



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

207

CWP-15961-2008

Date of decision: 16.10.2024

PRINCIPAL CHIEF CONSERVATOR OF FOREST AND ANR.**....PETITIONERS****Vs.****THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, ROHTAK AND ANOTHER****...RESPONDENTS****CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL**

Present: Ms. Harsh Rekha Kapoor, AAG, Haryana
for the petitioners.

Mr. Sandeep Thakan, Advocate
for respondent No. 2.

JAGMOHAN BANSAL, J (ORAL)

1. The petitioners through the instant petition under Articles 226/227 of the Constitution of India are seeking setting aside of Award dated 27.02.2008 (Annexure P-1) whereby Labour Court has answered the reference in favour of the workman.
2. Counsel for the parties are *ad-idem* that workman was reinstated and thereafter regularized. He has superannuated.
3. The dispute is confined to back wages. The Labour Court has awarded 50% back wages with continuity of service.
4. Mr. Sandeep Thakan, Advocate for the workman submits that he may be granted continuity of service.

5. Ms. Harsh Rekha Kapoor, AAG, Haryana submits that workman may not be granted back wages.
6. In the wake of statement of both sides, the petition stands disposed of with the modification of impugned Award to the extent that workman would not be entitled to back wages, however, would be entitled to continuity of service as granted by Labour Court.
7. Disposed of accordingly.

16.10.2024
manoj

[JAGMOHAN BANSAL]
JUDGE

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No