



**CWP-12414-2024 (O&M)
and other connected cases**

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**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

121+137+144

Date of decision: 24.05.2024

(1) CWP-12414-2024 (O&M)

Sher Singh and others vs. State of Punjab and Others

(2) CWP-12480-2024 (O&M)

Karamjit Kaur and others vs. State of Punjab and Others

(3) CWP-12517 of 2024 (O&M)

Sulakhan Singh and others v. State of Punjab and others

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present: Mr. Viranjeet Singh Mahal, Advocate
for the petitioners

Mr. Manipal Singh Atwal, DAG, Punjab.

AMAN CHAUDHARY J. (Oral)

1. These cases involve similar issues and therefore, are being disposed of together by this common judgment.
2. The present petition has been filed for directing the respondents to regularise the services of the petitioners who are working as daily wage/work charge employee with respondents on daily wage in pursuance to the policy dated 16.05.2023.
3. Learned counsel would contend that the petitioners have been working on Daily Wage/work charge basis on different posts in the respondent-



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Department since 2012 and have to be regularised in terms of the policy dated 16.05.2023, Annexure P-5 as also their case is otherwise covered by the judgment passed by this Court in **Amrish Sharma and Others vs. State of Punjab and Others** in CWP-19238-2013, decided on 26.02.2024 by relying on the judgment passed by Hon'ble the Supreme Court in **State of Punjab vs. Jagjit Singh**, (2017) 1 SCC 148, as regards grant of minimum pay scale + dearness allowance + grade pay is also concerned. In this regard, a representation dated 30.04.2024, Annexure P-6, has been submitted by them, which has yet not evoked any response. He thus, at this stage, on instructions, submits that the petitioners are sanguine of it being considered in a positive manner, in case, a direction is given to the respondents to decide the same in a time bound manner by granting them an opportunity of hearing.

4. Learned State counsel despite his best efforts has not been able to controvert the factual position and draw out any distinctive aspects in the aforementioned judgment or cite any contrary law.

5. In view of the above and without commenting on the merits of the case, this petition is hereby disposed of with a direction to the respondents to consider and decide the representation dated 30.04.2024 in light of the aforereferred judgments, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to



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their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.

6. A photocopy of this order be placed on the files of connected cases.

**(AMAN CHAUDHARY)
JUDGE**

24.05.2024
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Whether speaking/reasoned	:	Yes / No
Whether reportable	:	Yes / No