



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

204

CWP-6723-2014

Date of Decision : 20.09.2024

SAT NARAYAN SHARMA

.... PETITIONER

V/S

THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, PATIALA &
ORS

.... RESPONDENTS

CORAM : HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present : Mr.Vikas Arora, Advocate
for the petitioner.

Mr. Mrigank Sharma, Advocate
for respondent No.2.

Mr. Rajat Khanna, Advocate and
Mr. Balwan Singh, Advocate
for respondents No.3 and 4.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking modification of award dated 27.11.2013 (Annexure P-9) whereby Labour Court has awarded lump sum compensation of Rs.1,26,700/-.

2. The impugned award was passed on 27.11.2013 and it was sent for publication on 12.02.2014. As per said award, the petitioner was not ordered to be reinstated because of closure of the Unit, however, he was awarded lump sum compensation of Rs.1,26,700/-. There was an



order to pay interest @ 6% per annum if payment is not made within 45 days from the date of publication of award. The petitioner is claiming that amount of compensation should be enhanced and respondents are claiming that Units at Patiala as well as Yamuna Nagar have already been closed, thus, it is difficult for the management to pay even the amount awarded by Labour Court.

3. Having scrutinized the record and heard arguments of both sides as well as considering the fact that Unit where petitioner was working as well as 2nd Unit of management have already been closed, this Court does not find it appropriate to enhance the amount of compensation awarded by Labour Court, however, respondents are duty bound to comply with order of Labour Court. The respondent has not assailed the award and the petitioner till date has not received amount of compensation as awarded.

4. The petition stands disposed of with a direction to respondents to comply with order of Labour Court within two months from today.

20.09.2024

anju

(JAGMOHAN BANSAL)
JUDGE

Whether speaking/reasoned	: Yes/No
Whether Reportable	: Yes/No