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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-12222-2017

Date of Decision:25.10.2024

YOGESH KUMAR SHARMA

..... Petitioner

Versus

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, AMRITSAR
AND ORS**

..... Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present : Mr. Devansh Khanna, Advocate for
Mr. Vaibhav Narang, Advocate
for the petitioner.

Mr. Amarjit Singh, Advocate
for respondent No.1.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Article 226 of the Constitution of India is seeking modification of award dated 15.03.2017 (Annexure P-7) to the extent Labour Court while reinstating him has not granted back wages.

2. The petitioner joined respondent in 2008 and was terminated in 2013. He came to be reinstated by impugned award dated 15.03.2017 (Annexure P-7). He is claiming back wages.

3. Mr. Amarjit Singh, Advocate for respondent No.1 submits that Labour Court has not awarded back wages because respondent offered a sum of ₹1,88,000/- as lump sum payment to petitioner, however, he did not accept the offer. The said offer was made in 2013.

4. Mr. Devansh Khanna, Advocate appearing on behalf of the



petitioner submits that he leaves to it this Court to determine amount of lump sum compensation.

5. Considering the date of offer made by respondent and efflux of time, I deem it appropriate to direct the respondent to pay a sum of ₹2.5 lakh towards back wages. The said amount would be full and final and it would be paid by respondent to petitioner within 2 months from today, failing which respondent would be liable to pay interest @ 9% per annum.

6. Disposed of.

(JAGMOHAN BANSAL)
JUDGE

25.10.2024
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Whether speaking/reasoned	Yes/No
<i>Whether Reportable</i>	<i>Yes/No</i>