



205

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-5991-1999 (O&M)
Date of Decision: 17.12.2024

RANDHIR SINGH TRADE MATE Petitioner

Versus

THE PRESIDING OFFICER LABOUR COURT AND ORS
..... Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present : Ms. Lishika Mehta , Advocate for
Mr. Varinder Singh, Advocate
for the petitioner.

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Articles 226/227 of the Constitution of India is seeking setting aside of order dated 09.06.1998 (Annexure P-1) to the extent he has been awarded lump sum compensation of Rs.15,000/- in lieu of back wages.

2. The petitioner joined respondent as Trade Mate on 07.10.1992 on *ad hoc* basis. He worked till 31.05.1993. He came to be terminated w.e.f. 01.06.1993. On his demand notice, matter came to be referred to Labour Court which answered reference in his favour. He was ordered to be reinstated with continuity of service and lump sum compensation of Rs.15,000/- in lieu of back wages. The operative portion of impugned order dated 09.06.1998 is reproduced as below:

“11. In the final analysis in view of my above findings the workman is ordered to be reinstated with continuity of service. However keeping in



view the nature of employment of the workman. I deem it proper to award a lumpsum compensation of Rs.15,000 in lieu of the relief of back wages. Appropriate Government be informed.”

- 3. The petitioner was reinstated with continuity of service. He was also granted lump sum compensation of Rs.15,000/- in lieu of back wages. He remained out of service from 01.06.1993 to 09.06.1998.
- 4. This Court does not find any reason to interfere with the impugned order especially when petitioner was reinstated with continuity of service. There is no reason to enhance amount of lump sum compensation in lieu of back wages or grant back wages.
- 5. Dismissed.
- 6. Pending misc. application(s), if any, shall also stand disposed of.

(JAGMOHAN BANSAL)
JUDGE

17.12.2024
Ali

Whether speaking/reasoned	Yes/No
Whether Reportable	Yes/No