



CWP-9685-2016
and other connected cases

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IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

233 (1) CWP-9685-2016
Date of decision: 03.12.2024

SUMERPETITIONER

Vs.

THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
...RESPONDENTS

Sr. No	Case Nos.	Name of parties
2.	CWP-9690-2016	PARKASHA V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
3.	CWP-9691-2016	BALDEVA V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
4.	CWP-9698-2016	RAM KUMAR V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
5.	CWP-14071-2016	SURESH KUMAR V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
6.	CWP-14051-2016	RAM JAUARI V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS
7.	CWP-19030-2016	SULTAN V/S THE PRESIDING OFFICER, LABOUR COURT, AMBALA AND OTHERS

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: Mr. J.S. Cooner, Advocate
for the petitioner(s).

Ms. Harsh Rekha Kapoor, AAG, Haryana.

JAGMOHAN BANSAL, J (ORAL)

1. By this common order, a bunch of 07 petitions is hereby disposed of since issues involved and prayer sought in the above captioned petitions are common. With the consent of parties and for the sake of brevity, facts are borrowed from CWP-9685-2016.



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2. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking setting aside of Award dated 26.10.2015 (Annexure P-1) whereby Labour Court has answered the reference against him.
3. The petitioner claims that he worked with respondent-District Forest Officer, Kaithal from 2001 to 2013 and was abruptly discontinued. The act of respondent amounts to violation of Section 25 Industrial Disputes Act, 1947.
4. The Labour Court has recorded categoric finding to the effect that petitioner failed to prove that he had worked for 240 days during 12 months' preceding the date of his retrenchment. He could not prove his claim by way of salary-slip, appointment letter, attendance register etc.
5. Mr. J.S. Cooner, Advocate submits that petitioner is unemployed since 2013 and being illiterate could not prove his case before the Labour Court. The grievance of the petitioner would be redressed, if respondents are directed to reconsider him for the work because respondents are still engaging workers through Contractor or other means.
6. Ms. Harsh Rekha Kapoor, AAG, Haryana submits that Competent Authority would sympathetically consider case of petitioners and endeavour to engage as and when work is available.
7. In the wake of statement of learned State Counsel, the petition stand disposed of.

03.12.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No