



IN THE HIGH COURT OF PUNJAB AND HARYANAAT
CHANDIGARH

264+272+273+274+110+132
(16 cases)

Date of Decision : 05-08-2024

1.

CWP-19197-2023 (O&M)
- HARPREET SINGH AND OTHERS

.....Petitioner(s)
- VERSUS
- STATE OF PUNJAB AND OTHERS

.....Respondent(s)
2.

CWP-27303-2023
- RASHPAL SINGH AND OTHERS

.....Petitioner(s)
- VERSUS
- STATE OF PUNJAB AND OTHERS

.....Respondent(s)
3.

CWP-1736-2024
- SATINDER SINGH

.....Petitioner
- VERSUS
- STATE OF PUNJAB AND OTHERS

.....Respondent(s)
4.

CWP-2520-2024
- REENA GARG AND OTHERS

.....Petitioner(s)
- VERSUS
- STATE OF PUNJAB AND OTHERS

.....Respondent(s)
5.

CWP-282-2024
- GURBHAGAT SINGH AND OTHERS

.....Petitioner(s)
- VERSUS
- STATE OF PUNJAB AND OTHERS

.....Respondent(s)

6.	CWP-3888-2024
AMARJIT SINGH AND ORS	Petitioner(s)
VERSUS	
STATE OF PUNJAB AND ORS	Respondent(s)
7.	CWP-795-2024 (O&M)
JASWINDER KUMAR AND ORS	Petitioner(s)
VERSUS	
STATE OF PUNJAB AND ORS	Respondent(s)
8.	CWP-8936-2024
BHUPINDER SINGH AND OTHERS	Petitioner(s)
VERSUS	
STATE OF PUNJAB AND OTHERS	Respondent(s)
9.	CWP-12699-2024
RANBIR SINGH AND ORS	Petitioner(s)
VERSUS	
STATE OF PUNJAB AND ORS	Respondent(s)
10.	CWP-13506-2024
JAGDISH SINGH AND ORS	Petitioner(s)
VERSUS	
STATE OF PUNJAB AND OTHERS	Respondent(s)
11.	CWP-13303-2024
GURWANT SINGH AND ORS	Petitioner(s)
VERSUS	

STATE OF PUNJAB AND OTHERS

.....Respondent(s)

12.

CWP-8508-2024

HARINDER PAL SHARMA AND OTHERS

.....Petitioner(s)

VERSUS

STATE OF PUNJAB AND OTHERS

.....Respondent(s)

13.

CWP-9851-2024

HARPREET KAUR BRAICH

.....Petitioner(s)

VERSUS

STATE OF PUNJAB AND ORS

.....Respondent(s)

14.

CWP-12803-2024

SUKHDEV SINGH AND ORS

.....Petitioner(s)

VERSUS

STATE OF PUNJAB AND ORS

.....Respondent(s)

15.

CWP-15680-2024

JASWINDER SINGH AND ORS

.....Petitioner(s)

VERSUS

STATE OF PUNJAB AND ORS

.....Respondent(s)

16.

CWP-18627-2024

DALJIT SINGH GILL AND OTHERS

.....Petitioner(s)

VERSUS

STATE OF PUNJAB AND OTHERS

.....Respondent(s)

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Krishan Singh Dadwal, Advocate with
Mr. Naresh Kumar, Advocate
for the petitioner in CWP No.19197 of 2023.

Mr. Gaurav Kalsi, Advocate for
Mr. H.S. Bathh, Advocate for
the petitioners in CWP No.27303 of 2023
and CWP No.795 of 2024.

Mr. Nitin Kaushal, Advocate for
Mr. Karmanbir Singh Kharbanda, Advocate
for the petitioners in CWP Nos.15680 and 12803 of 2024.

Mr. Harkirat Sandhu, Advocate
for the petitioner in CWP No.1736 of 2024.

Mr. Sumit Saddi, Advocate and
Mr. Mubarak Hussain, Advocate
for the petitioners in CWP Nos. 12699 and 2520 of 2024.

Mr. Mohit Giri, Advocate
for the petitioners in CWP No.282 of 2024.

Ms. Alka Chatrath, Advocate with
Mr. Nikhil Singh, Advocate,
Ms. Neha Singh, Advocate and
Mr. Ritik Kapur, Advocates for the
petitioners in CWP Nos.3888, 13303, 8508
and 13506 of 2024 (O&M).

Mr. Anmol Singh Virk, Advocate
for Mr. Sutikshan Sharma, Advocate
for the petitioners in CWP No.8936 of 2024.

Mr. Saurabh Bahmani, Advocate
for the petitioners in CWP No.18627 of 2024

Mr. Nitish Bansal, Advocate
for the petitioner in CWP No.9851 of 2024.

Mr. Arun Gupta, DAG Punjab.

HARSIMRAN SINGH SETHI, J. (Oral)

Present bunch of sixteen writ petitions involve common
question of law in the background of common set of facts and thus they are
being decided by a common order.

The grievance being raised by the petitioners in the present petitions is that without giving any opportunity to the petitioners, the pay scale of the petitioners has been reduced which is causing prejudice to the petitioners. Learned counsel for the petitioners argues that once any executive order visits the employee with financial prejudice, the employee needs to be given due opportunity to rebut the proposal of the Department whereas, in the present case, no such opportunity of hearing was given to the petitioners before releasing the salaries of the petitioners.

Learned State counsel on instructions from Mr. Gurmail Singh, D.DA (Headquarter) concedes the factum that no opportunity of hearing was given to the petitioners before passing the impugned order reducing the salaries. Learned counsel for the respondents submits that the impugned order which has been passed reducing the salaries of the petitioners be treated as withdrawn with liberty to pass afresh order on the same cause of action by giving due opportunity of hearing to the petitioner to present their case in writing and whatever the objections will be taken by the petitioners to the proposed action, the same will be considered by the competent authority and an appropriate speaking order will be passed and in case, it is found feasible to accept the objections, the same will be accepted, otherwise due reasons will be mentioned for not accepting the claim of the petitioners in the speaking order to be passed which will be conveyed to them and action will be taken in terms of the speaking order to be passed.

Learned counsel for the petitioner submits that keeping in view of the statement of learned State counsel, the present bunch of petitions be disposed of as having been not pressed any further.

Ordered accordingly.

Pending applications, if any, also stand disposed of.

Photocopy of this order be placed on the files of other connected cases.

05-08-2024
Sapna Goyal

(HARSIMRAN SINGH SETHI)
JUDGE

NOTE: Whether speaking:	YES/NO
Whether reportable:	YES/NO