



(108)

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA-976-2024 (O&M)

Date of decision:- 16.09.2024

Mukesh Kumar

...Appellant(s)

Versus

Presiding Officer, Industrial Tribunal, Ludhiana and others.

...Respondent(s)

CORAM: **HON'BLE MR. JUSTICE SHEEL NAGU, CHIEF JUSTICE**
HON'BLE MR. JUSTICE ANIL KSHETARPAL

Present:- Mr. Ashok K. Sharma (Bhana), Advocate,
 Ms. Suman Sharma, Advocate,
 for the appellant.

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SHEEL NAGU, C.J. (ORAL)

CM-2376-LPA-2023

For the reasons mentioned therein, the delay of 252 days in filing the appeal is condoned.

The application stands disposed of.

LPA-976-2024

1. In the present appeal, the appellant has assailed the order dated 04.08.2023 passed by the learned Single Judge, whereby the Award dated 02.11.2022 (Annexure P-3) passed by the Presiding Officer, Industrial Tribunal, Ludhiana, deciding the reference regarding termination against the appellant-workman, has been confirmed.

2. The reason assigned by the learned Single Judge to confirm the Award against the appellant-workman is that the appellant-workman has failed to produce on record any material or evidence to establish that he had



continuously worked for 240 days immediately preceding the date of his termination.

3. Learned counsel for the appellant has not been able to demonstrate that the appellant-workman had worked continuously for 240 days in the last preceding 12 months of the termination.

4. The present appeal, therefore, has no substance and is, thus, dismissed as such by confirming/upholding the order dated 04.08.2023 passed by the learned Single Judge.

(SHEEL NAGU)
CHIEF JUSTICE

(ANIL KSHETARPAL)
JUDGE

16.09.2024
Amodh Sharma

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No