



**CM-18676-CWP-2024 in -1-
CWP-10612-2024 (O&M) & connected cases**

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

138+313 (03 cases)

**CM-18676-CWP-2024 in/&
CWP-10612-2024 (O&M)
Date of Decision :18.11.2024**

Harjinder Kaur

...Petitioner

Versus

State of Punjab and others

...Respondents

CWP-13895-2024 (O&M)

Ranjana Rani

...Petitioner

Versus

State of Punjab and others

...Respondents

CWP-12479-2024 (O&M)

Sunita Sharma

...Petitioner

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. R.K. Arora, Advocate with Mr. Jugam Arora, Advocate
for the petitioner(s).

Mr. Swapan Shorey, DAG, Punjab
assisted by Pardeep Bedi, Junior Assistant.

Mr. Sandeep Bansal, Advocate for respondents No.4 & 5
in CWP-10612-2024.

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**CM-18676-CWP-2024 in -2-
CWP-10612-2024 (O&M) & connected cases**

Harsimran Singh Sethi, J. (Oral)

CM-18676-CWP-2024

As prayed for, application is allowed.

Short reply filed on behalf of respondents No.4 & 5 is taken on record.

Main cases

Learned counsel for the petitioner(s) submits that though, salary of the petitioner(s) in CWP-10612-2024 & CWP-12479-2024 has been paid but the same is not to the liking of the petitioners(s) as the same has not been fixed in accordance with the law as the petitioner(s) were entitled for benefit of grade pay of Rs.4400/- whereas, their salary has been calculated on the basis of grade of Rs.2400/-.

Learned counsel for the petitioner(s) further submits that in CWP-13895-2024, even the salary has not been paid to the petitioner, which is causing prejudice to the petitioner therein.

Learned counsel for the respondent-State on instructions from Mr. Pardeep Bedi, Junior Assistant submits that as per the letter issued by the D.P.I. dated 21.05.2024, it has already been directed that post on which the petitioner(s) were working carries pay scale of Rs.5910-20200+2400 grade pay, which has been implemented while releasing the salary to the petitioners and hence, the salaries of the petitioners in CWP-10612-2024 & CWP-12479-2024 has already been given.

Learned counsel for the respondent-State further submits that in the case of petitioner in CWP-13895-2024, claim was not raised in



**CM-18676-CWP-2024 in -3-
CWP-10612-2024 (O&M) & connected cases**

accordance with the pay scale admissible to the post but submits that appropriate salary to the petitioner in CWP-13895-2024 will be released within a period of 10 days from today as released in favour of the other petitioners.

Learned counsel for the petitioners submits that in view of the statement of learned State counsel, the present petitions may kindly be disposed of having been not pressed any further with liberty to the petitioners to challenge order dated 21.05.2024 as well as subsequent order dated 11.11.2024 passed by the respondent-State by which, it has been decided that post on which the petitioners are working carries grade pay of Rs.2400/- instead of Rs.4400/-, on all the grounds permissible including discrimination.

Ordered accordingly.

Civil miscellaneous application pending, if any, is also disposed of.

A photocopy of this order be placed on the files of connected cases.

November 18, 2024
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No