



(111)

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA-1924-2024 (O&M)

Date of decision:- 14.08.2024

Improvement Trust, Patiala.

...Appellant(s)

Versus

Raj Kumar and others

...Respondent(s)

CORAM: **HON'BLE MR. JUSTICE SHEEL NAGU, CHIEF JUSTICE**
HON'BLE MR. JUSTICE ANIL KSHETARPAL

Present:- Mr. Sukhwinder Singh Chatrath, Advocate,
 Mr. Rudrash, Advocate,
 for the appellant.

* * * *

SHEEL NAGU, C.J. (ORAL)

CMs-4565 & 4566-LPA-2024

For the reasons mentioned therein, the delay of 107 days in re-filing and 58 days in filing the appeal is condoned.

The applications stand disposed of.

LPA-1924-2024

1. This Intra Court Appeal has been filed against the order dated 16.12.2023 passed by the learned Single Judge which, while upholding the Award dated 02.08.2013 passed by the Industrial Tribunal, Patiala, enhanced the amount of compensation from Rs. 30,000/- to Rs. 2,00,000/- in respect of reference as regards termination which was answered in favour of respondent No. 1 - workman who had worked for eight years as Beldar-cum-Sweeper with the appellant-Trust before being terminated.



2. Learned counsel for the appellant, primarily, contends that respondent No. 1 – workman was a daily wager and that he abandoned the employment of the appellant-Trust.
3. Learned counsel for the appellant-Trust is unable to point out any evidence or material to substantiate the aforesaid submission.
4. It is trite that nature of employment has no correlation with the entitlement of a workman to derive benefit under Section 25-F of the Industrial Disputes Act, 1947 since this provision applies with equal force to temporary/daily-wages/regular employees who fall within the definition of “workman” defined under Section 2(s) of the Act *ibid*.
5. No other submission has been made by learned counsel for the appellant.
6. This Bench sees no reason to interfere with the order of the learned Single Judge.
7. The appeal being meritless, accordingly, stands dismissed.

(SHEEL NAGU)
CHIEF JUSTICE

(ANIL KSHETARPAL)
JUDGE

14.08.2024
Amodh Sharma

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No