



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH
(Sr. No. 260)

- (1)

CWP-7490-2017 (O&M)
Date of Decision : 29.11.2024
- Jagmeet Kaur

...Petitioner
- Versus
- State of Punjab and others

...Respondents
- (2)

CWP-5706-2018 (O&M)
- Gulwant Singh and another

...Petitioners
- Versus
- State of Punjab and others

...Respondents
- (3)

CWP-7990-2019 (O&M)
- Swarnjit Kaur and another

...Petitioners
- Versus
- State of Punjab and others

...Respondents
- (4)

CWP-18484-2020 (O&M)
- Gulwant Singh and others

...Petitioners
- Versus
- State of Punjab and others

...Respondents
- (5)

CWP-1786-2022 (O&M)
- Swarnjit Kaur



...Petitioner

Versus

State of Punjab and others

...Respondents

CORAM: *HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI*

Present: Mr. Satbir Singh Gill, Advocate for the petitioner
in CWP-7490-2017.

Mr. Harinder Sharma, Advocate for the petitioners
in CWP-5706-2018, CWP-7990-2019, CWP-18484-2020 and
CWP-1786-2022.

Mr. Charanpreet Singh, Assistant Advocate General, Punjab.

Harsimran Singh Sethi J. (Oral)

1. By this common order, five writ petitions, the details of which have been given in the heading, are being decided as all these petitions involve the same question of law on similar facts.

2. Learned counsel for the petitioners submit that the claim of the petitioners for regularization of their services be treated as not pressed any further, at this stage with liberty to approach the respondents for the redressal of their grievance keeping in view the subsequent Policy, which has been issued by the State of Punjab.

3. Learned counsel for the petitioners submit that the petitioners are continuing and they apprehend that they will be replaced by another set of employees the moment these writ petitions will be decided and as per the settled principle of law, no employee can be replaced on the terms and conditions, hence, till the work of the post on which the petitioners are



working exists, the petitioners be allowed to continue in service without being relieved at the end of the session.

4. Learned counsel for the respondents on instructions from Mr. Kanwar Jasminder Pal Singh, S.S. Master, Govt. College of Education, Patiala and Mr. Kamal, Guest Faculty Asstt. Professor (Economics), Jawahar Lal Nehru Govt. College, Mandi Gobindgarh, submits that nothing has come on record that there is an intention to replace the petitioners in any manner. Learned counsel for the respondents further submits that the petitioners will be allowed to continue in service till the work of the post on which petitioners are working exists and they will not be replaced by another set of employees on the same terms and conditions.

5. Learned counsel for the respondents submits that qua relieving of the petitioners after the Session, appropriate order keeping in view the settled principle on the said issue will be passed and keeping in view the nature of job being performed by the petitioners that they are to continue without being relieved, appropriate order will be passed within a period of eight weeks of the receipt of copy of this order.

6. At this stage, learned counsel for the petitioners submits that the petitioners who are continuing in service be considered for the payment of entitled salary. Learned counsel for the petitioners submits that regarding the claim of the petitioners for the grant of entitled wages keeping in view the difference as per the DC rates, the petitioners will also approach the respondents for passing appropriate order.



7. Learned counsel for the respondents submits that any claim received at the hands of the petitioners, will be dealt with in accordance with law by passing an appropriate speaking order.

8. Learned counsel for the petitioners submits that in view of the statement of learned counsel for the respondents, the present petitions may kindly be disposed of having been not pressed any further.

9. Ordered accordingly.

10. Pending miscellaneous application, if any, also stands disposed of.

A photocopy of this order be placed on the file of connected cases.

November 29, 2024
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes

Whether reportable : No