



IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP-20303-2024 (O&M)
Date of Decision: 18.11.2024

Neeraj Kumar

....Petitioner(s)

Versus

Uttar Haryana Bijli Vitran Nigam Limited and others

.....Respondent(s)

CORAM: HON'BLE MR. JUSTICE JASGURPREET SINGH PURI

Present: Mr. G.S. Sandhu, Advocate, for the petitioner.

Mr. Puneet Jindal, Senior Advocate with
Ms. Rajni Gupta, Advocate for respondent-Nigam.

JASGURPREET SINGH PURI, J. (Oral)

1. At the outset, both the learned counsels for the parties are *ad idem* that since the punishment order dated 21.07.2022 (Annexure P-27) is not a speaking order and even on the record it can be found that by just one line the order was passed and the appellate order dated 17.07.2023 (Annexure P-32) is also a non-speaking order and therefore, it will be in the interest of justice, if both the aforesaid orders are set aside and the matter is remanded back to the disciplinary authority to take a fresh decision on the enquiry report in accordance with law and by giving adequate opportunity of hearing to the petitioner. They have further prayed that the present case may be segregated from the bunch of cases.



2. In view of the above, the present case is segregated from the bunch of cases and is hereby allowed. The orders dated 21.07.2022 (Annexure P-27) and dated 17.07.2023 (Annexure P-32) are hereby set aside. The present case is remanded back to the disciplinary authority of the respondent-Nigam to take a fresh decision on the enquiry report in accordance with law and by giving adequate opportunity of hearing to the petitioner.

18.11.2024

(JASGURPREET SINGH PURI)

rakesh

JUDGE

Whether speaking	Yes/No
Whether reportable	Yes/No