



IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH

LPA-1079-2024 ( O&M )

Date of decision : 17.07.2024

Sirion Labs Pvt. Ltd

.....Appellant

Versus

Amit Choudhary and another

.....Respondents

CORAM: HON'BLE MR. JUSTICE SHEEL NAGU, CHIEF JUSTICE  
HON'BLE MR. JUSTICE VIKAS SURI

Present: Mr. Amitabh Tewari, Advocate, and  
Mr. Satvik Bansal, Advocate,  
for the appellant.

Mr. Harsh Aggarwal, Advocate,  
for respondent No.1.

\*\*\*\*

**SHEEL NAGU, CHIEF JUSTICE** ( Oral )

The instant Letters Patent Appeal has been filed by the employer challenging the order and judgment dated 01.04.2024 passed by the learned Single Judge dismissing CWP-3366-2024 preferred by the appellant – employer assailing the award dated 03.10.2023 rendered by the Industrial Tribunal-cum-Labour Court-I, Gurugram, in Reference No. PR/143/17 dated 24.07.2017, directing the appellant – employer to reinstate respondent No.1 – workman with continuity of service and 60% back wages to be calculated at his last drawn pay.

2. On 01.05.2024, after arguing at length, learned counsel for the appellant – employer, knowing the view of this Court, sought to withdraw this



appeal and offered an amount of Rs. 30,00,000/- (thirty lacs) as compensation to respondent No.1 – workman in lieu of his reinstatement.

3. Mr. Harsh Aggarwal, appearing on behalf of respondent No.1 – workman, on having instructions, informs that the workman is not ready to accept the offer of Rs. 30,00,000/- (thirty lacs). Rather, he is seeking an amount of Rs. 70,00,000/- (seventy lacs), to which learned counsel for the appellant – employer is not agreeable. Therefore, there is no settlement happening in this case.

4. Since learned counsel for the appellant – employer had already prayed for withdrawal of this appeal on 01.05.2024, same stands dismissed as withdrawn.

5. All the pending applications stand disposed of.

( SHEEL NAGU )  
CHIEF JUSTICE

( VIKAS SURI )  
JUDGE

July 17, 2024  
ndj

|                           |        |
|---------------------------|--------|
| Whether speaking/reasoned | Yes/No |
| Whether reportable        | Yes/No |