Dismissed.

(JAGMOHAN BANSAL)
JUDGE

17.09.2024
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Whether speaking/reasoned	Yes/No
<i>Whether Reportable</i>	<i>Yes/No</i>