



IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

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CWP No.11784 of 2023 (O&M)
Date of decision: 05.11.2024

Satish Kumar Vig and others

....Petitioners

Versus

The Punjab State Power Corporation Limited and others

....Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Abhishek Khullar, Advocate
for the petitioners.

Mr. Tushaar Madaan, Advocate
and Mr. Dildevinder Singh, Advocate
for respondents No.1, 3 and 5 to 12.

Mr. Vikas Chatrath, Advocate
with Ms. Tanya Sehgal, Advocate
for respondents No.2 and 4.

NAMIT KUMAR J. (Oral)

1. Reply on behalf of respondents No.1, 3 and 5 to 12, has been filed in the Court and the same is taken on record. Copy thereof has been supplied to learned counsel for the petitioners.
2. The petitioners have filed the instant writ petition under Articles 226/227 of the Constitution of India seeking a writ of mandamus, directing the respondents to grant annual increment to the petitioners for service rendered by them for one complete year, immediately preceding, the date of their respective retirements.

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3. In the reply filed on behalf of respondents No.1, 3 and 5 to 12, it has been stated as under:-

“3. That the petitioner No.1 and 3 are not eligible for release of annual increment and has concealed the facts from this Hon’ble Court. Further the tabular form of the last date of annual increment and date of retirement is as follows:-

Sr.	Name of Petitioners	Date of last annual increment	Date of retirement	One year completed or not
1	Satish Kumar Vig	01.06.2005	31.10.2005	Not completed
2	Subhash Chander Jaryal	01.11.2014	31.10.2015	Completed
3	Jiwan Lal	01.12.2013	30.04.2014	Not completed
4	Satnam Kaur	01.07.2017	30.06.2018	Completed
5	Ashok Kumar	01.09.2017	31.08.2018	Completed
6	Manjeet Singh	01.04.2018	31.03.2019	Completed

4. That the petitioner No.2 and 4 to 6 have been recommended and will be granted the annual increment as per law.”

4. Learned counsel for the parties are ad idem that the present writ petition is squarely covered by the judgment passed by this Court in **CWP-32598-2019 titled as ‘Gurdev Singh and others vs. State of Punjab and another’ and other connected cases, decided on 16.03.2022**, which has been upheld by the Division Bench of this Court in **LPA-696-2022 titled as ‘The State of Punjab and another Vs. Malagar Singh’, decided on 09.04.2024** and the same has been generalised by the State Government vide letter dated 10.07.2024,

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issued by the Finance Department, which has been adopted by the respondent – PSPCL vide Finance Circular No.24/2024 dated 11.07.2024.

5. In view of the above, the instant writ petition is disposed of in the same terms as in **CWP-32598-2019** with a direction to the respondent – PSPCL to consider the claim of the petitioners for grant of annual increment in terms the stand taken in the written statement, within a period of three months from today and necessary benefits to the eligible petitioners shall be released within a period of one month thereafter.

(NAMIT KUMAR)
JUDGE

05.11.2024

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Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No